

Annual Report 2008-2009

SELF EMPLOYED WORKERS' ASSOCIATION KENDRA



Strengthening Rural & Tribal Communities



Digging up buried hopes from soil, air and water

Annual Report

Year- 2008-09

Volume-XIV

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The Chairperson Speaks...



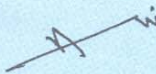
SEWAK's responsibilities over the years seem to be mounting- this is more a function of people's growing recognition of our existence as a dependable partner of progress and development in the district than mere addition of extra volumes of work to our program schedules. The dependability that people have begun to associate with us is worth-defending, for in it lays the key that unfastens the doors to success. It is essential on our part therefore, to maintain rapport with the program beneficiaries at the grass -root level and keep it under our constant watch and repair. It is the people who are the central point of reference in any kind of activity- the more we work hard with honesty, purpose and zeal, the better is our chance to come to a proper understanding of what actually was at the core of the problem and what kind of prescriptions could address it better. Once the means and ends are in sight it is possible to span the gaps by leaps and bounds. I would remind you of the famous quotation of Abraham Lincoln, "I am a firm believer in people. If given the truth, they can be depended upon to meet any national crises"

On January, 29, 2009 SEWAK at a conference in the Rural Building Center made a mid-term evaluation of its Vision-2015 Achievements Report. Beginning with the new millennium, we started working in the health sector in the district of Sundargarh which has earned a notorious distinction in the country's health scenario for having disappointing numbers of cerebral malaria, Infant mortality, tuberculosis and HIV/AIDS cases. We seized every opportunity to intervene in these areas, and working in close partnership with the corresponding wings of the health department as well as partner field NGOs succeeded in revolutionizing people's perceptions of diseases and health service infrastructures. Presently we implement Targeted intervention project on HIV/AIDS, the Reproductive and Child Health Program- Phase-II, the Janani Surakshya Yojana, Urban Slum Health Center at Tilkanagar, the Malaria Combat Program etc. in the district and address issues in each ever more aggressively to accomplish the target set down in the ambitious project designs.

Another important thrust area in the Vision- 2015 is the Skill Development Training Programs running in the SEWAK Campus for the last 14 years. Till date 3423 unemployed young boys and girls from nearby as well as far off corners of the district have received training in these centers and are faring well in different entrepreneurial sectors as amateurs and professionals. SEWAK has always been on the lookout for improving as well as broadening the on-campus faculties/ accommodation facilities to build them into a prominent resource center in the district that could provide quality accommodation and training to upcoming young masses whose imagination and genius shall be reflected everywhere across the district's art and artifacts.

I'd also like to make a brief reference to the high priority Governance program funded by the Concern World Wide, Ireland since 2007, aimed at informing people on their rights and duties so that they would gradually come to actively participate in the democratic process and exert formative influence on policy decisions. SEWAK as lead NGO, implements the program in 15 blocks of the district in partnership with 12 field NGOs and has since succeeded in noticeably transforming the rather unilateral and impersonal brand of governance system to a vivid and brisk one based on reciprocity and interactive learning and progress. To offer one example, 301 RTI cases have been filed by citizens in these blocks in the year 2008-09, and 30% of the total job demand under the Central Govt.'s NREGA program has been met. 'If the people cannot trust their government to do the job for which it exists-', says Barack Obama, 'to protect them and to promote their common welfare- all else is lost.'

May God smile on our enterprises!


Amiya Kanta Naik
Chairperson

From the Desk of the Chief Functionary



To my greatest of contentment, SEWAK has evolved consistently over the past fourteen years as a steady agent of social transformation in the district of Sundargarh keeping proportionate paces with the changing requirements of time. It has successfully broken through the stagnancies in many sectors and has come out with tangible solutions unleashing legacies of optimism and purpose with the community populace. There are the sectors of health and environment, education and vocational skill, livelihood, micro-economy and civil rights- crammed up with numerous small and big issues that invariably dictate the merit of life of the people living in these communities. The recent figures reflected in the indicator data for most of our interventions in various target areas of the district reveal symptoms of progress and growth. The responses of the people to these interventions have been friendly, at times, to a striking extent. The details of their contributions are treasured monuments of love and conquest in our memory. It is as if, the blueprint for restructuration was being configured since long in the air of their living quarters waiting for some loving endorsements.

I must call aloud the grand names in the development sector, on whose behalf we carry out the dexterously predesigned interventions in our native district for handing out the wrap-ups of assurance and change to the community people- the Concern World Wide, Ireland, Trickle up Foundation, USA, Edukans Foundation, Netherland, CYSD, Bhubaneswar, as well as the State and Central Government Social Welfare nets, the NRHM, the NABARD, the OSACS, the ITDA, DRDA and the welfare departments at the district end. The greatness of these people lies in channeling the rare resources to the deprived regions of our district together with tools and techniques powerful enough to propel life's pace onto an altogether different track. We'd have been almost nothing without these people; they have not only lime-lighted us in our obscure nest in our obscure district, but also with their kindred and fond guidance enriched our vision and understanding and sharpened our skill. We highly love and prize their companionship and wish they were as encouraging and magnanimous to us as they have been through all these terrific years.

I must also send my kudos to our NGO partners in the district and the state and express our complete solidarity in their mission. The Sundargarh Education Society (SES), Sundargarh, the Indira Mahila Kalyan Parisad, (IMKP), Subdega, the Kala Vikas Parisad, Badgaon, YOUTH, Rajgangpur, ANGNA, Kutra, Banajyoti Yuvak Sangha, (BYS), Pankadihi, UDYOG, Hemgir, Avinandan Youth Club, (AYC), Lephripa, Lok Vikas Parisad, Kutra, Old Rourkela Education Society (ORES), Rourkela, and the Vikas Pratisthan, Bonaigarh- I greet the Chief Functionaries as well as all the staff of these admirable institutions. We have richly drawn on their expertise and best practices in enriching our notion of the people of the district and our vision of the future. May we enjoy undeletable zeal and passion in working together for transforming the quality of life on this little world!

I shall not do justice if I do not congratulate my own field staff working under various projects at the grass-root level in different areas in the district often battling all alone in the face of stern adverse circumstances. I would sincerely suggest them to hold fast to their faith, vision and mission, and exhibit patience in each such case. As someone has said, "Don't aim for success if you want it, just do what you love and believe in and it will come naturally"

Thank You,

Pradeep Kumar Brahma
Secretary and Chief Functionary

Finance Manager's Message



Finance is the science of mobilizing and expending of resources. Its indispensability for every institution/ organization hardly needs any elaboration. One cannot either disregard the role of proficiency in its management and demonstration of transparency in its procedures in enhancing the morale of the stake-holders and resultantly in keeping the organization a compact unit confident of one's impact, sustainability and growth. Alternatively, if financial success be a reflection of organizational thrift, prudent management and teamwork, then I would certainly lay claim to something of the sort in our own. Notwithstanding few minor variations, our organization since its inception in 1995 has shown a quantum leap in its annual turnover- from nearly 0.8 millions in 1997-98 to 25.2 millions in 2008-09 with an overall decadal growth of 315%. The growth in the organization's assets has also been commensurate- from 0.5 million in 1996-97 to 3.2 million by the last financial year. These figures bring into focus our solidarity with sound administrative and financial practices without which there would have been little substance in taking so much pleasure in the achievement as we do now.

It is an avowed goal of the organization to promote livelihood options on a wider scale. SEWAK has been implementing a variety of programs that are designed to create livelihood opportunities for the marginalized either through natural resource management available in that area or through development of entrepreneurial skills in its population. It is also creating job opportunities for qualified young men and women under various implementing projects. Presently the organization has staffs strength of 132 of which 42 nos. of staffs fulfilling the criteria delineated in the organization's Human Resource Policy have been incorporated into the permanent core of the staff body of the organization and are eligible for service benefits like provident fund, gratuity and insurance coverage. Last year SEWAK made operational its Corpus Fund that had long since been a dream with the top management. The Fund is intended to stand as a backup for guaranteeing ready availability of finance for Program implementation and staff security.

As parts of its Internal Resource Mobilization drive, SEWAK has on its premises poultry, piggery and dairy farms, a bamboo craft and a carpentry production cum sale unit, as well as a mushroom production center to realize some of the potential economic opportunities thrown out by its technical knowledge base and its sizable landed property ownership. In the Annual Budget Plan, 2009-10 a sum of 0.1 million has been earmarked as infrastructure-development input for these production units. These units together could generate more jobs for semi-skilled/ un-skilled rural youth force of the district apart from ensuring a regular flow of cash to the organization's Corpus Fund. Another objective behind this arrangement is to provide initial support to the Computer training center and the Swami Vivekananda Shiksha Niketan- an English medium school running on its premises for the last six years. The two units now in their fledgling stages are expected to contribute largely to the organizational resources in the later years.

Change, as we all have experienced is inherent in the nature of the universe and is reflected in every living and non-living object around us. In order to sustain our mission and vision we must adapt ourselves, our institutions and resource-bases to the objective requirements of the new situations. The speed of changes in the society and environment might keep us baffling at times- this is especially true in case of sectors for which we are yet to possess a set of effective tools and techniques in readiness; but, again coming to the growth indicators, there are reassurances that with the power of new ideas and exertion of labor we must succeed in turning every tide to our advantage and profit.

Looking forward to your continuing camaraderie with our cause,

Nilamber Upadhyaya
Finance Manager

THE OBJECTIVES OF THE ORGANIZATION

- To identify, support and set up mechanism for sustainable tapping and management of livelihood options latent in that area.
- Promote healthy living through sustainable environmental management.
- Sensitize the community on Basic Health issues and generate demand for access to institutional medical services in terms with the ideal of public-private partnership.
- Recreating condition for redemption of the future generation from the curse of HIV/AIDS.
- Building/ Strengthening of Local Level institutions with the active involvement of the community people and making them sustainable through induction of functionality and the principles of equity and mutual help.
- Ensure quality elementary education for all children, enrolled or un-enrolled, as well as adults including women through close involvement of the community people in the educational process.
- Educate the community on their duties, rights and privileges so that there is legitimate and spontaneous demand in the community claiming access to public information, health, education, welfare and other services introduced by the public bodies , as much as there is concern for safeguarding the interest of the nation and its property.
- Planning Communication strategies and designs of restructure to ensure Gender equality and making use of the same for bringing about qualitative socio-economic and political outcomes.
- Work in a secular spirit for the promotion of universal religion, society and culture and the quest for universal truth and reality.

About the organization

Mission

To educate rural and tribal communities on rights, generate among them awareness on health and environment, train them in entrepreneurial skills and encourage them to find sustainable livelihood.

Vision

A society in which people are self-reliant, possess equal right and opportunities and take responsibility for their development.

Legal Status of the Organization

- Registered under the Indian Societies Registration Act XXI of 1860 (IGR Regd.No.21907/85 against Sundargarh District Regd. No. SDG- 1407/ 32/ 1995-96 Dated 15-05-1995)
- Registered under Foreign Contribution Regulation Act of 1796 (Regd. No.105070045 dated 16-01-2002)
- Registered under U/S 12AA Income Tax Exemption Act of 1961 (Regd.No.Judl./12A/2003 -04/1709)
- Registered under 80G Income Tax Act(Regd.No.Judl/80G/55/2006-2007/4950)

BACKGROUND AND BRIEF HISTORY

The district of Sundargarh with an area of 9712 km² is the second most expansive district in the state of Orissa. Its Schedule Caste population accounts for 50.69% of the total. The cultural profile is preeminently rural and tribal- over 66% of the population permanently settles in 1744 colorful villages dotted across its territory. The district is exceptionally rich in natural forest (43% of the land is under forest cover), mineral, land and water resources, but this profusion hardly ever reveals itself in the lives of its illiterate and unskilled rural folk who merely survive as poor and vulnerable communities.

