

# Annual Report

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## 2015-16



*Strengthening Rural & Tribal Communities*

**SELF EMPLOYED WORKERS' ASSOCIATION KENDRA (SEWAK)**

[www.sewak.org](http://www.sewak.org)

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## Foreward



**W**e are proud to present the 2015 – 2016 Annual Report of SEWAK Sundargarh, Odisha. Through out the pages of this Report, we invite you to reflect on the huge range of SEWAK's activities, through its Ultra Poor Intervention, Watershed Initiative, HIV /AIDS intervention with High Risk Groups, Livelihood Initiatives for the ST communities through WADI intervention, Introducing new communication tools for the rural mothers to help people lift themselves out of poverty, maintain good health and find greater equity.

During the year, SEWAK had been working across 17 C.D Blocks and Rourkela City in Sundargarh district of Odisha and some parts of Western Odisha. The organization has been able to generate significant and praise-worthy achievements in its thematic domains like Livelihood, Health, Watershed through synchronizing efforts in terms of field based interventions, consulting and communications. The detail of ongoing programme activities, strategies and major accomplishments is presented here.

This has been a challenging year, with many odds and turbulence, owing to the work and commitment of SEWAK's staff. We are proud of the way that the team continues to excel and to their credit; our donors have shown their determination to continue our journey in a meaningful manner.

In fact we have made some real progress against our vision this year. We look forward to the challenges and opportunities the next year brings.

We hope this Report will help you to understand the work of the organization and inspire you to lend a hand to serve the people of Western Odisha for the years to come.

With best wishes,

***Pradeep Ku. Brahma***  
*Secretary, SEWAK*

***Amiya Kanta Naik***  
*Chairman, SEWAK*

## About the Organization

### The Genesis:

The district of Sundargarh with an area of 9712 km<sup>2</sup> is the second most expansive district in the state of Odisha. It's Schedule Tribe (ST) population accounts for 50.19 % of the total. The cultural profile is prominently rural and tribal. Over 66% of the population permanently settles in 1744 colorful villages dotted across its territory. The district is exceptionally rich in natural forest (43% of the land is under forest cover), mineral, land and water resources, but this profusion hardly ever reveals itself in the lives of its illiterate and unskilled rural folk who merely survive as poor and vulnerable communities.

A group of youth from different parts of Sundargarh district, inspired by the then Youth Coordinator of Nehru Yuva Kendra (NYK) Sundargarh, **Mr. Gopal Chandra Ojha** started working collectively in 1995. With the support of DRDA through the NYK Sundargarh few skill development training programmes for the rural youth, plantation and nursery rising, formation and promotion of SHG groups were the initial activities by this group. A campus of around two acres at Rangiamunda in Tangarpali block of Sundargarh was developed as the hub for all these activities. On **15<sup>th</sup> May 1995**, SEWAK was registered under the Registration of Societies Act, XXI of 1860 at Sundargarh. Gradually by 1998 SEWAK Complex became the centre of excellence for youth services in Sundargarh. SEWAK was the destination for more than 300 youth organizations.

Up to 1998 NYK Sundargarh was the resource mobilizer for SEWAK. With the transfer of Mr. Ojha to other district as the Youth Coordinator this chapter was closed. The SEWAK Management then struggled for sustenance. But the co-ordination with the district administration and the linkage with the Youth organizations of different parts of the district helped it to survive. During 2004, SEWAK came in contact with Concern Worldwide India; an Ireland based INGO. It was a turning point for the organization. The hand-holding support provided by this organization really given a professional touch to SEWAK.

### Our vision

We visualize a society in which people are self-reliant, possess equal rights and opportunities and take responsibilities for their action.

### Our Mission

We endeavour to educate rural and tribal communities on rights, generate among them awareness on health and environment, train them in entrepreneurial skill and encourage them to find sustainable livelihood.

