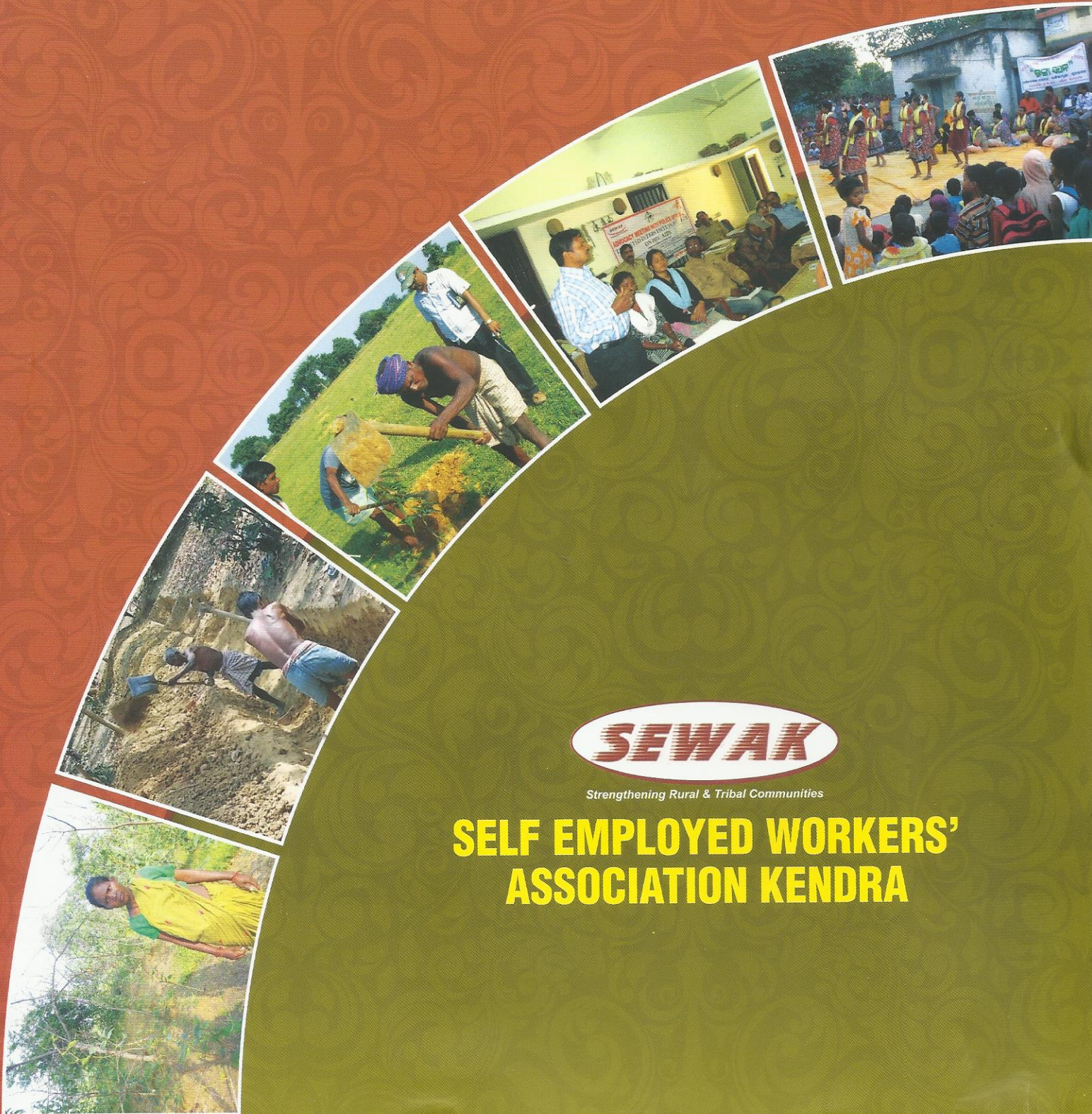


ANNUAL REPORT 2014-15



Strengthening Rural & Tribal Communities

**SELF EMPLOYED WORKERS'
ASSOCIATION KENDRA**

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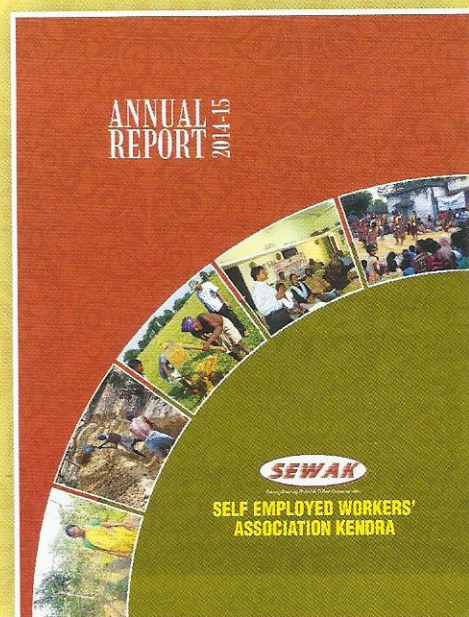
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Foreword



We have the pleasure in presenting the SEWAK Annual Report 2014-15 to our esteemed readers who have been continuously giving their valuable guidance, cooperation and support to us in our relentless endeavors to accomplish SEWAK's Vision and Mission.

The report highlights activities and programmes undertaken during the financial year on our thematic areas i.e. Livelihoods, Governance, HIV-AIDS, Mother and Child Care, Education, as well of supporting our Programme Participants in realization of different rights and entitlements i.e. child right, forest right, MGNREGA etc. Number of case studies, which find place in the report, reflect our sincere efforts in the direction of empowering unprivileged masses.

SEWAK as a Civil Society Organization (CSO) believes in working together. We are closely associated with many national, state & district level CSO networks, to share expertise and resources with collectivization of mutual experiences.

We extend our deep gratitude to all our Financers, Well-wishers, Partners, Officials, Media, CSOs and Community groups for their constant support and trust in us, serving the society for two decades.

We would like to dedicate this Annual Report to thousands of "Common Men" without whose support our work would not be possible.

Pradeep Ku. Brahma
Secretary

Amiya Kanta Naik
Chairman

About the Organization

The Genesis

The district of Sundargarh with an area of 9712 km² is the second most expansive district in the state of Odisha. Its Schedule Tribe population accounts for 50.19 % of the total. The cultural profile is prominently rural and tribal. Over 66% of the population permanently settles in 1744 colorful villages dotted across its territory. The district is exceptionally rich in natural forest (43% of the land is under forest cover), mineral, land and water resources, but this profusion hardly ever reveals itself in the lives of its illiterate and unskilled rural folk who merely survive as poor and vulnerable communities.

A group of youth from different parts of Sundargarh district, inspired by the then Youth Coordinator of Nehru Yuva Kendra Sundargarh. Mr. Gopal Chandra Ojha started working collectively in 1995. With the support of DRDA through the NYK Sundargarh few skill training programmes for the rural youth, plantation and nursery rising, formation and promotion of SHG groups were the initial activities by this group. A campus of around two acres at Rangiamunda in Tangarpali block of Sundargarh was developed as the hub for all these activities. On 15th May 1995, SEWAK was registered under the Societies Registration Act, XXI of 1860 at Sundargarh. Gradually by 1998 SEWAK Complex became the center of excellence for youth services in Sundargarh. SEWAK was the destination for more than 300 youth organizations.

Up to 1998 NYK Sundargarh was the resource mobilizer for SEWAK. With the transfer of Mr. Ojha to other district as the Youth Coordinator this chapter was closed.

The SEWAK Management then struggled for resources. But the co-ordination with the district administration and the linkage with the Youth organizations of different parts of the district helped it to survive. During 2003, SEWAK came in contact with the Concern Worldwide India; an Ireland based INGO, which was a turning point for the organization. The handholding support provided by this organization really given a professional touch to SEWAK.