The typical setting which yet continues to provide strong motivational input for social work inspires a small team of young Nehru Yuva Kendra volunteers to organize skill-trainings for the unskilled young men and women of the native Mahulpali-Bandhpali area in Tangarpali Block. A carpentry training center is launched in November, 1994 followed by a tailoring training program. By April, 1995, the two centers produce a total of 46 confident craftsmen providing the final impetus for founding of the organization, and come 15th May, 1995, SEWAK registers under the Registration of Societies Act, XXI of 1860 in Sundargarh District

About the organization

Executive Board Members

S.No	Name	Designation	Permanent Address
1	Amiya Kanta Naik	Chairman	At/Po-G.Mahulpali, Dist- Sundargarh
2	Raj Kumar Dehuri	Vice-Chairman	At-Kendudihi, Po-Kinkibandh, Sundargarh
3	Pradeep Kumar Brahma	Secretary	At-Uparpara, Po-Kendrikela, Sundargarh
4	Madhusudan Rout	Joint Secretary	At-Daurapara, Po-Lahundabud, Sundargarh
5	Umesh Chandra Patel	Treasurer	At/Po- Bandhpali, Dist-Sundargarh
6	Nilamber Upadhyaya	Member	At- Jhurimal, Po-Diamunda, Sundargarh
7	Mrs. Haripriya Naik	Member	At- Rasti, Po-Tildegga, Dist-Sundargarh
8	Mrs. Sanju Patel	Member	At/Po- Nialipali, Tangarpali, Sundargarh
9	Tarakanta Pruseth	Member	At- Rangiamunda, Po- Tangarpali, Sundargarh
10	Shibashankar Bagh	Member	At-Kurla, Po-Mangaspur, Sundargarh
11	Nakul Chaudhury	Member	At- Rangiamunda, Po-Tangarpali, Sundargarh

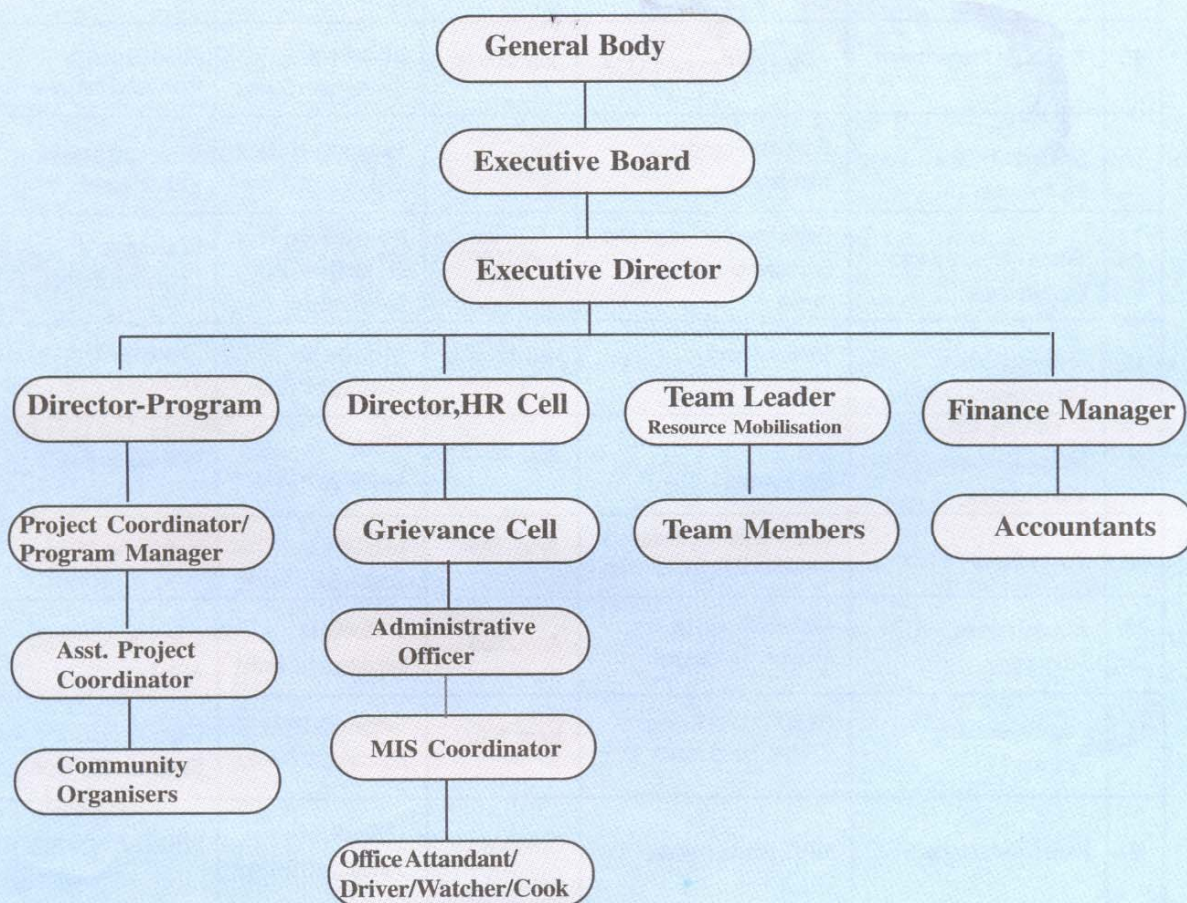
Infrastructure/Fixed Assets

- Head Office distributed over SEWAK Home Complex, at Rangiamunda, and Rural Building Centre (RBC), Mahulpali
- Training Hall(2400 sq.ft) and thirty-two bedded trainees hostel with standard sanitation facilities at Rural Building Centre, Mahulpali
- Air-conditioned Conference Hall at RBC with conferencing arrangements like, OHP, LCD and other tools
- Entrepreneurial Training Workshops and Ladies Hostel at SEWAK Home Complex
- 150 bedded Hostel for Boys trainees
- Computerized sections and offices with internet facilities
- Two and Four Wheelers for conveyance
- Mini Library with 10,000 books in English, Hindi and Oriya
- Dairy, Poultry farm, Piggery, mushroom production unit and kitchen garden at SEWAK Home
- Farm Forest with teak, seesam and other plantations

About the organization

STRUCTURE OF THE ORGANIZATION

- a. **Programme Section**- Implementation of programmes, coordination, convergence and dovetailing, documentation, maintenance and updating of data base, networking, monitoring,.
- b. **Human Resource Cell**- Staffing, recruitment, maintenance of service records and particulars, field accommodations, organizing reviews, training, capacity building programs, pay fixation, increments, promotion and disciplinary action, ads, publication, website maintenance , Performance appraisal, Awards and incentives.
- c. **Resource Mobilization**- Prospecting, liasioning, maintenance and updating of information base, mobilization of internal / external resources.
- d. **Finance section**- Budgeting, accounts and audit, receipts, payments, credit and investment, program and staff advances, provident fund, insurance, functions and festivals, maintenance of assets, stock and store, canteen, reception, contingencies.
- e. **Grievance Cell**- Settlement of grievances, sexual harassment, complaints and compensations.



Outline of Implementation Programme

Sl No	Program title	Funding Agency	Implementing since	Target Area	Thematic Element
01.	Panchayatiraj Abhiyan, Sundargarh	CONCERN Worldwide, Dublin	July 2005	13 Blocks of Sundargarh District	Exercise of Civil and Political Right
02.	Livelihood Development Programme	CONCERN Worldwide, Dublin	Dec' 2003	Gurundia and Bonaikela GP of Gurundia Block	Natural Resource Management
03.	Skill Development Training Programme	DRDA, ITDA, Sng and NABARD, BBSR	June' 1995	17 Blocks of Sundargarh District	Vocational Training
04.	Reproductive and Child Health Programme	National Rural Health Mission	Sept, 2005	5 blocks of Sundargarh District	Reduction of IMR/MMR
05.	Urban Slum Health Project	National Rural Health Mission	April, 2008	23 Slums of Rourkela City	Health Service to Urban Poor
06.	Targeted Intervention Project on HIV/AIDS	Orissa State Aids Control Society	Nov, 2008	Rourkela City	HIV/AIDS Prevention
07.	Trickle Up Programme	Trickle Up Program, USA	July, 2007	3 Blocks of Sundargarh District	Seed Capital to Poorest of the poor
08.	Shiksha Chetana Programme	Edukans Foundation, Netherland	May, 2008	Tangarpali Block of Sundargarh District	Vocational education for all children
09.	Orissa Forestry Sector Development	Department of Forest and Environment, Govt. of Orissa	Aug, 2007	Rourkela and Bonai Forest Division, Sundargarh	Restoration of Degraded Forest
10.	SHG Federation Development Program	Mission Shakti, Govt. of Orissa	Nov, 2008	All Blocks of Sundargarh District	Strengthening of WSHGs and Federation
11.	Micro-credit and Micro-finance	SMCS, Self Funded	Aug, 2000	4 Blocks of Sundargarh District	WSHG and IGA
12.	Janani Sewa Project	Dist. Periphery Development Society, Sundargarh	June, 2008	10 Blocks of Sundargarh District	Institutional Delivery
13.	ASHA Training Programme	National Rural Health Mission, Sundargarh	April, 2008	17 Blocks of Sundargarh District	Capacity building of ASHA
14.	Capacity Building Training	CYSD-District Resource Centre, Sundargarh	Sept, 2007	Tangarpali Block of Sundargarh District	Capacity Building of Staffs and Community
15.	Project Dakshyata	SIRD, Bhubaneswar	Oct-2008	17 Blocks of Sundargarh District	PRIs Training Program

Skill Development Training

Ever since its inception, SEWAK has been constantly in pursuance to the goal of developing vocational and entrepreneurial skills in unemployed young men and women of backward families in the district of Sundargarh. As a result of this consistency of purpose, SEWAK has come to acquire large infrastructural bases, relevant tools and equipment and an increasing body of technical knowledge for skill development Trainings. At Both the premises, the SEWAK complex and the Rural Resource Center, there have been built up large training halls, workshops and accommodation facilities for the trainees. Till date, 3423 young boys and girls in the age group of 18- 45, from all 17 blocks of the district have passed out from these training centers, their entire cost of training and accommodations being borne by ITDA, DRDA or NABARD, and are engaged in different vocations as part or full time workers. The vocations that are frequently trained at these centers are Carpentry, Masonry, Tailoring, Bamboo Craft, and Soft Toy Making. Since 2004, SEWAK is running DCA and PGDCA level Low-Cost-Computer Courses in association with IPHL for School and College students of the locality.



Vision and power at work : Girls trainees practicing patterns at a Tailoring Class

The Skill Up-gradation Training Program for the Year 2008-09, enrolled trainees for taking lessons in the subjects of Masonry, Carpentry, Tailoring and Bamboo Craft. The Masonry, Carpentry and Bamboo Craft Trainings are supported by DRDA, Sundargarh, whereas

the DSWO, Sundargarh backs the program on Tailoring. The ITDA, Sundargarh provides SEWAK with assistance for conducting design training in Carpentry meant to add extra edges to the accomplishments of students.



Designers of the Future: Boys in action at the Carpentry Training Centre at SEWAK, Complex

A larger fraction of the population of the district belongs to tribal communities who are characteristically possessed of high stamina and resilience but due to ignorance of selling skills it all goes for trash earning them only cheap and humble breads. They fail to inspire dignity and respect and leave no legacies for their children either. Most of all, they deprive the society of those exceptional artifacts that require both handiness and strength.

The SEWAK Skill Development Program is inspired with the vision to improve the laboring patterns in the rural and tribal scenario by bringing the young mass to the realm of vocational skill development training whereby they could learn to tame and direct their latent potential in a productive and rewarding way earning them more secured means of livelihood. It is also worth bearing in mind that there are very few trained mason or carpenters in the district and there is always a demand for such people in rural areas or urban towns.

Skill Development Training



The following Table records the number of pass-outs in the last years.

Sl No.	Trade	Total trainees completed training	Rehabilitation Position
01	Masonry	194	123
02	Carpentry	188	89
03	Tailoring & Embroidery	25	07
Total		407	219

I found my vocation.....

Deogaon is a small village in Kurumkela GP under Sabdega Block of Sundargarh. The village is surrounded by forest on all sides. People depended on forest and agriculture for their livelihood. There was unemployment, scarcity and shortage of food for most part of the year. Gopal Kamara, lived in this village with his parents and a younger brother. In spite of hardship, Gopal's father managed to support Gopal's education but looking at his father's



difficulties, Gopal withdrew himself from school after class eight. He worked hard in the field and the forest to contribute to the income of the family, but there was something yearning for expression and change deep in his heart making him desperate and restless.

In the mean while, Jan Gatha, the Street Play Group of SEWAK happened to pass through the village and staged a performance on Skill Development Training Program carried on at SEWAK complex. He watched the performance with absorbing interest and determined to join the program without wasting time. During his three months long training in the masonry trade, he learnt his lessons well and devoted his full attention to practical classes. At the end of the training, his little young face was beaming with confidence. He thanked the Training Coordinator and told how secure and content he felt at having acquired the basics of this much demanded trade.

Now, Gopal is an well-liked mason in the locality. At present, he finds engagement for 20 to 25 days in a month earning around 120 Rupees per day.

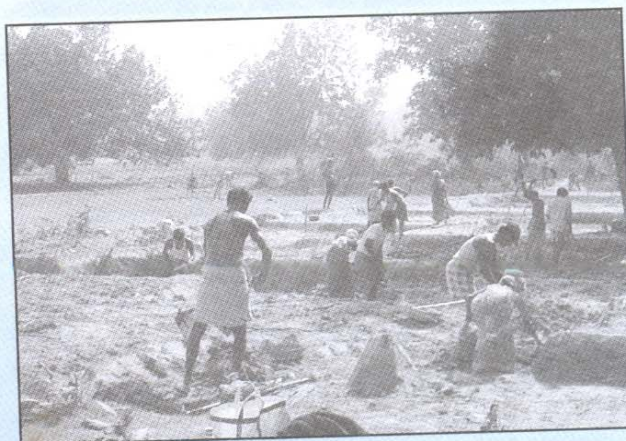
Livelihood Development

The Livelihood Development Project was launched in Dec. 2004 with the support of Concern World Wide, India. The Project is implemented in certain no. of selected villages In the Gurundia Block of Sundargarh Dist. The first phase of the project (Dec, 2004-May,2008) implemented in 76 hamlet in 25 villages of Gurundia and Boneikela GP concerned it self with the aspects of strengthening of natural resource bases, social institutions and micro finance sectors. During this period, water harvesting structures were erected, Grain Banks were promoted, SHGs were strengthened, VDC, Village Development Committees were formed and linkages were developed with Agro- Veterinary- Horticulture and Forest department of the Govt to open the doors to the waves of progressive reformation from multiple directions.



Power of the soil: An organically grown Brinjal vegetable field in Balabhadraprasad village

In contrast to the first one, the Second Phase of the Livelihood Development Project focused on socio-economic security measures launched by the central and state governments at different times to see if the target population for whom such measures are issued, understand them properly and take full advantages of



Jobs for all: People must be taught to dig up every benefit of NREGA

them. The measures prioritized for this purpose included, the National Rural Employment Guarantee Scheme, the Forest Rights Act, the Right to information Act, the Food and Social Security Scheme such as, the Mid-day Meal, Indira Awas Yojana, Antodaya and Arnapurna, the old-age pensions etc., and finally, the micro-finance and the SHG sector. In addition empowerment and capacity building of the various stake holders for generating popular demands for these services was also accorded a pivotal place in the agenda of the action plan of the second phase. This time, the area of the target villages extended to 102 hamlets in 33 revenue villages under three GPs.

Any ambitious project brandishing an agenda of awareness generation among the peoples in matters relating to civil and political rights, in most countries is bound to run into unpleasant controversies especially with the administrative staff body at least during the initial stage of implementation and the same was the case with our volunteers in the field, but with our previous exposures to such situations and good rapport with the officials, we succeeded in pushing our point to a winning end. For instance, in Boneikela GP, we identified 245 families with their names in the BPL list but no BPL cards for which

Livelihood Development

they were being deprived of the PDS benefits. Our field staff contacted the Boneikela Sarpanch and the BDO of Gurundia Block and subsequently these families were provided with duplicate cards. Similarly, to overcome a standstill in matters of opening of Savings Accounts of NREGS job card holders, our field staff consulted with the BDO and the Post Masters of various branch Post Offices and offered practical help in filling log books and ledgers. As a result of their coordinated effort 2475 accounts could be opened within a very short time.

Two SHG federations were formed at the GP level and were provided with revolving fund of Rs 2.5 lakhs each.



Securing a title to land: Land demarcation at Raikelaposh under Forest Rights Act

A change of Fortune-a case study.....

Sylvester Lugun had a small ration shop in Kantapalli village in Gurundia Block. He was married to Ursula- a good looking and well-behaved girl of Bargaon. After a year they begot a son. The family lived happily with the small income coming from the sale of utilities in the village, but all of a sudden, Sylvester fell ill. The uncompromising, prolonged illness played much havoc with the family—They became poor, their shop was closed down. The couple was worried day and night.

Our community organizer advised Ursula to join a self-help group in their neighborhood. The Prem Jyoti SHG members saved Rs. 20/- each every month. After six months they availed a loan of Rs 8000/- from the SBI, Gurundia Branch. Ursula persuaded the group for an advance of Rs 2500/- and started a tailoring shop in the village. She worked hard and cleared the loan in time. After the group members had cleared the bank loan, SEWAK provided them with Rs 20000/- from the



revolving fund. Sylvester and Ursula requested the group president for a further advance of Rs 5000/- for making extension to their tailoring shop. Ursula obtained an order for supply of uniform to Kantapali Missionary School. The very year she made an earning of Rs 12000/-. Now her husband has also started the ration shop on a small scale.

The family accredits this change of fortune to grace of Providence, and of course, to SEWAK.

Livelihood Development

A Glance at the Component-Wise Major Achievements under the Project

NREGA

- ❖ 2867 accounts opened for job card holders
- ❖ 25718 man-days created in two GPs
- ❖ Rs 24.3 lakhs generated between, April,08 and March,09
- ❖ 25 Gaon Sathi and 33 volunteers provided with orientation training
- ❖ Encourage IGA like NTFP collection and sale, Piggery, Poultry, Lac Cultivation, Fish Farming and Ration Shop
- ❖ 1 SHG linked to SGSY to avail seed capital of 2.9 lacs
- ❖ 9 SHGs were provided with ICDS support worth Rs 49,000 each

Food and Social Security

- ❖ Collection of PDS related data and sharing with the Communities
- ❖ Nos. of PDS beneficiaries increased to 2202
- ❖ 161 widows, 61 differently-abled persons received monthly pensions.
- ❖ No of Antodyoya beneficiaries increased to 478

Forest Rights Act

- ❖ 348 individual claims verified and demarcated by the SDLC team and 230 individual claims upheld at Pallisabha were submitted for final entitlement.

Micro-Credit and SHGs

- ❖ 31 SHGs were identified and provided with training and IGA support
- ❖ Revolving fund of Rs2.5 lakh each to two SHG federations at GP level



Local Self Governance

Rights for Everyone Panchayatiraj Abhiyan, Sundargarh

The Strengthening Local Self Governance Project otherwise known as Panchayati Raj Abhiyan is being implemented in 20 GPs of 15 Blocks of the Sundargarh District since July, 2005. A network of twelve non-government organizations of the district with SEWAK at the lead is involved in the implementation. The project design, implementation strategies, monitoring and the funding is provided for by the Concern World Wide, India.

The ambitious program which to a fair degree echoes Gandhiji's model of Gram Swaraj is nothing but a genuine intention to strengthen the functioning of Panchayati Raj Institutions in the district for effectively resolving key issues like social justice, civil and political rights, women empowerment and gender equality at the grass root level. The BPL Households, Unskilled Labours, Panchayati Raj Institution members, Tribal Youths and down-trodden masses constitute the focus group of the program.



Settling people on their land: Land verification under FRA in Kalimati in Balisankara Block

Initially, the program concentrated on generating people's and stake holders' awareness of civil and political rights guaranteed by the Constitution, especially for promoting functional efficiency and effectiveness of the Panchayati Raj Institutions at the grass-root level. Accordingly, trainings were organized for persons functioning as ward member, Sarpanch or Panchayat Samiti member in different areas of the district. Gram Sabha and Palli Sabha in target villages were facilitated and their importance as indispensable tools of reform and progress were highlighted. Through community



Sensitizing people on their rights: Governance project staff facilitating people at Pankadihi village of Gurundia Block

intervention by way of Street-plays, mass meetings, publicity and propaganda communities were provided information on the structure and role of the Panchayati Raj Institutions and Acts and Provisions passed by the legislative bodies for protecting the interests of the backward and weaker sections of the community.

Local Self Governance

With the Program entering its second phase of implementation as since July, 2007, the focus changed to practical experimentation with Social security measures and provisions for community education, participation and benefit. Intense emphasis was laid on NREGS as a scope for creating durable community assets. Emphasis



Women engaged in NREGS Work at Pankadihi Village

was also laid on the Forest Right Act, 2006 for ensuring recognition of Tribal people's right over forest land and Culture, as well as, on accessibility of common people to the welfare measures initiated in the context of Peoples' Right to Food. The second phase intervention has also as its component generation of awareness on HIV/AIDS, especially in view of its serious implication on health of the youth and the community.

Another important dimension involved in the program facilitation is the optimum realization of objectives behind the Social Audit Guidelines as issued by the Government as a corollary to the NREG Acts. Under the provisions, at least once in every six months, the government officials dealing with NREGS would present details of the measurement/expenses of the work executed in a Palli Sabha organized for the purpose. The Partner NGOs have been facilitating at such Palli Sabha across the district and the result of such facilitation has been astounding leading to establishment of



NREGA has brought immense relief to the poor: SEWAK's Chief Functionary in a focus group meeting

transparency and greater community participation in the development process.

The Right to Information Act (RTI) of 2007 has proved to be another important measure serving to ensure accountability and transparency of the public officials. It is an area in the implementation of which villagers have demonstrated ample prudence and astuteness. Though, primarily appearing reprehensive and bitter, its effectiveness in accelerating the rate of development is beginning to be appreciated in all quarters. Ever since the introduction of the act a total no. of 301 RTI cases have been filed in various blocks of the district putting the officials on their toes side by side with tying people's to their governance system more intimately.

Local Self Governance

Program Output, 2008-09

NREGS

- Coverage of 13977 card holders
- Generation of 204517 man-days
- Rs.14088849 generated as wage payment.
- 1072 Households newly registered
- 13726 Bank/ Postal A/C's opened
- 85 % utilization of distress fund
- 166 no of Gaon Sathis trained

Forest Right Act (FRA)

- 15262 claims facilitated
- 8374 Joint verification completed.
- 2569 Applications submitted to SDLC.
- Food Security Scheme (FSS)
- Regular Monitoring of 2064 Household for PDS
- Regular Monitoring of 549 Pension holders.

Right to Information Act

- Facilitation of 301 no of cases.

Mainstreaming HIV /AIDs

- 22 no of cadres and staff trained on HIV/ AIDs

Strong Community Mobilization paves way for Development



Kathakarnjia is a remote hilltop village in Nuagaon Block of Sundargarh district. Inhabited by 18 tribal households, the village starkly lacks basic amenities

of Bijli, Sadak and Pani (electric, road and water). In June, 2008 the SEWAK core staff and ORES volunteers visited the village. Leading us through the only zigzag, eroded path cut through the undergrowth of the forest, our guide said, "though all of us possess job cards we do not get any work under the Employment Guarantee Scheme". He groaned, "We are discriminated even in allocation of PDS commodities".

The ORES volunteer had organized a meeting of the villagers. We explained to them the meaning and purpose of the National Rural Employment Guarantee Scheme. We also explained the meaning of the Social Audit laying emphasis on the concern of the policy makers in the government for its proper implementation. "There are many such rights which we ought to claim as citizens of this country", our staff taught them, and "if we do not take step to realize them we would miss every opportunity for survival and growth".