Our Vision

We visualize a society in which people are self-reliant, possess equal rights and opportunities and take responsibilities for their action.

Our Mission

We endeavor to educate rural and tribal communities on rights, generate among them awareness on health and environment, train them in entrepreneurial skill and encourage them to find sustainable livelihood.

Our Values

- Equity
- Accountability
- Transparency
- Non-Violence

Legal status of the organization

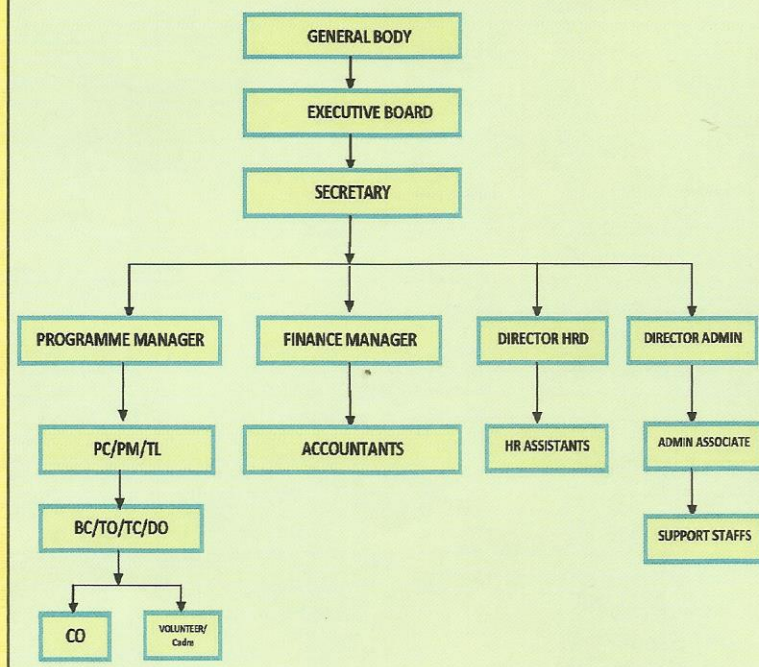
- IGR Registration No: 21907/85 of 2004-05, Registered by Registrar of Societies, Odisha under Societies Registration Act XXI of 1860, (Against Sundargarh District Registration No:- SDG- 1407/32 of 1995-96/, dated: 15-05-199).
- Registered under Foreign Contribution Regulation Act of 1976, Registration number:- 105070045, dated 16-01-2002.

- Registered under the U/S 12 AA Income Tax Exemption Act of 1961, Registration number- Judl/12A/2003-04/ 1709.
- PAN Card Number :- AADTS5956N
- Registered under 80G Income Tax Act, 28th Dec 2011.
- Zonal Award for Outstanding Youth Club of Nehru Yuva Kendra Sangathana, East Zone, Bhubaneswar, 15-08-1999, awarded on Independence Day at Sundargarh District Stadium by Mr. Habibulla Khan, Hon. Minister for PR Department, Govt. of Odisha.

Awards & Accreditations

- Certified by ISO: 9001: 2008
- Accredited as a member by Credibility Alliance.
- 1st position in National Level Outstanding Youth Club Award of Nehru Yuva Kendra Sangathan, New Delhi, awarded on 14-01-1999 during 5th Youth Festival by Mr. Kalyan Singh, Hon. Chief Minister, Uttar Pradesh.
- Outstanding Youth Organization Award of State Youth Welfare Board, February, 2000, Bhubaneswar, awarded by Mr. Nabin Pattanaik, Hon. Chief Minister, Govt. of Odisha
- District level Award for Outstanding Youth Club, 19.01.1998, awarded during Youth Week at a function on SEWAK premises by Mr. Asit Tripathy, I.A.S., Dist. Collector, and Sundargarh.
- Accredited as the District's Approved Training Center for conducting skill and capacity building training programs under SGSY and Dakshyata, since 2006 by SIRD Bhubaneswar.
- Accredited as the State Training Agency(STA) for the North West Zone of Odisha for the facilitation and hand holding support for the implementation of ASHA-HBNC programme (six districts of the state).

ORGANOGRAM



INFRASTRUCTURE

- SEWAK, Head Office complex at Rangiamunda, spread over an area of 02 acres with inter alia, well-furnished office rooms, Guest rooms, Recreation Room, Training hall and canteen.
- Rural Resource Center (RRC), at Bandhapali, a Residential Training Center with office rooms, Trainees hostel, A/C conference halls, 30 seated training hall and canteen.
- ISO certified Computer Training Institutes at Head Office complex.
- Equipment like LCD projector, Computers, Laptops, Internet facilities, OHP, TV, DVD, Musical instruments, Refrigerators, Washing machines, Water Coolers, Aqua guards, Deep bore wells, Motors, Tube wells.
- Two wheelers & four wheelers for movement of staffs.
- Mini Library with over 10,000 books in English, Hindi and Odia.

Executive Board Members

Sl. No.	Name of Members	Age	Sex	Occupation	Address of Members	Designation	Qualification	Relationship	Remuneration or Reimbursement Details
1	Sri Amiya Kanta Naik	47	Male	Social Work	At-Mahulpali, PO-Tangarpali, Via-Ujalpur, Dist-Sundargarh	Chairman	M.P.Ed.	No	No
2	Sri Raj Kumar Deheri	45	Male	Social Work	At-Kendudihi, PO-kinkibandh Via-Balisankara, Dist-Sundargarh	Vice-Chairman	MSW	No	2,64,000 per anum
3	Sri Pradeep Kumar Brahma	45	Male	Social Work	At-Uparpara, PO.Kendrikela, Via-Bonaigarh, Dist-Sundargarh	Secretary	MSW	No	3,60,000 per anum
4	Mrs.Pravati Naik	40	Female	Social Work	At /PO-G. Mahulpali, Dist-Sundargarh, Pin-770002	Joint-Secretary	BA	No	No
5	Mrs. Parbati Sathua	41	Female	Agriculture	At-Jhupurnga, PO-Gopalpur, Dist-Sundargarh	Member	Matriculation	No	No
6	Sri Umesh Chandra Patel	50	Male	Social Work	At /PO-Bandhapali Via-Rangadhipa, Dist-Sundargarh.	Treasurer	BA	No	No
7	Sri Nilambar Upadhyay	43	Male	Social Work	At-Jhurimal, PO-Diamunda, Via-Zinknagar, Dist-Sundargarh	Member	MBA	No	3,60,000 per anum
8	Sakuntala Patel	58	Female	Business	At/PO-Remenda Via-Kundukela, Dist-Sundargarh	Member	Matriculation	No	No
9	Sri. Alekha Pruseth	62	Male	Business	At-Rangiamunda, PO-Tangarpali, Dist-Sundargarh	Member	Matriculation	No	No
10	Teja Dehuri	40	Female	Agriculture	At- Sahebdera, PO-Gundiadihi, Via-Lephripa, Dist-Sundargarh	Member	Matriculation	No	No
11	Sri Mitrabhanu Ganier	44	Male	Agriculture	At-Rangiamunda, PO-Tangarpali, Dist-Sundargarh.	Member	Matriculation	No	No