These messages went into the heart of the villagers. Then and there, they prepared an application demanding job in their locality and a few representatives from the village left for the Block office. After the stipulated 15 days were over, the villagers called another meeting and resolved to demand immediate response from the officials through launching of mild protest. Next day, there was found a concourse of people in front of the office of the Block development Officer preventing normal business from taking place. The administration sped up its machineries and provided them job on the Kathakarnjia approach road with immediate effect. Now the villagers have an understanding of the way, the public bodies work. Using this confidence they have also succeeded in digging a tube well in their village with fund available from the RWSS.

Health Programme

Urban Slum Health Project

The Urban Slum dwellers consisting of mostly poor, uneducated migrants from far off places seem to lead a horrible life in their overcrowded hutments when viewed in terms of their susceptibility to health related disorders. Their vulnerability assumes an awful proportion in matters of reproductive and child health calling for urgent response from the greater society. The NRHM sponsored Urban Slum Health Centers seek to extend health care facilities to the doorstep of these people side by side with creating awareness among them regarding different health risks in the context of their hazardous living.



In partnership with SEWAK, NRHM on 1st November, 2007 launched one such center at Tilkanagar, Bandamunda area, situated on the outskirts of Rourkela Steel Town. The Center would provide health related services to a population of 30805 living in 23 Slums.

Major Objectives of the Program

- To improve Health Status of Urban Slum poor so that they will respond to the unmet family planning needs.
- To Provide RCH related service and adoption of Healthy behaviors.
- To increase coverage of full immunization to mothers and Child.
- To reduce IMR and MMR.

- To encourage and increase Institutional Delivery.
- To promote and strengthen capacity of communities to continue to demand and access services.
- To sensitize and empower the community on RCH issues.

The Health Center has been providing OPD treatment and referral services to an average of 784 patients every month. Between November, 2007 and March, 2009, 10006 nos. of patients turned up for treatment. The most common complaints were malaria, tuberculosis, asthma, wounds, digestive disorders, common cold, fever and RTI/STDs.

Reproductive and Child Health care constitutes a core area of concern of the Program, its major components being family planning, immunization, ANC/PNC check-ups and promotion of Institutional Deliveries. In its first ever family planning drive, the program achieved amazing result: 40 eligible women were motivated for tubectomy, 19 were inserted with IUDs, 231 women were provided with Oral pills (Mala- N) and 1020 eligible male were provided with Nirodh.

Immunization of infants was another achievement under the program. SEWAK's Link Volunteers exhibited great concern in the organization of immunization camps across the Slums.

In the first year of the program eight Outreach Camps were organized in different inaccessible areas of the Slums to provide health services to the patients at their doorsteps. A total of 1123 nos. of patients attended these camps and were provided with treatment.

Health Programme

Reproductive and Child Health Program

Alerted by the high incidence of mother and infant mortality, the National Rural Health Mission, India launches RCH Programs under the Public-Private Partnership mode with an aim to extend and intensify maternity and child health related services in the un-served and underserved areas of the country. The five basic areas of the programs are, Maternal Health, Child Health, Family Planning, Adolescent Health and HIV/AIDS, RTI/STI infections.

Accredited as MNGO under the program, SEWAK trains, coordinates and supervise operational inputs of four other field NGOs, namely, CAUSE, Nuagaon; ENVICARE, Lathikata; Vikash Pratisthan, Bonai and Banayoti Yuvak Sangha, Gurundia involved since September, 2005 in program implementation in their respective Community Blocks. A total of 15 sub- centers spread across these four blocks serve as nodes striving to reach out to a population of 10,000 to 15,000 each.

In spite of several technical/motivational backlogs achievements as regards to certain program components have been spectacular spanning far beyond the baseline figures and sometimes, even the target figures.

Componentets	Total	Achievement	
		Figure	%
Immunization	1683	1009	60%
Antinetal Checkup	827	685	83%
Post netal Checkup	827	628	76%
Institutional Delivery	827	500	60%
Vasectomy	827	01	-
Tubectomy	827	243	29%

Under RCH-II, 70 nos. of RTI/STI infections have been identified in these Blocks; 40 were screened and 33 cases were cured. As high as 39 of these cases were found in Gurundia Block alone.



Lifetime immunity: MNGO staff administering polio drops to infants in Sundargarh

There are around 1209 ASHAs, Accredited Social Health Activists, created under the aegis of NRHM to give counseling and company to the reproductive mothers on nutrition, checkups, immunization and Institutional delivery etc. As the lead organization in the network, SEWAK has been arranging thematic trainings for them from time to time at district and block levels.

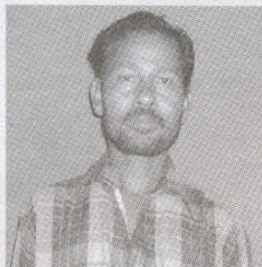


Tough tests ahead: ASHAs In an orientation program

As knowledge is a powerful tool with unavoidable ramifications sooner or later, disseminating information on the maternity and infantile risks to the incumbent mothers as well as to the upcoming ones constitutes an important focus area of the program, and hence, there is, in it, so much fuss over outreach camps, balika mandals, street shows, celebration of memorable days, breast feeding sessions and so on- all bringing tremendous changes to people's life style in remote regions.

Health Programme

Five Minutes' resolve to a happier life



Mr Milka Ekka lives in Baunsatola hamlet of San Manko village. He had left going to school after passing class seven examination. Now he grows rice

and vegetables on his small patch of paternal land. His wife collects firewood from the forest and both of them go out for wage work in the off-farming season. Within two and half years of their marital life his wife Janaki begot him a daughter and a son. The couple were happy and they decided, they had enough children now, and rather than go for the third or fourth, they should take better care of them and send them to village school. But is it possible to prevent another child taking birth in the family? Milka had knowledge of birth control pills, condoms and tubectomy but he did not like those complications. Further, he did not Janaki to undergo the burden of an operation for the family benefit all by herself. He gets worried...

One day while passing through the village alley he comes across an Eligible Couple meeting organized by ENVICARE, Field NGO of Lathikata block. In that meeting the FNGO community organizer Mr. Narayan Binjia was talking of tubectomy and NSV and villagers in the audience were asking him pertinent questions to clarify their doubts. After the meeting Milka met Mr. Narayan personally and told him how he was preoccupied with the question of stopping further child birth. Narayan suggested to him to undergo NSV, and accordingly Malika did NSV at IGH Rourkela on 26th February 2009 with ENVICARE staffs besides him. To his astonishment the operation was over within five minutes.

Now Milka is free from his worries. When I said him that he was the only one in the four community blocks to undergo NSV that year, Milka laughed throwing an air of pride and satisfaction about him.

Service at a Phone call JANANI SEWA- 24 x 7 Helpline



Out of Risk: A mother looks on her newborn at a community health center

To provide complementary support to the Reproductive and Child Health Program, the NRHM, Orissa in collaboration with the district peripheral committee is implementing Janani Surakshya Yojana in all 17 blocks of the district. The program aims to offer round-the-clock tele-counseling to reproductive mothers throughout the different stages of parturition and infant care including making provisions for their transportation to the nearby Health Centers for child delivery.

The district peripheral development committee has arranged 10 new ambulances for the purpose. These ambulances have been stationed at different places in the district and can be availed by dialing the toll free no. 9437701234

As MNGO of the district and the lead organization in the implementation of the Reproductive and Child Health program we undertake to offer 24 x7 hours tele-counseling at the Janani Seva Kendras to the would be mothers calling us from every nook and corners of the district. Tele-counseling, June, 2008 to March, 2009.

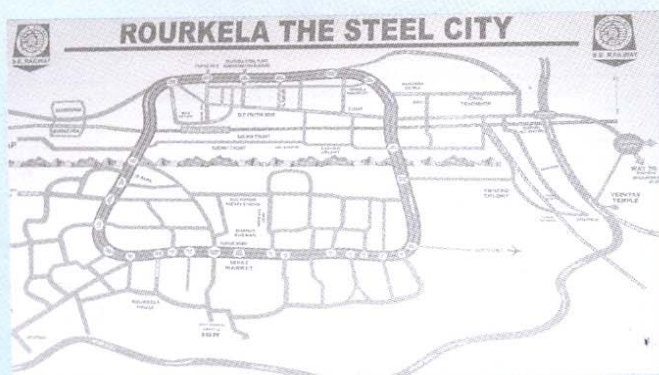
Centre	Total call	Centre	Total call
Sundargarh	185	Balisankara	41
Subdega	17	Bisra	119
Bargaon	115	Birkera	238
Sargipali	66	Biramitrapur	87
Hemgir	173	Rourkela	19
Total Call received: 1221			

TI Project-HIV/AIDS

Fighting the Menace:

TARGETED INTERVENTION ON HIV/AIDS

Since November, 2008, SEWAK has been implementing the TI Project in Rourkela Municipality, Steel Township, its Slums and peripheral area with support provided by the Orissa State Aids Control Society (OSACS). The program constitutes a part of OSACS's drive to halt and reverse the specter of AIDS in Orissa over the next five years.



A Global Town: Sex workers in Rourkela city are highly prone to HIV/AIDS infection

Broadly, the program works with the objectives of identifying Female Sex Workers (FSWs) and Men having Sex with Men (MSMs) within the target population and to provide them with innovative and effective Behavioral Change Communication (BCC) so that high risk behavior among the target population could be kept under control. It also looks forward to undertake Lobby and Advocacy for the care and support of people living with HIV/AIDS. Running of Dispensaries and mobile units in the un-served areas, receiving support from Donor agencies and the Government for carrying on welfare programs in the area, promoting sustainable livelihood options of target population, and empowerment of the community to demand and access their rights etc. are also incorporated in its objectives.

Under the Program out-reach camps are conducted in un-served areas to extend health services to patients infected with ST I/RTI/STD. 25 female sex workers (STD patient) along with 4 MSMs were treated in Gopabandhupali in February 2009. In the month of March 13 STD patients



Radha Devi among SEWAK's TI staff

were treated at another Health Camp at Koila Gate Bandomunda area.

During the first year of the Project 4 Focus Group Discussions & 11 Group meetings with High Risk Groups (FSWs) and one Focus Group Discussion with MSMs were conducted for providing communication aids and condom demonstration.

Safety first.....

A shocked and destitute lady searching for a piece of bread in an unfamiliar city to satisfy hunger of her babies comes across ridicule, humiliation, exploitation and sexual harassment and finally gets trapped and victimized in sex trade. It happens to many ill-fated women of our time and so it happened to Radha Devi deserted by her insincere drunken man few years ago. When Sunita Kumari, Out-reach Worker of T.I. Project meets her and her two children in her poor hut in Birjapali Slum of Rourkela Steel City area, Radha is already in the profession for two years. The repentant good lady explains to Sunita how she was sometimes tricked by the clients who denied her to pay and even risked into sexual activities without any contraceptives. At the same time she reveals how she enjoyed her secretive profession and felt a sense of belonging to a group. Clever Sunita tunes in her a wild instinct to turn new leaves on her hitherto flaccid life. Radha followed her to the nearest check up center and confirmed that she hadn't contracted HIV yet. Now she began to use condoms with her clients correctly and consistently. Counseled by Ms. Manjella, the TI Project Counselor, she also motivated 10 other friends providing them with free condoms. Now she says that "one cannot enjoy her profession unless it guarantees safety of the body, mind and health."

Education Programme

Education for Enlightenment and Poverty Alleviation:

SHIKSHA CHETANA PROGRAM



Plugging lacunae in the Contemporary model: The VEC in Pithabhuin designing a typical educational model for the future Community Children

Under the mentorship of Edukans Foundation, Netherlands, SEWAK implements the Shiksha Chetana Program in two GPs of Tangarpali Block in the district of Sundargarh. The Program would cover a population of 7817 spread across 52 hamlets of the GPs. The program aims at promoting quality education at the grass-root level through revitalizing and sensitizing the already existing Parent Teacher Associations, Mother Teacher Associations and Village Education Committees, side by side with making provisions for orientation training of the teachers. In order to promote educational orientation among the community children there must be at first integrated effort to secure one hundred percent enrollment in schools. Besides, the drop-outs, at least up to the age of 14 need to be corked. To accomplish this goal the program seek to drum up the Civil Society Organizations as well as arrange interfaces among the Community and Government Officials at the GP as well as Block level.