Programme at a Glance During 2014-15

Sl. No.	Name of the Project	Donor Agency	Operational Area	Target beneficiary	Duration
Governance & Livelihood Section					
1	Livelihood Development for Ultra Poor	Trickle Up New York.	3 GPs in Bargaon block	300 Ultra Poor House Holds & 750 Poor HHs	Since 2013
2	Capacity Building Support Agency (CBSA)	OFSDP Govt. of Odisha	Bonai, Rourkela & Deogarh forest division	550 VSS	Since 2011
3	NGO support	OFSDP Govt of Odisha	Bonai & Rourkela Forest Division	275 VSS	Since 2012
4	Promotion of WSHG	NABARD, Sundargarh	Lephripara, Bargaon & Kutra block.	150 SHGs	Since 2012
5	Focus Area Development Programme (FADP)	ITDA, Sundargarh	Sadar ITDA	387 ST Households.	Since 2013
		ITDA, Bonai	Bonai ITDA	153 ST Households.	Since 2013
6	Micro Watershed Project	NABARD, Bhubaneswar	Lephripara block	All the villagers of 04 villages.	Since 2014
7	Effective realization of CFR	FES,BBSR	Tangarpali & Bargaon blocks	161 FRC	Since 2012
Health Section					
8	Mother & Child Health (MCH)	OCL, Rajgangapur	Rajgangapur & Kutra block	Pregnant & Lactating mothers, children, eligible couples, Adolescent girls.	Since 2013
9	Targeted Intervention (TI) on HIV/AIDS.	OSACS Bhubaneswar.	Slum Areas of Rourkela	200MSM & 300 FSW	Since 2008
10	Transit Migrant Intervention	OSACS Bhubaneswar	Rourkela Railway Station and Bus stand.	Migrant laborers	Since 2010
11	Project Pehchan	SAATHIL, Kolkata	Whole Sundargarh district.	MTH Community	Since 2013
12	Axshya India GF TB Project	Lepra Society Bhubaneswar	6 blocks of Sundargarh district	Rural people	Since 2010
13	Vulnerable Community	NHM, Sundargarh	Lahunipara block	Mother & Child	Since 2013
14	Maa Gruha	NHM, Sundargarh	Lephripara block	Pregnant Mothers	Since 2013
15	SABLA	W&CD department, Government of Odisha	21 ICDS projects of Sundargarh district.	Adolescent girls (11-18 age group)	Since 2012
16	VIHAAN- CSC	Lepra Society, Bhubaneswar	Sundargarh district.	People living with HIV/AIDS (PLHIV)	Since 2014
17	ASHA-HBNC	National Health Mission (NHM)	06 districts of Odisha.	ASHA, Lactating Mothers, New Born babies	Since 2014
18	Shakti Varta	IPE Global, Bhubaneswar	17 blocks of Sundargarh district	Self Help Groups	Since 2013
19	Project on Inter Personal Communication(IPC)	UNICEF	3 blocks of Sundargarh	3611 Khadia, Oram & Paudi Bhuyan HH.	2014
Education & Child Rights Section					
20	Child Rights & You Programme (CRY)	CRY, Kolkata	Lephripara block of Sundargarh district	3000 Children within the age group of 0 to 18 years.	Since 2011
Training Section					
21	Skill Development Training	DTE & T, Bhubaneswar	17 blocks of Sundargarh	Rural & Urban Youth	Since 2013
22	Skill Development Training	Watershed Mission, Sundargarh	Watershed area of Sundargarh	Rural Youth	2013
23	SEWAK Institute for Computer Application. (SICA)	Self-funded/ Public/Contributions	Tangarpali and Lephripara block	School & College students	Since 2009
24	STAR /NSDC project	ICA (NSDC), Kolkata	Sundargarh district	Above 18 years of age (who have Adhar No.)	2014

Livelihood and Governance

Trickle Up: *Breaking the cycle of extreme poverty*

The Livelihood Improvement Project, meant for the Ultra Poor has been launched with the aim of improving the economic and social well-being of people living in Extreme-poverty situations. Since 2008, SEWAK is a partner of the Trickle Up, New York (An INGO). Currently the project is being implemented in 3 GPs of Bargaon block which includes 11 villages and 23 hamlets with 300 Ultra poor Project Participants (PPs) and 758 selected Very poor households. The project focuses on augmentation of their earnings, reducing health expenses and enhancement in their livelihood condition. The project provides monetary assistance of Rs. 7000/- (Rupees Seven thousand only) to each 300 Ultra poor PPs for promotion of livelihood activities and to enhance their Socio economic condition, specifically women. Except the grant support lean period allowances are given @ Rs 18/day for 60 days to the 300 Ultra Poor PPs.

Major achievements

- 65 PPs earned profit above Rs 8,000, 33 PPs earned Rs 6,000 to Rs. 8,000, 45 PPs

earned Rs. 4,000 to Rs 6,000. 157 PPs earned above Rs 4,000 within one year.

- 78 PPs adopted Small Business and earns an income is Rs.1000/ per month.
- 23 SHGs have opened their Bank account at SBI Bargaon & saving amount is Rs 2,32,748 and loan disbursement is Rs. 1, 96,700/-
- 01 male SHG formed comprising the Person With Disability (PWD) people.
- 06 households entitled for Indira Awas
- 98% of pregnant women registered with Health Centre in 1st Trimester of pregnancy.
- 96% of the children within 02 years are vaccinated (age appropriate vaccination)
- 62% of ICDS beneficiaries received supplementary nutritional food from ICDS.
- 86% of Ultra poor PPs & 74% of Very poor PPs having tricolored food twice a week after the project intervention.
- Out of 25 HHs 17 numbers of HHs latrines has been constructed in a hamlet.



Case Study

A ray of hope for Sara

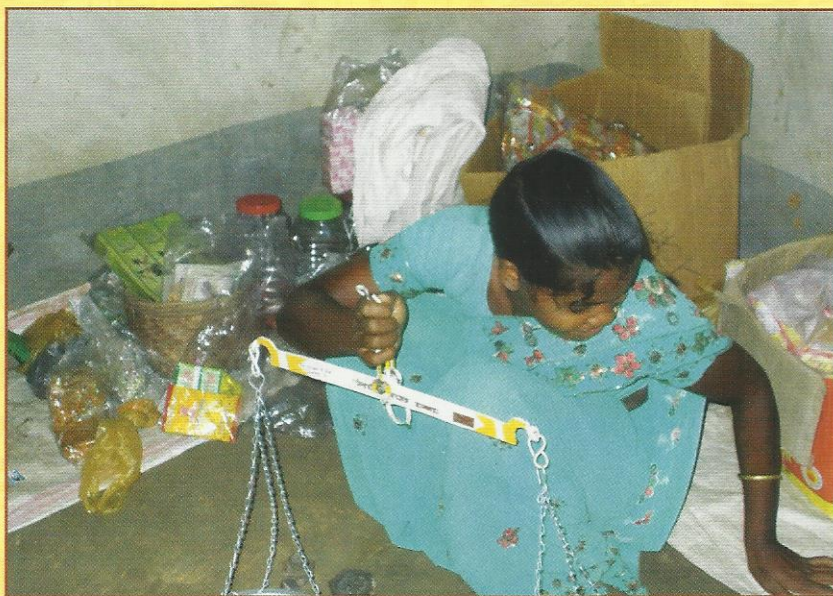
Sara Munda, a native of Khadiapada, Itma got married to Babli Munda before five years. Sara and Babli have a small kid and aged parents. Except some homestead land they don't have any other landed property. The family was depending on the daily wages of Babli. It was just hand to mouth situation. Unfortunately Babli faced an accident and died on the spot. The incident was unbearable for Sara, she lost her confidence. The entire burden of the family was now on her shoulder. Gradually she gathered the courage to work and earn for the family. But except the daily wages, she had no other livelihood options. She left her child with her mother-in-law and went out for work.

In the mean time, SEWAK started the Ultra poor Intervention in that area (Khadiapada, Itma) and eventually Sara was selected as a Project Participant, as because she is land less & widow and her mother in law was also a widow. She received a grant support of Rs-7000/- and opted for small business (grocery). While starting her business she had little confidence because she was unable to bring materials for her shop, she had to depend on others. Another fear factor for her was the alcohol addicted person. They were taking rations from her without paying a single Rupee. But with the support and guidance of the project staff, she could able to manage the shop. She invested all the grant amount in her grocery shop. Now her business takes a good run and she is selling about 400/500 per day.