Vocational Training meant for the 15-18 years old constitutes an important ingredient in the program design in as much as it tries to find a way of off-setting at least partially the deprivations borne by drop-outs and un-enrollees. The subjects of these trainings in the first year included Carpentry, Tailoring, Bi-cycle repair, Mushroom Cultivation and Fast food Preparation.



Previous exposure could inspire confidence: Community boys learning fast food preparation

The program-component called "Earn While You Learn" contained vocational inputs for children in the age group of 6 to 14 who are already pursuing their studies in the school. The vocations that were shortlisted at a VEC meeting were floriculture and mushroom cultivation. As a result of these trainings, the younger segment of the village population now seem confident enough to embark upon new areas of vocational activities. The school students also evince great interest in learnt lessons and their natural surroundings

Vocational Training for Un-Enrolled/ Drop-Outs-2008/09

Carpentry	: 15 trainees
Tailoring	: 40 Trainees
Bi-Cycle repairing	: 15 trainees
Mushroom Cultivation	: 40 trainees
Fast food preparation	: 15 trainees

Education Programme

A Case Study.....

"When a man get the thing what was actually searched for is just like a dream come true" explains Mr. Kartika Pandey with a sense of gratitude. Kartik is a 20 years old young and energetic boy living in the village of Pithabhuin of Gambharidihi GP under Tangarpali Block.



Pithabhuin village is 5 K.m away from the GP headquarter. The village is surrounded with mountains and forest. It is a highly populated village of Gambharidihi Gram Panchayat. Different categories of families are living here. Among the poorer families, one is Kartika's. He only read up to standard 8th and dropped out.

Kartik often longed to put up a fast food stall, but all he lacked was an initiative. He was also shy about the likely initial response of people. In the mean time SEWAK organized a vocational training for the non-enrolled and drop-outs children of his village. Fortunately, the subject was fast food preparation. Kartika heaved with a sense of relief; He thought, he had got his platform.

After getting training on the trade now Kartika had launched his own stall and is preparing Gupchup, Chowmin and other fast food items. He is earning around Rs.150 to 200 rupees per day, fine enough to support his family.

Quality Education for Young Children:

SWAMI VIVEKANANDA SHIKSHA NIKETAN



Schooling is fun: SVSN children line up for assembly

In January, 2002 SEWAK made a formal announcement of its intention of running an English Medium School at SEWAK Complex in Rangiamunda. The impetus to start a school at SEWAK complex came largely from the surrounding communities where the number of young children being in the need of modern education is growing every year.

In 2007, a new building consisting of eight rooms were built on the SEWAK premises at Rangiamunda to accommodate the school. A four-wheeler was commissioned to ferry children from neighboring settlements. SEWAK Management also made a decision to hand over a portion of the proceeds of its domestic production units to the school management for meeting its expenses.

In the Annual Budget, 2009-10, SEWAK has made an ambitious plan to improve the quality of Classrooms to make them more users friendly and comfortable.

First Step Out of Poverty

Since July, 2007 Trickle Up Program is being implemented by SEWAK in 23 nos. of hamlets coming under ten Gram Panchayats of Lephripara and Tangarpali Blocks of Sundargarh District with support provided by the Trickle Up Foundation, USA. Contrary to the Trickle Down theory of Economics which supposes the material comfort to trickle down from the top of the social strata to the bottom, it believes in generating economic forces at the grass-root level which could trickle from the ground up with an equitable driving force, ushering in rapid and sustainable prosperity for the communities and nations.



Program Officer, Ms Ghosh with SEWAK team in Raibaga short-listing the probable beneficiaries of the Trickle Up Program

The Trickle Up mission is to help the poorest of the poor families in the project area to take the first steps up out of poverty by providing conditional seed capital, business training, and relevant support services to the woman head of the household essential to the launch or expansion of a micro enterprise.

The beneficiaries are selected on the basis of Base-line Surveys, Participatory Rural Appraisals (PRA) and and Poverty Assessment Tools (PAT). Once selected for inclusion under the program, a beneficiary is called an entrepreneur. In the year 2007-08, a total of 100 entrepreneurs were selected from 4 GPs of Tangarpali Block and were provided with seed capital equivalent to \$ 100, training and other technical support. Eight SHGs were formed among the entrepreneurs to serve as Saving-cum-Loan groups.

A Friend of the Poor.....



"Fortune shows better ways of living", says Gulabati, a Trickle up entrepreneur native to village Tinkuda in Tangarpali Block. Gulabati lives in the Tasupada hamlet of Tinkuda village with her husband and 5 children. There are no good roads to her village. Houses are poor and ill-furnished. There is problem of hunger and scarcity of drinking water. Most of the villagers depend on forest or live as migrate-labors.

Incidentally, SEWAK implements Trickle up Program in the village selecting 18 beneficiaries including her. The program staff conducted a meeting of the entrepreneurs and discussed on ways of selecting the right enterprise. Gulbari has a small chunk of fertile land. So, she said she'd like to invest in agricultural production. Shortly afterward the Trickle up team conducted training on goat rearing and business development. Gulbari too joined the training and learned a lot on entrepreneurship development. She was confident and with the seed capital provided by SEWAK she sowed onion and potato her land. That year she made a net profit of Rs 3000/- from sale of grain and vegetables in village and in the nearby market.

"We can now look after our family better, provide them with good education and medical care", she adds, "It is all due to SEWAK, the friend of the poor".

Micro Credit Programme

Inducing Security in the Countryside:

SHGs and MICRO-FINANCE

At its own initiatives, SEWAK has been tending around 64 Women Self Help Groups for the past few years. The groups have more than 900 members belonging to various hamlets spread across 10 Gram Panchayats of Lephripara and Tangarpali Block. At the time of formation of the groups most of the members who happened to be in miserable economic circumstances were skeptical about its utility and sustenance. SEWAK volunteers worked hard to convince them of the financial and social security that was to ensue from the mutual effort.



Measures of Socio-economic security: The groups meet every week to discuss their problem

SEWAK has been organizing capacity building trainings for these groups from time to time and whenever required it is providing techno-managerial support including facilitation for development of linkage with financial institutions.

In 2008, SEWAK facilitated linkage between 17 Self Help Groups and the Swayamshree Micro-Credit Services (SMCS). SMCS provided these groups with large sum of credit to undertake Income Generation Activities. The members of these groups have set up micro-enterprises like goat-rearing, poultry, bamboo craft and shop-keeping.

Capacity Building Programme



Women are astute manager of Finance: WSHG representatives receiving Entrepreneurship development training

SEWAK launched a capacity development program targeted at farmers and women Self Help Groups including community people living in 14 predominantly rural settlements in Tangarpali Gram Panchayat of Tangarpali Block. The CYSD- DRC, Sundargarh provided financial and technical support for the implementation of the program.

Under the initiative taken by the organization at an earlier time around 40 Women Self Help Groups had been formed in the region with mostly poor tribal women as members. These and some other groups formed by different agencies at different times were listed and selected for inclusion under the program. The Groups were taught proper maintenance of Account Books, innovative ways of internal lending and preparation of cost effective business plans. A GP level consultation camp was organized to hint the groups on market facilities available for the sale of their products at fair price.

The process of farming always calls for co-ordinate effort of more than a single hand. With this commonsensical observation in mind, SEWAK promoted farmer's federations in the area. Farmers were given orientations on sustainable agricultural process and best practices for multiplying output. Exposure visit of the federation representatives were also organized so that they can serve as role model for introducing innovation in the area.

Project Dakshyata

Training of PRIs members



SEWAK organized Dakshyata trainings for PRI members from three Blocks of Sundargarh district

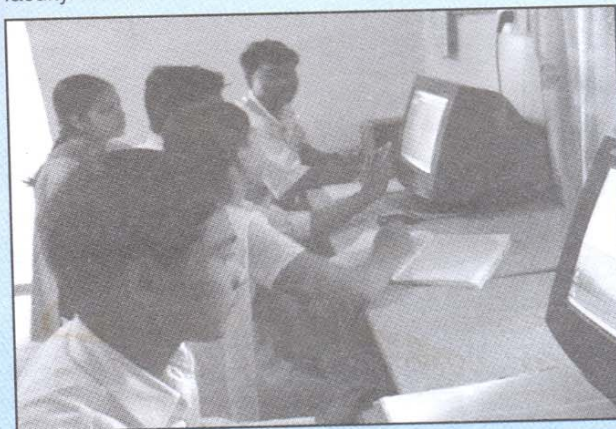
Under partnership agreement signed with the State Institute of Rural Development (SIRD), Bhubaneswar SEWAK organized Dakshyata (Capacity Development) program for the three-tier Panchayati Raj institution (PRI) members in the district.

The 73rd amendment to the constitution empowered the Panchayati Raj institutions to legislate on 29 subjects listed in the 11th Schedule entrusting to the local bodies a wide array of power and resources. Incidentally, all these Panchayati Raj people come from native rural or tribal background with moderate to very little level of education or exposure to civil society. Hence it became imperative on the Panchayati Raj Department of Orissa Government to arrange for their edification and development of capacity, for if the elected representatives do not understand the rules nor handle the responsibilities both tacit and implied, the government cannot be responsive, transparent and accountable.

The program sought to build the capacity of 25,000 representatives all over Orissa through organization of trainings at the District and Block levels. In Sundargarh, as SIRD's District Partner, SEWAK undertook to train PRI members from 14 Gram Panchayat under 3 Community Blocks. The programs were conducted between Jan and May, 2008 at the Rural Building Center, Mahulpali where there is excellent built-in conferencing and residential facilities for both Gents and Ladies.

Computer Training Programme

Knowledge of Computer Application is an essential minimum requisite for many jobs in modern times, but owing to the escalating course fees, many good students fail to enroll in a computer institute and are lost in the wilderness of the job market. Keeping this in view SEWAK has instituted low-cost computer training programs for the benefit of students from rural and tribal background. Since 2007 it has been running DCA level computer courses on the SEWAK premises at Rangiamunda with support received from the computer training firm IPHL. IPHL supports payment of faculty staff in addition to fixing the curriculum of study and mode of operation of the faculty.



Computers are Indispensable: Students taking their lessons at SEWAK complex, Rangiamunda

The program has been immensely popular with the High School pass outs, Council and Degree level students of nearby School and Colleges belonging to medium as well as low income group families and till date 180 students have left the institute with prestigious IPHL certificates. Keeping their responses in view, we have also instituted PG-DCA level courses from last academic year (2008). By the end of March, 2009 a total of 62 college students from nearby towns and villages had enrolled for the next session beginning from April.

One reason for the popularity of the program is low charges imposed on the student. A student has to pay nearly one-third of the usual amount taken for admission in a compatible program. The course fee we charge from each student currently stands at Rs 900/- and Rs 2,400/- for DCA and PGDCA level courses respectively, in comparison to Rs 3,000/- and Rs 7,500/- charged by other eligible institutes in Sundargarh and other towns.

The Power of Music

THE STREET PLAY GROUP



SEWAK Street Play group staging a performance for promoting Institutional delivery

The SEWAK Street Play Group functioning under the Human Resource Cell is a powerful instrument for information dissemination and community mobilization in the target area. It is a band of over a dozen of stage performers, instrument players and vocal artists whom the Organization has been grooming since 2002 to function as a supplementary input to its induction/sensitization drive in the course of implementation of a program.

It is a commonplace observation that awareness generation and initiation of the Community constitute the most important part of project implementation and the depth of the awareness/induction decides the merit and success of the project. It is also equally true that the medium of music make the task of information generation easier and doubly effective. Hence most of SEWAK program proposals offers to stage musical performances in the target region as a supplementary to community intervention practices.