Now situation is changed in her life. In the past days arranging two square meals a day was a difficult task for her, but now she has enough food. She is fully concentrating in the shop. The child is regularly going to school. She has a LIC policy now where she can concede a premium of Rs. 500/month.

She alone is managing the shop and taking all the decisions for her family. She is travelling alone to different shops, market place, bank and attending the Panchayat meetings. As because her exposure to different community institutions ie GP and others, she is able to get a house under Indira Awas Yojna. She has got the work order and is planning to start her house soon.

She has a dream to build a good house and provide better education to the child. She says, the intervention by "Trickle Up-SEWAK" has supported me in my painful days and saved our life."



Promotion of WSHG in LWE Districts

NABARD is supporting different programmes for the Rural Development. Promotion of the Women SHG is one of

them. The programme is being implemented in 15 Left Wing Extremist (LWE) districts of the state. SEWAK is associated with the programme since 2013. The project basically focuses on the Financially Excluded Households. SEWAK is implementing the project in 3 blocks named Bargaon, Kutra and Lephripara covering 39 GPs and 197 villages. Separate MoU has been signed with respective banks of all three blocks. Field level survey is done in the areas and the left out women are identified. SEWAK facilitators counsel them and formed Self Help Groups (SHGs). All the group members are oriented on SHG management. Now they are practicing for the principle of thrift and credit. They also leverage credit from the banks. They are using the amount in enhancing their livelihood by opting different income generation activities.

Major achievements

- 156 WSHGs formed in 3 blocks.
- 15 groups are credit linked.
- Out of 15 WSHGs, 4 WSHGs have repaid the loan.
- 12 WSHGs have submitted their KYC in Bank.

Case Study (One among many)

Mrs. Sukun Kantra, age 40, wife of Maheswar Kantra, village Pamra (Mundapara) Bargaon is a house wife. She has two sons and two daughters. She belongs to "Dam" Sub-caste and a BPL Card holder. The couple was working as daily labourer and maintaining their livelihood. Also they were making bamboo products and sell them in the local market. But due to lack of capital they were not able to continue their profession anymore and it was hampering

their livelihood. On 14th October 2012 SEWAK volunteer, Mr. Dilip Sunyani organized a meeting in the Mundapara, where all the women of the hamlet including Sukun had participated. The objective of that meeting was to form new SHG among poor women who were financially excluded. Gradually after several meetings a Self Help Group was formed at Mundapara named "Maa Tarini". Sukun was also a member of that SHG. She saved Rs 100/-Rupees per month in that SHG. She uses to participate in all monthly meetings. The group linked with bank and started savings and got credit linked with State Bank of India, Bargaon. Sukun received loan from her SHG and started making Bamboo products again. 1st time she invested Rs 300 /- rupees for raw material and got profit of around Rs.1100/-rupees. After some months her income level increased. Now it is easy for her to bear the expenditure of her children's education. She is maintaining her family. She has also opened a personal bank account in the Bank. She saved Rs 20,000/- in her account by now. She took Rs. 5000/- rupees loan from the SHG and doing the bamboo product making.

Now Sukun's life style has changed and she is living a dignified life with nutritious food intake, clean clothes, and good health care.

Focussed Area Development Programme (FADP)

Focussed Area Development Programme (FADP), a livelihood enhanced programme of SC & ST Development Dept of Govt. of Odisha. It is being run by ITDAs. SEWAK is selected as the FNGO for implementation FADP. Under ITDA, Sadar & ITDA, Bonai of Sundargarh district. The aim of the project is to promote Sustainable Food Security and Poverty alleviation through Wadi, Micro



Enterprises, Backyard Poultry and NTFP business. The target group of the programme are BPL Small and Marginal Tribal Households for individual as well as group of beneficiaries.

Specific objectives of the project

- To strengthen socio-economic development of ST families through implementation of various livelihood enhancement projects with "Individual family / Group of families" as the target group.
- To integrate the income generating activities with the Infrastructure projects so as to augment incremental results.
- Litchi plantation in 44.93 acres of land.
- Cashew nut plantation in 85.16 acres of land
- Hill broom plantation in 11.36 acres of land.
- 28 Households supported for Pisciculture
- 50 PVTG SHG members supported for Backyard poultry rearing.
- 26 Deep Bore Wells listed under BKVY & 9 Dug Wells under Jal Nidhi.
- Generated 2448 person days & Rs.4,01,472/- amount under MGNREGA convergence.

Major achievements

- Mango plantation in 484.98 acres of land.



Micro Watershed Project

SEWAK is engaged as the Project Implementing Agency (PIA) by NABARD for the implementation of Micro Watershed Project since 15th January, 2014. Watershed development refers to the conservation, regeneration, and the judicious use of human and natural (like land, water, plants, animals) resources within a particular watershed. This project covers 04 Micro Watershed Projects in Gundiadihi and Masabira GPs of Lephripara block in an area of 2817.13 ha.

Watershed development involves the following components / sectors:

- i) Human resource development (community development)
- ii) Soil and land management (conservation and use)
- iii) Water management (conservation and use)

- iv) Afforestation
- v) Pasture (Fodder) development
- vi) Agricultural development
- vii) Livestock management
- viii) Rural energy management

Major achievements

- 510 LBS (Loose Bolder Structures) constructed under Shramadan by three VWCs.
- One Community pond renovated through Shramadan by the Dhangergudi watershed committee.
- One playground under MGNREGA at Sahebdera village through convergence.
- With the support of Agriculture Dept. 17 Vermin-compost Poly bags distributed to the watershed communities.
- 1200 meters WAT (Water Absorption Trench) excavated.





Facilitation of Community Forest Right (CFR)

Since April, 2013, SEWAK with the support of Foundation for Ecological Security (FES) has been implementing the CFR programme in 5 blocks covering 18 GPs, with the objective to expedite the process of settlement of Community Forest Rights & Community Forest Resource Rights claims.

- Reconstitution of Forest Right Committees as per FRA amendment rule 2012: 238.
- Claim document preparation and filling of form "B" & "C": 161.
- Joint Verification completed: 52.
- Final Gram Sabha & SDLC submission : 52.

Overall Process

- Step-1 : Reconstitution of Forest Right Committee as per FRA amendment rule 2012
- Step-2 : Preparing the Claim documents and filling of form 'B' & 'C'
- Step-3 : Joint Verification
- Step-4 : Final Gram Sabha & SDLC submission

Achievement

- Orientation of FRC members and village cadres completed in 4 blocks of Sundargarh.



Health Section



Mother and Child Health (MCH)

A healthy mother contributes a lot for a healthy society. But the scenario of Mother and Child Health is not satisfactory in Sundargarh district. SEWAK joined hands with OCL India ltd. Rajgangpur in the year 2013 for improving the health status of mother and child in the periphery of OCL which includes 6 GPs, covering 13 villages of Kutra and Rajgangpur blocks. It caters a population of 15,775. The project basically works with the Pregnant & Lactating Mothers, Eligible couples, Adolescent girls and children between 0 to 6 years.

Goal of the project is - To improve the Reproductive and Child Health condition by strengthening the service delivery mechanism with existing health system in 50 hamlet villages of Kutra and Rajgangpur block.

Major achievements of the project were

- 100% registration of pregnant mothers
- 89% participation of pregnant and lactating mothers increase in VHND
- 87% of pregnant mothers taking IFA tablets
- 70% of new born baby are in normal weight
- 99% pregnant mothers receiving 2 TT
- 91% of pregnant mothers have institutional delivery
- 97% of new born baby get colostrums feeding within 1 hour
- Exclusive breast feeding is 95%

Case study

Sangita Kujur, aged 21 years, living with her family in Raikani village. Her family

includes her husband Pradip Kujur and their two children. Raikani is a small village of Gyanpali Panchayat, Kutra Block. She attended school up to 5th class. Her husband is a daily laborer. On the little income the family survived. The gap between their two children was 5 years. The couple is deaf and dumb.

On 17-01-15 she registered her second child's name at AWC. SEWAK staff met with her and that day onwards she was included in 'Mother and Child Health' project supported by OCL. Regularly she attends the VHND and does the health check-up. She consumed 120 IFA tablets regularly. The delivery of her second child was conducted at Kutra CHC on 06/07/15. Due to some problem 102 Ambulance could not reach. By the help of the SEWAK staff and ASHA the family members arranged a private vehicle. She has given birth a girl child of 3.7 kg. She followed every instruction of AWW, ASHA and SEWAK staff. Usually she can't hear the cry of the hungry baby. She always engage in work for long time and forgets to feed. SEWAK staff observed the problem and counseled her and her neighbors not leave her baby for long time without feeding. Now she don't leave the baby for long time and feeds timely. She attends immunization camps and immunizes her baby timely. Her neighbors help her. ASHA visits her home regularly. ASHA said to "This was not possible for me if you have not supported and counseled to overcome the situation".

TI on HIV/AIDS

The prevention of new infections in high risk groups is a major thrust of National AIDS Control Programme III. The most effective

means of controlling the spread of HIV in India is through the implementation of Targeted Interventions (TIs) amongst person most vulnerable to HIV/AIDS, such as Female Sex Workers (FSWs), Men having Sex with Men (MSM) and Transgender (TGs) and injecting drug users (IDUs). Since 2008 SEWAK with the support of Odisha State AIDS Control Society (OSACS) implementing the Targeted Intervention (TI) Project in Rourkela municipality and Urban Slum areas covering 300 FSWs and 200 MSMs. The basic objective of the project is Behavior Change Communication of the target population by one to one counseling, creating awareness on RTI-STI and HIV/AIDS, awareness for practicing safe sex by using condoms, counseling for HIV testing and regular medical checkups for STI and STD cases, conducting health camps for HRG at the hotspot area for their general checkups.

Major achievements

- Total Number of Counselling-2151
- New HRG registration- 16
- No of ICTC Referred- 798
- No of ICTC tested individual in twice- 592
- STI Cases treated- 31
- Conducted Regular Medical checkup- 1247
- No of Advocacy meetings conducted- 03
- No of Crises Meeting conducted-05
- Total PLHIV got services from T.I- 02
- Condom Distribution- 91,270
- Health Camp Conducted-04
- HIV positive detected- 02



TI-turned the life of a Woman

Rotni Patro aged about 32, lives at Gopabandhupali. She got married to a Muslim person and has two kids. But after five years her husband divorced her, as he has on extra marital affair with a lady. In the Post-divorce period, she was mentally depressed. She was going through a critical financial condition. She was unable to feed her children twice a day. She had no source of income for managing the family. To overcome the situation, she decided to earn money at any cost. She didn't get any option and finally stepped into prostitution.

After few months she came in contact with a lady named Deepa Das, Who was working as a PE for SEWAK in the TI project. After the interaction with Rotni, Deepa realized her problem and counseled her about safe sex behavior and also about the disadvantages

of unprotected sex. After some days Deepa took her to SEWAK-TI Office where she was counseled on HIV/AIDs. Then she became a registered member of TI project.

Subsequently her association with SEWAK got stronger. She started working as Peer Volunteer and gradually promoted as Peer Educator. After becoming a PE she came to know thoroughly about the deadly disease HIV/AIDs and its disadvantages. In the mean time, luckily she got a job under state government as a Home guard. In this period she made up her mind to leave the disrespectful profession and finally take a positive turn to her life. Now she has purchased a tailoring machine and managing her family smoothly. Now she is earning more than Ten thousand rupees per month and living a happy and respectable life with her two children.

Transit Migrant Project

In search of getting better employment opportunities, people mostly migrate to other places. As Rourkela is a Rly junction, in and out migration is taking place. Rly is the most cheapest and easiest way of communication these days. It is observed that, during the migration generally people get transmitted with HIV/AIDS. So to create awareness on HIV/AIDS and its consequences, SEWAK has set up a Transit Migrant point at the Rourkela Railway station & Bus station since 2008 with the support of Odisha State AIDS Control Society (OSACS). Along with the railway station the outreach workers are also covering the Bus station.

Major objectives of the project are

- Increase coverage of high risk migrants (both Male and Female) from 30% in 2011 to 90% by 2015
- Increase consistent condom use among migrants from 25% to over 80% by 2015
- Reduce curable STI incidence among migrants and their sexual partners
- Increase HIV testing from 6 % in 2011 to 50% by 2015; and ensure 95% of HIV-positive receive treatment and care
- Promote integration of HIV and SRH services, convergence with departments at both source and destination points.

Major achievements

- Group session Conducted at Railway Station- 436
- Group session Conducted at Bus Station- 246
- Sensitization meeting with stake holders-4
- Stakeholders interacted -112
- No. of mid media campaigns-9
- No. of Migrant reached through Mid-media campaign- 238
- Condom depot functional at targeted Area-12
- Uptake of condom through condom depots- 10





- Link the MTH members with various Govt. schemes
- To identify new MTHs
- To avail all the advance services to the MTHs

Major achievements of the project

- 6 Hijra's entitled as Kinner by court affidavit
- 256 MTH members counseled
- 909 counseled for HIV testing

Pehchan Project

Men having sex with Men (MSM), Transgender and Hijras (the MTH community) is one of the most High Risk Group (HRG) to be affected by HIV/AIDS. With the previous track record of working with the MSMs and FSWs in TI project, SEWAK was selected to work with the MTH community with the support of SAATHII, Kolkata since 1st January, 2013 in all over the Sundargarh district. Presently it is concentrating in 6 blocks along with Rourkela Municipality. In this project a CBO is formed comprising MTH category people named "Milita Paribar". The board itself will manage the day to day activities. There are 5 Governing Board members of the CBO. 2567 MTH are identified through this project by 31st March 2015.

Objective of the project

- Strengthen the identified MTH



VIHAAN (Care and Support Centre)

To survive and maintain a quality life of People living with HIV/AIDS (PLHIV), the VIHAAN project is being implemented in Sundargarh district since 2014. The project is being supported by Lepira Society supported by India HIV/AIDS alliance. All the PLHIV registered in the ART Centre also register in VIHAAN. 137 PLHIV are being registered in VIHAAN by end of March 2015. After the registration the

PLHIVs are linked with different social entitlements/schemes/programmes.

Major objectives of the project:

- Early linkages of PLHIV to Care, support and Treatment services.
- Improved treatment adherence and education for PLHIV.
- Expanded positive prevention activities.
- Improved social protection and wellbeing of PLHIV.
- Strengthening Community systems and reduction of stigma and discrimination.

Achievements of VIHAAN project

- 137 PLHIV registered in CSC (VIHAAN Project).
- 95% tracking of Mis-case, LFU (Both On and Pre ART), and eligible for ART.
- 70 % are reported back to ART center after the tracking by the ORW.
- 92 PLHIV are linked with various social security scheme like- Madhu Babu Pension Yojana, Mo Kudia Yojana, Sanjog Card etc...

- Conduct DRT (Discrimination Response Team) meeting to stop stigma and discrimination.
- Conducted advocacy meetings at various level and various groups for various social linkages with social scheme which is specially designed for PLHIV (s).

Axshya India GF TB Project (Gear up to end TB)

Tuberculosis (TB) is one of the deadliest and infectious bacterial diseases which most commonly affect the lungs. It is transmitted from person to person via droplets from the throat and lungs of people with the active respiratory disease. To check the transmission of the deadly disease, SEWAK is working as a Sub-Sub-Recipient (SSR) since 2010 with the support of Lepira Society. The organization is implementing the TB project in two TB Units of Sundargarh district i.e. Sargipali and Sadar TB Unit.