The Street Play team has developed nearly two dozen musical performances with relevant theme to be staged under various implementing programs of the Organization. Some of the performances have been produced in Video format.

CRECHE CENTRE



A telling platform for babes: Children assemble at Kurludhipa creche centre

There are six crèche centres at different locations in Tangarpali Block of Sundargarh District founded under the Rajiv Gandhi National Crèche Fund. SEWAK as the implementing Agency mans the centers and looks after its day to day management.

Crèches are day nurseries providing services like nursing, nurturing and educating the babies in addition to immunization and first aid. SEWAK ensures that the quality of food served to the babies fulfils the criteria marked out in the funding agency guidelines.

The district of Sundargarh has a vast working women force in rural, tribal and industrial areas tied to a tight work schedule throughout the year. The Crèches have proved a boon to them by not only assuring comfort and vigilant care to their loved ones but also laying down in them foundation for future education and culture.

Centre	Enrolment	No. of student joining school
Kendudhipa	25	10
Limdihipara	25	17
Chinupara	26	12
Nuapara	26	13
Charapara	34	11
Kurludhipa	25	13

Social Audit on NREGA

The provision of social audit meaning scrutiny of NREGS work by a 13 member social audit committee at the village level is an inbuilt feature of the National Rural Employment Guarantee Act ensuring its better implementation. The 13 member committee includes, Job Card holders, PRI members, Youth club member, teachers, NGO staff and government officials.

With support provided by the CYSD-DRC, the nodal agency for the program, SEWAK conducted such meetings at the of village level in Meghadega GP of Tangarpali Block. The task preceded focus group meeting at revenue villages, en masse job demand, building up pressure for timely job allotment, release of payment, and improvement of worksite facilities.

In October, 2008, around 40 labourers representing all 8 hamlets of Meghadega village in Tangarpali GP crammed into the Block Office at Tangarpali to protest stark negligence of authority in allotment of NREGS work and they succeeded in getting it by the close of the day.

Vision Document -2020

Between July and September, 2008 the blueprint of Vision- 2020 document for Sundargarh District was finalized. The document was the result of joint exertions made by CYSD- DRC, Sundargarh and other partner NGOs of the district and the District Planning Committee. The objective behind these whole series of activities carried out from the grass root level Palli Sabha upwards was to draw out people's vision of their community of the future, inducing thereby reality in the District level planning process.

As a partner NGO in the network, SEWAK conducted such Special Palli Sabha in over 390 villages and hamlets spread across 42 Gram Panchayats of Gurundia, Tangarpali and Lephripara Block. The result of the interactions with the community was thrilling. The suggestions put forward by the community men were strikingly pragmatic marked by sufficient economy and prudence. These plans underwent further scrutiny at the GP, Panchayat Samiti and District level before being finalized.

Consultancy services

Empowering Women: MISSION SHAKTI

In Indian Tradition Shakti refers to mother goddess Durga, the epitomization of feminism and the source of power. The launching of the Mission Shakti project by the Govt. of Orissa on 8th March, 2001, International Women's Day spells out the Government's commitment to the Millennium Development Goal(MDG) and its concern for development of suitable conditions for the emancipation of women-hood and their ascendancy in the management of the affair of the household, community and the state. SEWAK has signed up for providing consultancy for the implementation of the project in the district of Sundargarh.



Gripping basics of Confederation approach: SHG members at a Block Level Workshop

The project strategy calls for strengthening of the nearly 15725 SHGs in 262 nos GPs in

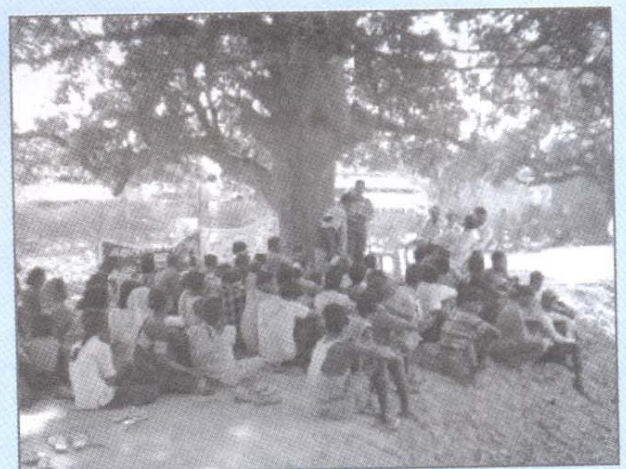
the district and confederating them at the GP, blocks and district levels and further at the state level for transforming the WSHG-activity into an effective movement of social dynamics and reform. It may be noted that these groups have been formed by various agencies like the ICDS, Blocks, Banks, NGOs and Micro-financial institutes at different times. The project looks forward to their skill up-gradation and capacity building

through regular training and monitoring and adoption by them of highly remunerative economic practices at both grass-root and federation level.

However the imperative focus of the program is on involving the federations in ushering in developmental initiatives in the context of reforming and improving the quality of life in the community.

Caring for the Environment: The Orissa Forestry Sector Development Project

In August- September, 2007, SEWAK signed up memorandum of understanding at the Divisional Forest Offices of Bonai, Rourkela/Bisra and Birmitrapur for providing consultancy, facilitation and motivational inputs for the implementation of the Orissa Forestry Sector Development Project. The OFSDP is implemented by the Forest and Environment Department of the Govt. of Orissa with financial assistance provided by the Japan International Cooperation Agency. The project aims to restore the degraded forests in 2275 villages lying in 14 out of the total 51 forest Divisions of Orissa under joint forest management (JFM) mode and also to improve the livelihood options of these peoples to lessen their dependency on forest.



Future Plan

FUTURE PLAN

- Infrastructure development is to continue.
- Programme approach: - More focus on quality rather than quantity.
- Added focus on income generating activities.
- Expansion of area of operation to at least 5-6 districts of Orissa.
- Building of linkage with Development Sector Organizations, Networks and INGOs at State, National and International level.
- Strengthen the Confederation of Voluntary Organisation (CVO)
- Introduce Performance Appraisal system of staffs.
- Introduce result based monitoring system.
- Setting up Specimen Project Demonstration Points (SPDP) at both the SEWAK-campus

Our Partners

Sl.No	Name of the NGO	Area of operation	Name of the Programme
01.	Sundargarh Education Society	Sadar Block	<ul style="list-style-type: none"> • Governance Program • ASHA Training Program
02.	UDYOG,	Hemgir Block	<ul style="list-style-type: none"> • Governance Program
03.	Abhinandan Youth Club	Lephipara Block	<ul style="list-style-type: none"> • Governance Program
04.	Indira Mahila Kalyan Parishad	Subdega Block	<ul style="list-style-type: none"> • Governance Program • ASHA Training Program
05.	Mother Teresa Club	Balisankara Block	<ul style="list-style-type: none"> • ASHA Training Program
06.	Kala Bikash Parishad	Bargaon Block	<ul style="list-style-type: none"> • Governance Program • ASHA Training Program
07.	ANGNA	Kutra Block	<ul style="list-style-type: none"> • Governance Program • ASHA Training Program
08.	YOUTH	Rajgangpur Block	<ul style="list-style-type: none"> • Governance Programme
09.	CAUSE	Nuagaon Block	<ul style="list-style-type: none"> • RCH Programme • ASHA Training Program
10.	ENVICARE	Lathikata Block	<ul style="list-style-type: none"> • RCH Program • ASHA Training Program
11	Old Rourkela Education Society	Nuagaon Block	<ul style="list-style-type: none"> • Governance Programme
12	Vikash Pratisthan	Bonai & Lahunipara Block	<ul style="list-style-type: none"> • Governance Program • ASHA Training Program • RCH Programme
13	Banajyoti Yubak Sangha	Gurundia Block	<ul style="list-style-type: none"> • Governance Program • RCH Programme • ASHA Training Program
14	Lok Vikash Parishad	Koira Block	<ul style="list-style-type: none"> • Governance Program
15	Jivan Vikash	Koira	<ul style="list-style-type: none"> • ASHA Training Program
16	Sahayaog for Rehabilitation and development	Biramitrapur	<ul style="list-style-type: none"> • ASHA Training Programm e

Our Donors/Supporters

We are grateful for the continuous support that we received from our donors and supporters, both National and International donor agencies, Individuals as well as the state and central Government. Only with the moral and financial support of the donors named below we have been able to accomplish as much as we can. Their support is also a confirmation of SEWAK credibility in the donor community and our supporter.

- CONCERN Worldwide, Dublin, Ireland
- Trickle Up Program, USA
- CYSD-DRC, Sundargarh
- ORES, Rourkela
- DRDA, Sundargarh
- ITDA, Sundargarh
- NRHM, Sundargarh, Orissa
- Mission Shakti, Sundargarh
- DFO, Rourkela Forest Division
- DFO, Bonai Forest Division
- SIRD, Bhubaneswar
- OSACS, Bhubaneswar

- State Social Welfare Board, Bhubaneswar
- Central Social Welfare Board, New Delhi
- DSWO, Sundargarh
- SMCS, Bhubaneswar
- NABARD, Bhubaneswar
- IPHL, Balangir
- Hindustan Latex Family Planning Promotion Trust, New Delhi
- FES, Angul, Orissa
- CAPART, Bhubaneswar

Network & Linkages

Sl.No	Name of the Network	District/State/ National level	Working area
01	Confederation of NGOs in Rural India(CNRI)	National level	Community Development
02	Confederation of Voluntary Organisation	District level	Community Development and Governance Programme
03	Orissa MNGO Forum	State Level	Reproductive and Child Health Prog.
04	Orissa Voluntary Health Association(OVHA)	State Level	Health issues

Financial Statement

K.C.Samal & Co.
CHARTERED ACCOUNTANTS

Ph:(0663) 2533254
BUDHARAJA
SAMBALPUR-768 004
(ORISSA)

Self Employed Workers' Association Kendra(SEWAK)
Rangiamunda, Tangarpali, Dist-Sundargarh
Balance Sheet as on 31.03.2009

<u>Liabilities</u>	<u>Amount inRs</u>	<u>Assets</u>	<u>Amount in Rs</u>
General Fund-	4023345.79	Fixed Asset as per schedule-1-	4287817.19
Add: excess of income			
over expenses-	<u>83717.00</u>	Less: Depreciation-	<u>499204.00</u>
	4107062.79		3788613.19
SEWAK Corpus Fund	10000.00	Current Assets	
Loan and credit	1929839.00	Loan to SHGs	1388248.00
Margin Money of SHGs	200000.00	Grant receivable for RCH Project	187030.00
Security money of staff	12200.00	Margin Money deposit	200000.00
Distress fund for NREGA Labour	1453887.00	Receivable from Debtors(RBC)	90981.00
		TDS Deposited	102322.00
		OSD Security deposit	17639.00
		Distress fund for NREGA(Revolving fund)	943768.00
		Telephone Security deposit	2000.00
		Closing Balance	
		Cash-	20745.00
		Bank-	555870.94
		Advance-	<u>415771.66</u>
			992387.60
	7712988.79		7712988.79

AUDITOR'S REPORT

We have audited the above Balance Sheet of SELF EMPLOYED WORKERS' ASSOCIATION KENDRA(SEWAK), RANGIAMUNDA, SUNDARGARH , ORISSA as on 31.03.2009 and the Income and Expenditure Accounts, Receipts and Payments Accounts for the year ending 31.03.2009 and report that :-

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of audit.
2. In our opinion proper books of accounts as required by law have been kept by the Society so far as appears from our examination of such books.
3. The Balance Sheet and the Income and Expenditure Account referred to this report are in agreement with the books of Accounts.
4. In our opinion and to the best of our information and according to the explanation given to us, the said accounts give a true and fair view.

(i) In so far it relates to the balance sheet the state of affairs of the society as at 31.03.2009.

and

(ii) In so far it relates to the income and expenditure accounts of the society surplus for the year ended on this date.