In this project, major activities are sensitization of the community by cultural programme / meetings / camps / rallies, identification of TB patient, sputum collection, linkages of positive patients with

ASHA / nearby health institutions, distribution of DOTs by ASHA, counseling of discontinued patients and soft skill training for the Quacks, Gunias, GKS, SHG, ASHA, AWW and village cadres. On 24th March World TB Day is being observed at the District TB Centre (DTC) for the mass awareness on TB.

Major objectives of the project:

- To enhance the Community





on 70% case detection and 85% cure rate in Sundargarh district.

- To have early case detection and ensure complete and full treatment.
- To reach the 03 million un-reachable people out up 09 million and ensure them reach, treat and zero TB death.

Major achievements

- 68 GKS are sensitized on TB.
- Soft Skill training held for Tangarpali and Lephripara Block with 28 Participants.
- 02 CBO trainings conducted having 38 participants.
- 01 RHCP Training conducted with 16 participants.
- 03 defaulters retrieved during the financial year.

ASHA HBNC

In 2014, SEWAK was accredited as the State Training Agency (STA) for the ASHA HBNC (Home Based New Born Care) Programme. ASHA-HBNC is a focused programme under NHM (National Health

Mission). The STA looks after programmes in six districts of the state i.e. Sundargarh, Sambalpur, Jharsuguda, Angul, Deogarh and Keonjhar which includes 55 blocks and 1043 GPs. The goal of the project is to decrease neo-natal mortality and morbidity.

Objectives of the project:

- The provision of essential newborn care of all newborns and the prevention of complications.
- Early detection and special care of preterm and low birth weight newborns.
- Early identification of illness in the newborn and provision of appropriate care and referral.



- Support the family for adoption of healthy practices and build confidence and skills of the mother to safeguard her health and that of the newborn.

Major achievements

- Two regional workshops for effective implementation of ASHA-HBNC Programme were organized in the STA covering 70 participants from 6 districts.
- One District Resource Group training organized.
- 13 Block Resource Group (BRG) training organized with 405 participants.
- State TOT for Training of ANMs on ASHA-HBNC Programme held at STA-SEWAK.
- Refresher cum Experience sharing ASHA-SATHI programme of Sundargarh, Sambalpur, Jharsuguda and Angul organized in three batches.

Inter Personal Communication (IPC) Project

To strengthen equity focus of Social and Behaviour Change programme a study was commissioned by UNICEF. Based on the findings and the current district prioritization of UNICEF Odisha, CDN and C4D sections agreed to intensively intervene in the districts of Koraput, Kalahandi and Sundargarh.

The Goal of the Project was "To enhance the capacity of



frontline functionaries to provide information and counseling to families and communities to improve survival, growth and development of children".

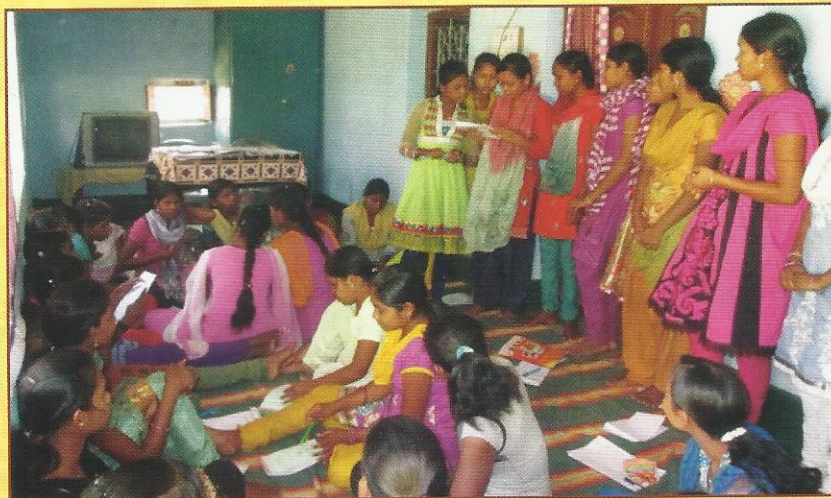
The programme was implemented in 40 targeted villages of Tangarpali, Balisankara and Lahunipara block. Three most vulnerable target communities were taken under this project. They were, Khadia, Oram and Paudi Bhuyan.

The message was communicated through 200 Group sessions, which were facilitated through video shows. Unicef has developed 11 such videos on Safe Motherhood, Immunization, Newborn Care, Growth & Nutrition, Dairrhoea etc.



SABLA (Empowering the adolescents)

SABLA (Rajiv Gandhi Scheme for Empowerment of Adolescent Girls) – RGSEAG is a central govt. sponsored scheme. SEWAK has been working as the Nodal NGO since 2012 for the implementation of the scheme in all over Sundargarh district (21 ICDS units) with the support of partner NGOs.



With the goal of improving the nutrition and health status of girls in the age-group of 11 to 18 years, to equip them to improve and upgrade their home-based and vocational skills and to promote their overall development, including awareness about their health, personal hygiene, nutrition, family welfare and management SABLA programme is being implemented.

Major objectives of the project

- Enable self-development and empowerment of Adolescent Girls (AG).
- Improve their nutrition and health status
- Spread awareness among them about health, hygiene, nutrition, Adolescent

Reproductive and Sexual Health (ARSH), and family and child care

- Upgrade their home-based skills, life skills and vocational skills
- Mainstream out-of-school AGs into formal/non formal-education
- Inform and guide them about existing public services, such as PHC, CHC, Post Office, Bank, Police Station etc.

Major achievements

- 79 batches of Adolescent Girls' training completed.
- 990 Kishori Samuhas were covered under the Life Skill training.
- 3171 Sakhi, Saheli and Adolescent girls trained on health & hygiene, Adolescent reproductive Sexual Health and life skill education.
- 2000 Sakhi & Sahelies visited the public institutions like Police station, Hospital, Post office, Railway station, Bank to know the public services avail there.



Case Study.....

Blissful Upcoming

Name : Seema Bhoi
 Village : Mahulpali
 Father : Premachan Bhoi
 Mother : Late Jasoda Bhoi
 Name of AWC : Mahulpali-1

Seema Bhoi (19) daughter of Premchand Bhoi is an adolescent girl. She is a matriculate. Her father is a daily wage worker. She had ignorance on the management of menstruation, hand washing, symptom of Reproductive Tract Infection, Nutrition food, unwanted pregnancy. She is a member of Kishori Samuha, Mahulpali. She got the training on "Adolescent Reproductive Sexual Health and Life Skill Education" from 2nd to 5th Jan'15 at SEWAK and came to know the afore said topics. Besides these she could also know on problem solving, knowing myself, interpersonal relationship, communication, empathy etc. Now her parents fixed her marriage. Seema says, *"The life skill and health education will help me to run a happy family life in my mother-in-law's home"*.



Vulnerable Community

With the support of NHM (National Health Mission) Sundargarh, SEWAK is implementing the Vulnerable Community Programme in Bijaghat Sub-Centre of Lahunipara block since 1st April, 2013 in 12 villages of Talbahali and Kuliposh GPs. The project is being implemented for the Particularly Vulnerable Tribal Group (PVTG) known as "Paudi Bhuyan" to improve the health condition of the mother and child. The project is basically focusing on Reproductive and child health, Adolescent health, Reducing IMR & MMR, Neo natal deaths & maternal health.

Major achievements

- 75 Registration calendar disseminated with pregnant mothers
- 85% of participation increases in VHND
- 90% of the children (0-5) are immunized
- 05 Balika Mandal formed
- 10 cases of STI/RTI referred
- 17 person adopted permanent family planning measures
- In 4 health camps 375 people attended



Shakti Varta

DFID is providing financial and technical support to the Government of Odisha to improve the health and nutrition outcomes of the state through its Odisha Health and Nutrition Support Programme (OHNSP). It thought, time is right to move beyond strengthening only government systems to more directly address the underlying social determinants of Health, Nutrition, Water and Sanitation (HNWASH) and to catalyze community capacity, increase demand and improve community management of services.

One of the OHNSP community interventions is mobilizing Self Help Groups through Participatory Learning and Action (PLA) Cycle. DFID is implementing it through IPE Global Pvt. Ltd.

SEWAK is selected as the Technical Support Agency for the Shakti Varta Programme in Sundargarh district since 2014. It is covering all the 17 blocks/262 GPs/1744 villages.

Major Achievements

- SHG Coding of district (District-Block-GP-Village-SHG coding) completed.
- Shakti Varta Coding (District-Block-GP-Village-No. of ppn-No. of SV point-Name of SV points- SV coding) completed.
- Completed identification of SV points (4161 nos).
- Completed identification of Cluster review points (51).
- Completed Block Mapping of all 17 blocks and 262 Gps.

Maa Gruha (Short Stay Home for the expecting mothers)

One of the prime focuses of NHM (National Health Mission) is to reduce the Mother and

child mortality. Institutional delivery is an important strategy to reduce IMR and MMR. "Maa Gruha" is an intervention to strengthen the institutional delivery. SEWAK has been running a Maa Gruha at Mahadevpara of Lephripa block which is covering 8 sub centers of the block since 2013.

Before 10 days of the Expected Date of Delivery (EDD) the mothers of inaccessible pockets of the block are being admitted at the Maa Gruha. During their stay they are oriented on ANC/PNC, exclusive breast feeding and also provided with nutritious food in free of cost. At the time of Delivery they are included in Janani Suraksha Yojana and get all the benefits. The mothers are generally referred to the nearby health institutions / hospitals Lephripa, Gundiadihi, Sargipali and Sundargarh District Head Quarter Hospital.

In the year 2014-15, total 337 mothers are served under Maa Gruha and ensured for institutional delivery.

Ensuring Child Rights

For ensuring overall empowerment in the education and health status of children through Community involvement, SEWAK is implementing a Child Right programme with the support of CRY, Kolkata since 2011. The project is basically working with the following objectives:

- To reduce Malnutrition among children under 5 year of age.
- To ensure quality education.
- Ensure eradication of working children and regularizing their school education in the age group of 6-14 years.
- To ensure child participation in decision making process.



Major Achievements

- 161 children (0-5 years) completely immunized.
- 06 SAM (Severely Acute Malnourished) Children upgraded to MAM (Moderately Acute Malnourished) Child & 11 MAM children upgraded to normal range.
- 22 AWCs are functioning properly.
- 83 Institutional Delivery ensured
- 23 Children (14-Boys & 9-Girls) were reenrolled in different schools.
- 20 SMCs formed in all the 20 schools as per revised guidelines.
- 13 Child clubs functioning properly
- 55 working children's family received job under MGNREGA.
- 22 parents included under MBPY.
- PRI members of Masabira & Sarafgarh Panchayat sensitized on Inclusion and Exclusion criteria of NFSA (National Food Security Act).
- PR functionaries, School teachers and SMC members of Masabira & Sarafgarh Panchayat sensitized on Inclusion and Exclusion criteria of NFSA.



Case study.....

Immunization streamlined.

Manoharpali, Hatituku, Litiapani and Jamjharia are the most inaccessible villages of Sarafgarh GP in Lephripara block. Hatituku is a village where there is not a perennial road for communication. Villagers are using a pedestrian road. Good Health, Quality Education and proper communication are just a day dream for them. Most of them are unknown about healthy food and nutrition.

There were number of malnutrition cases in these villages. They had never availed the ICDS services. The status of immunization was very low. Prior to April 2014, the immunization centre was located at Bailama village of Sarafgarh GP which is at a distance of 06 kms from Manoharpali, Kaseijharan, Litiapani and 13 kms from Hatituku. As the villages are surrounded with dense forest & hilly terrain, they were not able to know about the date of immunization and thus more than 90 % of the children were remained unimmunized.

During 2011, SEWAK started



it's Child Right intervention in Sarafgarh & Masabira GP. Right to Survival is an important section and immunization is an integral part of it. In spite of several awareness generation programmes on immunization, the status remained unchanged. SEWAK staffs analyzed and discussed the issues in different forums like Janch committees, Mother's committees, VHND and also discussed thoroughly with MO I/C.

After continuous awareness and follow up with MO I/C and CDMO by the villagers two new centers are opened at Manoharpali and Kaseijharan. Now the children are receiving complete immunization in their villages. The findings of a tracking shows that out of 42 children only 2 children have not received complete immunization during 2014-15.

SEWAK Computer Centre

Today in the Computer Era, we depend on the computer to help us complete tasks, and to solve problems. Computers are used in various fields like business, pharmacy, music, education, engineering, defense, transportation, and cooking as they help to ease certain tasks, provide information faster, and speed up the work.

But due to the heavy fees structure it becomes difficult for the poor young mass to afford the course. The youths of the rural and urban areas are more attracted to the Computer Education. Taking this perspective in mind, SEWAK during 2009-10, started a Computer Training Centre at the Head Office premises of SEWAK at Rangiamunda,

Sundargarh with minimal charges.

During 2014-15 total 70 students have taken admission in SEWAK Computer Centre. By end of March 2015 total 57 students are placed in different Govt. and Private Jobs with a minimum salary of Rs.5000/-.

Skill Development paves way for a greener pasture

Bikash Patel, son of Gunanidhi Patel, is a resident of Kabang village, Sadar block in Sundargarh district. His educational qualification is +2. After completing his education he had taken admission in SEWAK computer centre in PGDCA-VT & Tally (ERP-9) which was a 6 month course. After completing the course, immediately he got an opportunity to work in MCL, Basundhara as a Data Entry Operator with a salary of Rs. 12,000/- . He said that *"The computer literacy and proficiency he received from SEWAK has given him a new direction in his life"*.

STAR-NSDC

National Skill Development Corporation (NSDC) has come up with National Skill



Certification and Monetary reward scheme branded as STAR (Standard Training Assessment and Reward). ICA InfoTech Pvt. Ltd, Kolkata is engaged by NSDC for establishing, managing and operating facilities/skill in the institution for capacity building and skill development. SEWAK is selected as the "Associate Training Partner" (ATP) with ICA for implementing STAR-NSDC project in Sundargarh district since April, 2014.

SEWAK as an ATP provided Data Entry Operator Training to the youths within the age group of 18 to 35 years. The minimum qualification of the trainees was 10th pass and possessing AADHAAR card was compulsory. During 2014-15, two batches of training were conducted comprising 58 trainees.

Solar Lantern Project (Renewable Energy)

With the objective of enhancing the quality of life of adolescent and youth of marginalized communities of Sundargarh district through fair economic development and carbon mitigation, SEWAK has started a pilot project on Solar Lantern with the support of Development Focus, Bangalore.

06 Micro Entrepreneurs (MEs) were supported with 36 Solar Lanterns and 06 kits. The MEs had to assemble the parts by their own and do marketing of the products. After selling all the products the MEs had to do credit linkages with other institution / CBOs or other sources. After getting sufficient funds for the business, they had to demand for more products and continue their business.

Skill Up gradation Training

Since 2013, SEWAK with the support of District Watershed Mission, Sundargarh implementing different skill development programmes. During 2014-15, SEWAK has provided training on the Basics of Computer Education for the Secretaries of the Watershed Committees of Sundargarh district. The trainees were from Hemgir, Tangarpali, Lephripara, Sadar, Kutra, Bargaon, Subdega, Balisankara, Bonai and Gurundia. Total 75 Secretaries of the Watershed Committees were trained on Basic computer skills. Duration of each batch was for 07 days.