Place: Sambalpur
Date:10/06/2009



For K.C. SAMAL & CO.
Chartered Accountants

K.C. Samal, B.Com., F.C.A.
PARTNER
M.No. 17647

Financial Statement

K.C.Samal & Co.
CHARTERED ACCOUNTANTS

Ph:(0663) 2533254
BUDHARAJA
SAMBALPUR-768 004
(ORISSA)

Self Employed Workers' Association Kendra(SEWAK)
Rangiamunda, Tangarpali, Dist-Sundargarh
Income and Expenditure Accounts for the year ended 31.03.2009

<u>Expenditure</u>	<u>Amount in Rs</u>	<u>Income</u>	<u>Amount in Rs</u>
To Local Self Governance Program	5197730.00	By Fund received from Foreign sources	
To Livelihood Development Program	957761.00	1.CONCERN world wide ,dublin	5614558.00
To Trickle up Program	1427671.00	2.Trickle up,USA	1397250.00
To Shikshya Chetna Program	152195.00	3.ORES, Rourkela	229371.00
To Capacity building program	74700.00	4.CYSD-DRC, Bhubaneswar	74700.00
To Skill Development program	762972.00	5,Interest from Fc A/c	16348.00
To ITDA Mason training expenses	178500.00		
To OFSDP expenses	1105516.00	By Fund received from National sources	
To RCH-II,MNGO program expenses	1044990.00	1.DRDA, Sundargarh	931500.00
To PPP Urban slum Health	638928.00	2.ITDA, Sundargarh	178500.00
To project Dakshyata expenses	70730.00	3.DFO-Bonai, Tamra,panposh,Birmirapur	993411.00
To Swami Vivekananda Sikshya Niketan	165941.00	4.NRHM,Orissa through CDMO, Sng	6701680.00
To SHG federation development program	344614.00	5.SIRD-BBSR	72800.00
To TI Project(HIV/AIDS) expenses	320660.00	6. DSWO, Sundargarh	850000.00
To Janani sewa project expenses	289120.00	7. Orissa State AIDS Control Society,BBSR	553994.00
To Rajiv Gandhi Creche Programme	74055.00	8.Others receipts	599432.00
To National Creche Program expense	344990.00		
To ASHA Training expenses	4750860.00	By Fund received from internal sources	
To Drought proofing project expense	67159.00	1.Rural Building training centres	440154.00
To Computer training program expense	108646.00	2.Sala proceed of Handicraft items	737055.00
To Micro credit program expenses	93332.00	3. DFO-Rourkela	46990.00
To Rural building training expenses	386491.00	4.Membership Fee	51600.00
To Nischaya training expenses	61750.00	5.Members contribution	135650.00
To Preparation of Dist. Plan & vision doc.	128456.00	6. Training course fee receipts	46700.00
To Social audit program expenses	111188.00		
To administrative & travel expenses	120577.00	By FNGOs contribution	24750.00
To Other program expenses	234453.00	By Bank Interest	8821.00
To Staff cost	630183.00	By receivable for RCH-II	187030.00
To Transfer for corpus fund	10000.00	By RBC-fooding & hire charges	90981.00
To Bank charges	5288.00	By Micro credit receipts	141424.00
To Depreciation	499204.00	By Local Contribution/Donation	
To Excess of income over expenditure	83717.00	1. Registration fee from computer students	31840.00
		2. School fee from SVSN school student	91870.00
		3. Public Donation	193968.00
TOTAL	2,04,42,377.00	TOTAL	2,04,42,377.00



For K.C. SAMAL & CO.
Chartered Accountants

K.C. Samal, B.Com., F.G.A.
PARTNER
M.No. 17647

Financial Statement

K.C.Samal & Co.
CHARTERED ACCOUNTANTS

Ph:(0663) 2533254
BUDHARAJA
SAMBALPUR-768 004
(ORISSA)

Self Employed Workers' Association Kendra(SEWAK)
Rangiamunda, Tangarpali, Dist-Sundargarh
Receipts and Payments Accounts for the year ended 31.03.2009

RECEIPTS	Amount in Rs	PAYMENTS	Amount in Rs
To Opening Balance			
Cash- 20088.00		By Local Self Governance Program	5197730.00
Bank- 591767.94		By Livelihood Development Program	957761.00
Advance-838748.66	1450604.60	By Trickle up Program	1427671.00
		By Shikshya Chetna Program	152195.00
To Fund received from Foreign sources			
1,CONCERN world wide ,dublin	7068445.00	By Capacity Building Program	74700.00
2,Trickle up,USA	1397250.00	By Skill Development program	762972.00
3,ORES	229371.00	By ITDA Mason training expenses	178500.00
CYSD-DRC	74700.00	By OFSDP expenses	1207838.00
4,Interest from Fc A/c	16348.00	By RCH-II,MNGO program expenses	1044990.00
		By PPP Urban slum Health	638928.00
To Fund received from National sources			
1,DRDA, Sundargarh	931500.00	By Project Dakshyata expenses	70730.00
2,ITDA, Sundargarh	178500.00	By Swami Vivekananda Sikshya Niketan	165941.00
3,DFO-Bonai,Tamra,panposh,Birmiritapur	993411.00	By SHG federation dev,program expenses	344614.00
4.NRHM,Orissa through CDMO, Sng	6701680.00	By TI Project(HIV/AIDS) expenses	320660.00
7,SIRD-BBSR	72800.00	By Janani sewa project expenses	289120.00
8,DSWO,Sundargarh	850000.00	By Rajiv Gandhi Creche program	74055.00
9,Orissa State AIDS Control Society,BBSR	553994.00	By National Creche program expense	344990.00
11,Others receipts	599432.00	By ASHA Training expenses	4750860.00
		By Drought proofing project expense	67159.00
To Fund received from internal sources			
1,Rural Building training centres	440154.00	By Computer training program expense	108646.00
2,Sala proceed of Handicraft items	737055.00	By Micro credit program expenses	2316992.00
4,DFO-Rourkela	46990.00	By Rural building training expenses	386491.00
5,Membership Fee	51600.00	By Nischaya training expenses	61750.00
6,Members contribution	135650.00	By Preparation of Dist. Plan & vision doc.	128456.00
7. Training fee receipts	46700.00	By Social audit program expenses	111188.00
By FNGOs contribution	24750.00	By administrative & travel expenses	120577.00
By Bank Interest	8821.00	By Other program expenses	243453.00
By receivable for RCH-II	187030.00	By Staff cost	630183.00
By Micro credit receipts	2004460.00	By loan refunded to PK Brahma	8000.00
		By Bank charges	5288.00
To Local Contribution/Donation		By Distress fund given to NREGA labour	995250.00
1. Registration fee from computer students	31840.00	By purchase of various assets	465530.00
2. School fee from SVSN school student	91870.00	By Construction of Trainees hostel	455500.00
3. Public Donation	193968.00	By Construction of Sanitary complex	120000.00
To Distress fund refunded by Labour	51482.00	By Closing Balance	
To Loan from AK Naik	29500.00	Cash- 20745.00	
To Security Deposite by Staff	12200.00	Bank- 555870.94	
		Advance- 415771.66	992387.60
	<u>2,52,12105.60</u>		<u>2,52,12105.60</u>



For K.C. SAMAL & CO.
Chartered Accountants

K.C. Samal, B.Com., F.G.A.
PARTNER
M.No. 17647

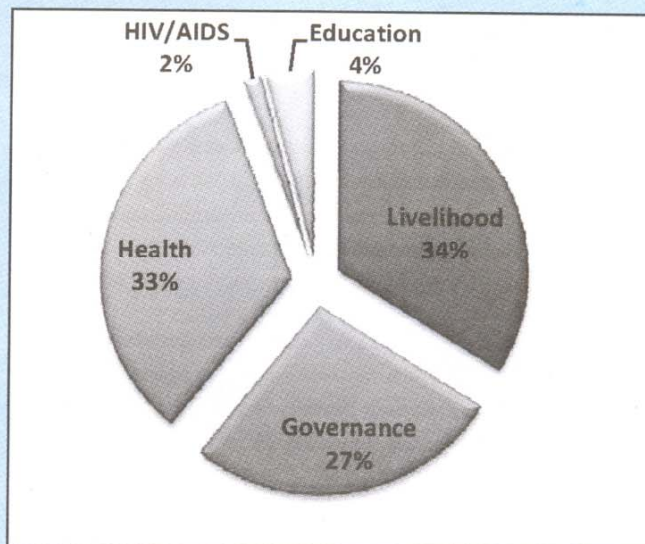
Financial Statement

Self Employed Workers' Association Kendra(SEWAK) Rangiamunda, Tangarpali, Dist-Sundargarh Schedule-1

List of Assets as on 31.03.2009

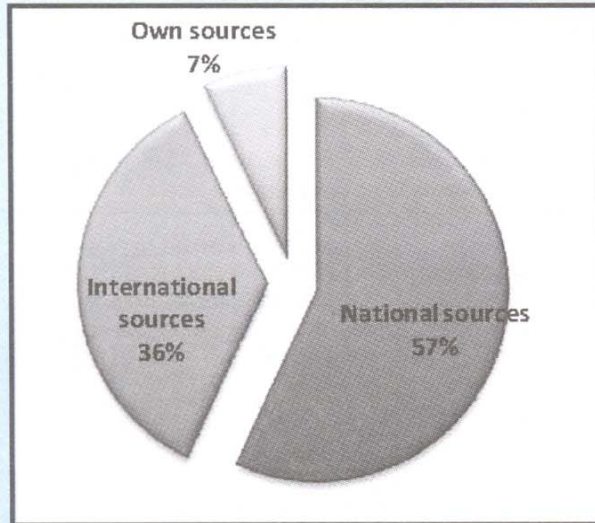
Sl.No	Name of the Assets	Written down value as on 01.04.2008	Addition during the year	Gross value as on 31.03.2009	Depreciation		Net value as on 31.03.2009
					%	Amount	
01.	Land	241781.00	00.00	241781.00	00	00.00	241781.00
02.	Building	1932342.54	575500.00	2507842.54	10	228794.11	2279048.43
03.	Machines and tools	177022.95	00.00	177022.95	10	17702.30	159320.65
04.	Office equipments	111389.04	88935.00	200324.04	15	24600.91	175723.13
05.	Cycle	86107.37	4950.00	91057.37	15	13287.36	77770.01
06.	Furniture & inverter	267361.58	75350.00	342711.58	00	30782.67	311928.91
07.	Computer & printer	198564.43	153700.00	352264.43	40	118025.80	234238.63
08.	Air conditioner	28800.00	00.00	28800.00	20	5760.00	23040.00
09.	LCD Projecto	00.00	40000.00	40000.00	20	5365.01	34634.99
10.	Motorcycle	138802.22	48595.00	187397.22	20	37494.44	149902.78
11.	Sound Set	00.00	30000.00	30000.00	20	3000.00	27000.00
12.	Television/DVD	45977.82	24000.00	69977.82	20	11595.66	58382.16
13.	Library Book	18638.24	00.00	18638.24	15	2795.74	15842.5
Total		3246787.19	1041030.00	4287817.19		499204.00	3788613.19

Sector wise Expenditure-Year -2008-2009

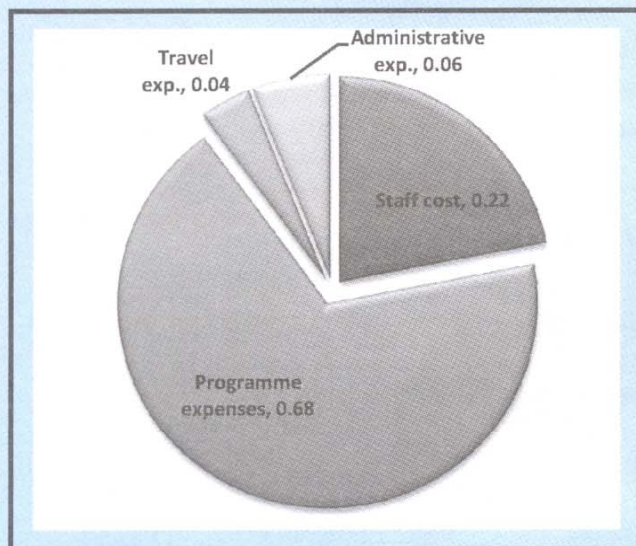


Financial Statement

Fund received from different sources



How every one rupee was spend



Financial Highlights

- At the end of financial year 2008-2009 as on 31st March 2008 there is excess of income over expenditure i.e. surplus of Rs 83,717/-
- At the end of the financial year organisation have created assets worth Rs 3788613.19 after depreciation. The gross value of these assets are 81,21,322/-.
- At present organisation following cash basis accounting system.
- Depreciation on fixed assets are charged as per rate provided under Income Tax Act.
- Foreign currency transaction is recorded at the exchange rate prevailing on the date of transaction.
- K.C.Samal & Co, Budharaja, Sambalpur is authorised for statutory audit of the organisation.
- The organisation provide provident fund, Insurance, Gratuity to all the staffs of SEWAK.