Skill Training-DTE&T

SEWAK is registered as a Vocational



Training Provider (VTP) under Skill Development Initiatives (SDI) based on Modular Employable Skills (MES) under Directorate of Technical Education & Training (DTE&T), Cuttack since 2012.

The objective of DTE&T is to provide Vocational Education in order to prepare the Youth for self-employment. SEWAK was selected as the VTP for providing Hand Embroidery Training which also includes



the basic Tailoring Training to the girls & women within the age group of 14 to 35 years. The qualification of the trainees is just 5th class pass. After the completion of the training a third party assessment was conducted and the third party awards the trainees with DTE&T certificates. During 2014-15 total 20 trainees were trained.

Key Support Agencies.....



Govt. Of Odisha



NABARD



OFSDP



Govt. of India



NRHM



Development Focus



CRY, Kolkata



OCL, Rajgangpur



FOUNDATION FOR ECOLOGICAL SECURITY

FES, Bhubaneswar



unite for children

UNICEF, Odisha



Trickle Up India



LEPRA Society



SATHII, Kolkata

Member in Different Network/Association

Sl.No	Name of the network	Dist/State/ National Level	Working area
1	Voluntary Action Network India (VANI), New Delhi	National	Strengthening Civil Society
2	Swasasan Abhiyan, Eastern India, (SAPB)Ranchi	National	Promotion of PESA
3	Orissa Voluntary Health Association (OVHA), Bhubaneswar	State	Health Issues
4	Voice for Child Rights in Odisha (VCRO), Bhubaneswar.	State	Child Rights
5	Orissa Education & Action Network (ORIEAN)	State	Educational Issues
6	Shikshya Chetana Cluster	State	Educational Issues

Membership in Different Committees

- 1) District PNDT Committee
- 2) Zilla Swasthya Saimiti (ZSS), Sundargarh
- 3) District SGSY/NRLM Committee
- 4) Rogi Kalyan Samiti (RKS), Tangarpali
- 5) District level Local Complain Committee(LCC)
- 6) District NGO Coordination Committee
- 7) District Advisory Committee (OFSDP)
- 8) Project Level Committee (PLC) ITDA
- 9) Rural Peripheral Development Committee

Balance Sheet as on 31/03/2015

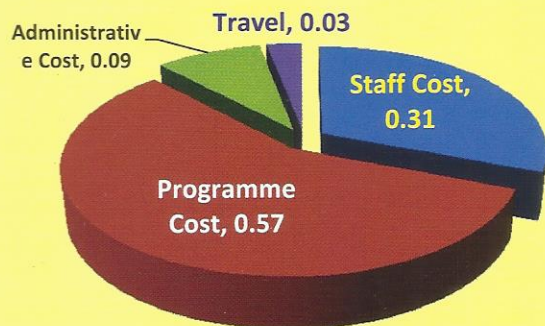
Liabilities	Amount in Rs	Assets	Amount in Rs
Capital Account	7783866.99	Fixed Asset	5363053.63
Current liabilities	2941730.00	Current Assets	417938
Sundry Creditors	600354.00	Security Deposit	177584
Expenses Payable	706276.00	Margin Money	150000
		Fixed Deposit	580000
		General Stationary	194268.49
		My Recharge	4314.00
		SMCS Programme	1337294.00
		UGB Programme	27182.33
		TDS	2164603.00
		Closing Balance	
		Cash at Bank	1596885.54
		Cash in Hand	19104.00
	1,20,32,226.99		1,20,32,226.99

Income and Expenditure Account for the Year Ended on 31/03/2015

Particulars	Amount in Rs	Particulars	Amount in Rs
To Shiksha chetana Prog.	19426.00	By Fund Received From	
To CFR Project Exp.	68400.00	1) Foreign Sources	1839271.00
To Solar Lateen Exp.	94828.00	2) CSR	253860.00
To Trickle Up Project Exp	3522308.00	3) Own Sources	1988109.00
To Axshya India TB Project	328671.00	4) National Sources	24909703.5
To Shaktivarta Project Exp	3545497.00		
To Unicef Project Exp	2028660.00	Loan & Advance	5400000.00
To Backyard Poultry Exp.	2459557.00		
To Sabla Project Exp.	1183320.00		
To Pehachan Project Exp	1068596.55		
To TI Project Exp.	1318368.00		
To Transit Migrant Project Exp	110217.00		
To CBSA Project Exp	2289562.00		
TO CRY Project Exp	810549.00		
TO FADP Exp	2334556.50		
To Staff Salary	1156899.00		
To Maa Gruha Exp.	908961.00		
To OCL-MCH Project Exp	701331.00		
To PNGO Project Exp.	1584330.00		
To Watershed Project Exp	99420.00		
To Vihaan Project Exp	506917.00		
To ASHA HBNC Exp	2434578.00		
To Block Resource Centre	471364.00		
To Other Programme Exp.	4539637.91		
To Depreciation	672560.98		
To Excess of Income over Exp.	132428.56		
	3,43,90,943.50		3,43,90,943.50

FY : 2014-2015 HIGHLIGHTS

How Every One Rupee was Spend



Our Auditors

SSP ASSOCIATES

Chartered Accountants

Kali Mandir Road, Near Tehsil Office Chowk

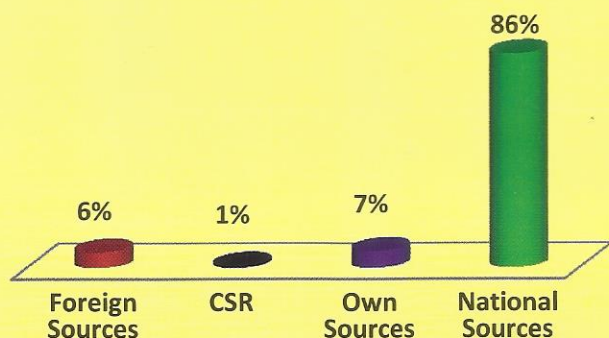
Jharsuguda-768202, Odisha

Phone: 06645-270936

Mob: 94370 59940/8895753010

E-mail: panib2000@yahoo.com

Fund Received From Different Sources



Financial Highlights

- Value of fixed asset after depreciation is Rs. 53,63,053.63
- Total turnover during the year 2014-2015 is Rs. 3,77,44,760.50
- During the year 86% fund received from National sources, 6% from Foreign Sources, 1% from CSR and 7% from own sources.
- Depreciation is charged on each fixed asset (except land) as per the Income Tax Rule.

Details of Number of Staff and their range of Salary

Staff Salary Per Month	Male	Female	Total
> 5000/-	24	13	37
5001 to 10000/-	52	44	96
10001 to 15000/-	05	05	10
15001/- to 20000/-	07	-	07
20001 to 30000/-	03	01	04
TOTAL	91	63	154

International Travel Details

In the year 2014- 15, no one has travelled to foreign countries from our organization.

Highest Paid Employee

	Gross Salary/PM	Designation
First Highest Paid Employee	₹. 30000/-	Secretary cum Executive Director
Second Highest Paid Employee	₹.30000/-	Finance Manager
Third Highest Paid Employee	₹.22000/-	Programme Manager, Health

Lowest Paid Employee

	Gross Salary/PM	Designation
First Lowest Paid Employee	₹.3000/-	Office Attendant
Second Lowest Paid Employee	₹. 4500/-	Admn. Asst.
Third Highest Paid Employee	₹. 5000/-	Community Organiser

GEOGRIPHICAL COVERAGE OF SEWAK



Strengthening Rural & Tribal Communities

SELF EMPLOYED WORKERS' ASSOCIATION KENDRA (SEWAK)

Sewak Complex, Rangiamunda, Po. : Tangarpali, Dist. : Sundargarh, PIN- 770011 (ODISHA)
E-mail : sewaksundargarh@rediffmail.com/sewaksundargarh@sewak.org, Website : www.sewak.org