ଉପଜିଲାପାଳଙ୍କୁ ଜଙ୍ଗଲଜମିର
ବନ୍ଦୋବସ୍ତ ପାଇଁ ଦାବିପତ୍ର ପ୍ରଦାନ

ଲେଫ୍ଟ ପଢ଼ା, ତାହାଠାରୁ (ମି.ପ୍ର.)-ସେକ୍ସସେବା ଅନୁଷ୍ଠାନ 'ସେବକ'ର ନିର୍ଦ୍ଦେଶକ ଶ୍ରୀ

ବନ୍ଧପାଲିରେ ‘ଗାଁ ସାଥୀ’
ତାଲିମ ଶିବିର

ପାଞ୍ଚବର୍ଷ, ୧୮/୭(ଶ୍ରମିତ) ମୁକ୍ତବୃତ୍ତି ଏ ପରାମର୍ଶରେ
ସୁରକ୍ଷିତ ପାଠ୍ୟପୁସ୍ତକ ଉପଯୋଗୀ
ପ୍ରଥମ ପରୀକ୍ଷା ପରେ ଶିକ୍ଷକ
ପ୍ରତିବର୍ଷ ପାଠ୍ୟପୁସ୍ତକ ଉପଯୋଗୀ
ପ୍ରଥମ ପରୀକ୍ଷା ପରେ ଶିକ୍ଷକ

ଜଙ୍ଗଲ ଅଧିକାର ଆଇନ ହିତାଧିକାରୀଙ୍କ ଯାଞ୍ଚ ପ୍ରକ୍ରିୟା ଆରମ୍ଭ

ଲେଫ୍ଟିନାଣ୍ଟ, ଡାକ୍ତରୀ (ନି.ପ୍ର.)-ସୁରକ୍ଷା ଜିଲା ପ୍ରଶାସନ ପକ୍ଷରୁ ସରକାରୀ, ପାଳିପୋଷ ଓ ଗଣେଇ ଗପପାଠରେ ଜଣାଲ ଅଧିକାରୀ ଆଇନ

କରାଯାଇଛି । ଜିଲାପାଳ
ତତ୍ପରତାରେ ହେଉଥିବା ଏହି
ପ୍ରକ୍ରିୟାରେ ଜିଲା ମଙ୍ଗଳ ଓ
୩ଟି ଉପଖଣ୍ଡର ଉପଜିଲାପ

ଜ୍ଞାନପ୍ରସାରିତ କୋଳେରାମା, ଦେବାକୁ ସେ ସେ
ଲାଲୋଶିବିନୀ। ନନ୍ଦନା ଓ

ସୂଚନା ଅଧିକାର ସଂପର୍କିତ ଆଲୋଚନାଚକ୍ର

ମୁଦ୍ରାକରଣ : ୨୦/୧୧/୨୦୧୫
 ଉପରୋକ୍ତ ପ୍ରକାର ମୁଦ୍ରାକରଣ ଶାଖା
 ଉଚ୍ଚ ସ୍ୱାଧୀନ ଅଧିକାରୀଙ୍କ ଦ୍ୱାରା ଏକ
 ଆଲୋଚନା ଚକ୍ର ଥିଲା ଏବଂ ବିଭାଗୀ
 ଲବଣାବଳୀ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା ।
 ଏହାକୁ ଉପସ୍ଥିତ ଲୋକଙ୍କୁ
 ଏହାକୁ ଉପସ୍ଥିତ ଲୋକଙ୍କୁ

[illegible]

ଧ. ୧୧/୧ (କାମ) ଗୁରୁତ୍ୱପୂର୍ଣ୍ଣ କୁ ନିଶ୍ଚିତ, ରାମକ୍ଷିତ୍ରା ୧୧
 ଶେଷା ଅନୁଷ୍ଠାନ ଦେବକ ପକ୍ଷରୁ ଲୋକମାନଙ୍କୁ ୧୦୦ ଦିନ କା
 ଅତିବାହିତ ହେବା ପରେ କାର୍ଯ୍ୟ ନିର୍ବାହୀ ପକ୍ଷରୁ, ବେଗେନେ

‘ସ୍ୱେଚ୍ଛା’ ପକ୍ଷରୁ ପଞ୍ଚାୟତ ପ୍ରତିନିଧିଙ୍କ ତାଲିମ ଓ

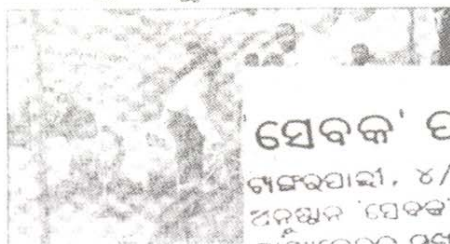
କଳିଙ୍ଗପାଲି, ୨୯/୧(ଉମିୟ):ଓଡ଼ିଶା
ରକାରର ପଞ୍ଚାୟତରାଜ ବିଭାଗ ତଥା
ନାକ୍ୟ ଗ୍ରାମ୍ୟ ଉନ୍ନୟନ ପ୍ରତିଷ୍ଠାନ
ହାୟତାରେ ସ୍ୱେଚ୍ଛାସେବୀ ଅନୁଷ୍ଠାନ

ଦିନିକ ଦୁଇଟି ଖାଦ୍ୟକୁ ସମ୍ପର୍କିତ
ଲାଭନୀ କରାଯାଇଥିଲା । ଶିଶୁର
ସ୍ୱାସ୍ଥ୍ୟ ଉତ୍ସବରେ ସେବକର ଅଧ୍ୟକ୍ଷ
ଯିବାକୁ ନାଏକ ଯୋଗଦେଇ ଉପସ୍ଥାପିତ
ହେଉଥିବା ଉପକରଣ ଗୁଡ଼ିକ

ପ୍ରଶ୍ନକର୍ତ୍ତାଙ୍କ ନାମ: ଶ୍ରୀ ରବି କୁମାର

ବିଜାଡ଼ିହିରେ ଦାରିଦ୍ର୍ୟ ଦୂରୀକରଣ କାର୍ଯ୍ୟକ୍ରମ ଅନୁଷ୍ଠିତ

1. The first step is to identify the problem. In this case, the problem is that the system is not working properly.



ଜମିକ ନିଜ ଦାୟାଦତ ପେରୁଦା

ସେବକା ପକ୍ଷରୁ ଏଡସ୍ ସତେଜନତା କାମ

ଅନୁଷ୍ଠାନ 'ସେବକ' ପକ୍ଷରୁ ସଚେତନତା ବାଦିତ୍ବ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା ।

टी आई सेवक द्वारा महिला दिवस समारोह

चमकता आईना संवाददाता
राउरकेला : टी आई सेवक
राउरकेला द्वारा अंतर्राष्ट्रीय महिला
दिवस का आयोजन राउरकेला
नगरपालिका के निकट खरोयापाड़ा
अंचल में सात एम एच जी गुप्त सहित
किया गया। इस अवसर पर पी एम

के सदुपयोग से विश्व में शांति बहाल किया जा सकता है इस मौके पर टी आई के सभी कर्मचारी सुनिता कुमारी, मंत्रीला टेटे, सोमरा आगम, विभूति ब्रह्मा, लक्ष्मी मंजू, सुचीता आदि उपस्थित थी।

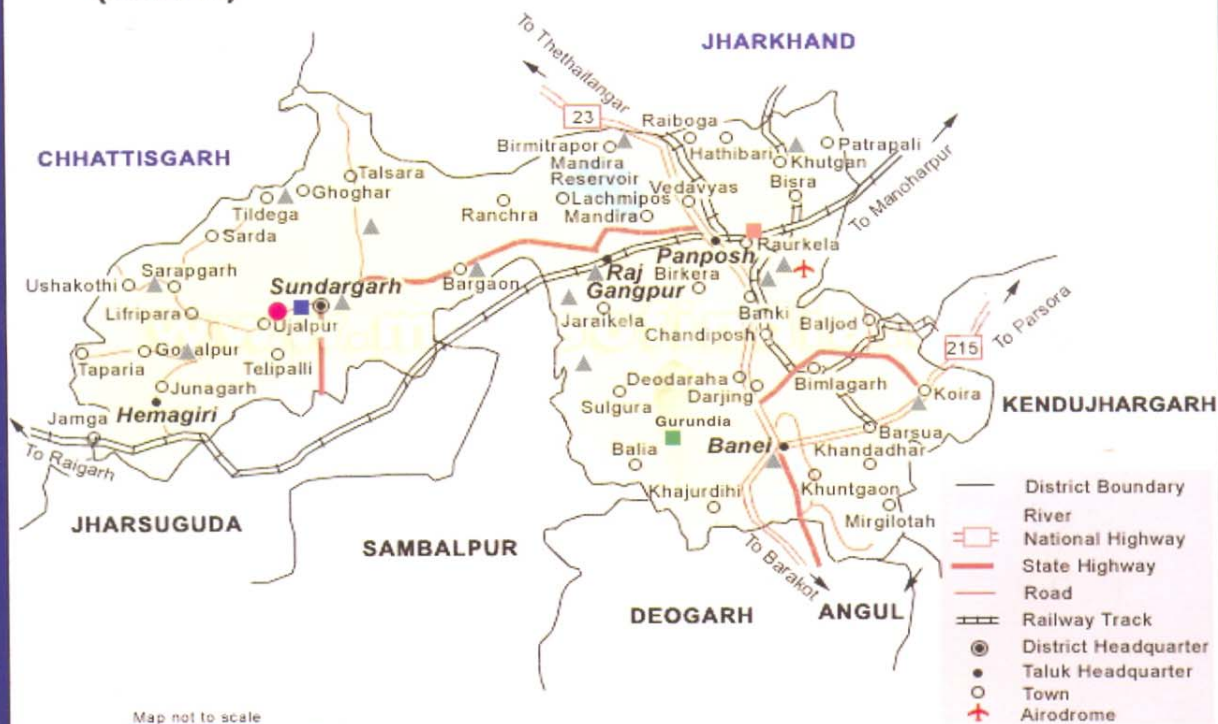
उधर कम्युनिटी बेलफेयर



के लिए किये जा रहे प्रयासों की जानकारी दी। इस मौके पर विभिन्न नृत्य संगीत का कार्यक्रम भी आयोजित हुआ। जिसके संचालन में बाहलन लाला, मनु एका, विष्णु प्रिया, महाराणा, उर्मिला तांडो, तिमला विधानी, सविता पात्र आदि

ଅବସ୍ଥାରେ ଥିବା ବ୍ୟକ୍ତିଙ୍କୁ
ଆବେଦନ କରିବାକୁ ଅନୁରୋଧ
କରିବାକୁ ଅନୁରୋଧ

SUNDARGARH (Orissa)



SEWAK Operational Area

Presently SEWAK Operational area is whole Sundargarh district of Orissa.

- SEWAK Head Office
- SEWAK Training Centre
- SEWAK Rourkela Office
- SEWAK Gurundia office
- ▲ SEWAK Partner organisations



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