### Our Values

- Equity
- Non-Violent
- Accountability
- Transparency



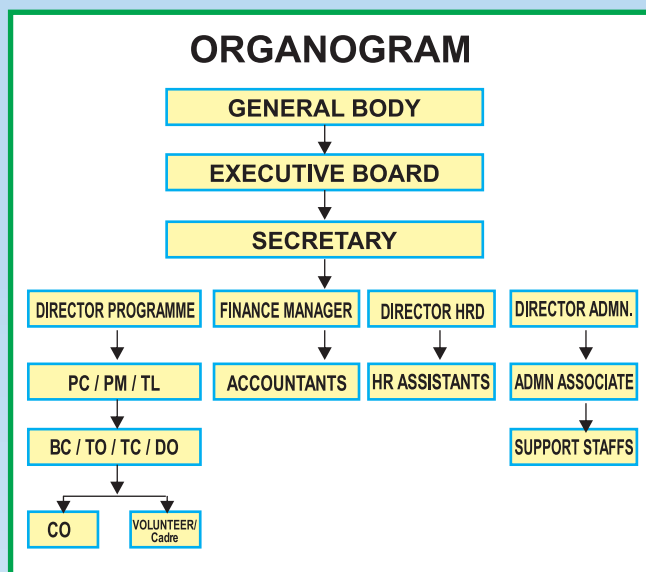
## Legal status of the organization

- **IGR Registration No:** 21907/85 of 2004-05, Registered by Registrar of Societies, Odisha under Societies Registration Act XXI of 1860, (Against Sundargarh District Registration No:- SDG- 1407/32 of 1995-96/, dated: 15-05-1995).
- Registered under **Foreign Contribution Regulation Act** of 1976, Registration number:-105070045, dated 16-01-2002.
- Registered under the U/S **12AA** Income Tax Exemption Act of 1961, Registration number- Judl/12A/2003-04/ 1709.
- **PAN Card Number :-** AADTS5956N
- Registered under **80G** Income Tax Act, 28<sup>th</sup> Dec 2011.

## Awards & Accreditations:

- Certified by **ISO: 9001: 2008**
- Accredited as a member by **Credibility Alliance**.
- 1<sup>st</sup> position in **National Level Outstanding Youth Club Award** of Nehru Yuva Kendra Sangathan, New Delhi, awarded on 14-01-1999 during 5<sup>th</sup> Youth Festival by Mr. Kalyan Singh, Hon. Chief Minister, Uttar Pradesh.
- Outstanding Youth Organization Award of **State Youth Welfare Board**, February, 2000, Bhubaneswar, awarded by Mr. Nabin Pattanaik, Hon. Chief Minister, Govt. of Odisha
- **Zonal Award** for Outstanding Youth Club of **Nehru Yuva Kendra Sangathan**, East Zone, Bhubaneswar, 15-08-1999, awarded on Independence Day at Sundargarh District Stadium by Mr. Habibulla Khan, Hon. Minister for PR Department, Govt. of Odisha.
- **District level Award** for Outstanding Youth Club, 19.01.1998, awarded during Youth Week at a function on SEWAK premises by Mr. Asit Tripathy, I.A.S., Dist. Collector, and Sundargarh.
- Accredited as the District's **Approved Training Center** for conducting skill development programs under SGSY and Dakshyata, since 2006 by SIRD Bhubaneswar.
- Accredited as the **State Training Agency(STA)** for the North West Zone of Odisha for the facilitation and hand holding support for the implementation of ASHA-HBNC programme (six districts of the state).

### Infrastructure



- SEWAK, Head Office complex at Rangiamunda, spread over an area of 02 acres with inter alia, well-furnished office rooms, Guest rooms, Recreation Room, Training hall and canteen.
- Rural Resource Center (RRC), at Bandhapali, a Residential Training Center with office rooms, Trainees hostel, 60 seated 30 seated AC training hall and canteen.
- ISO certified Computer Training Institutes at Head Office complex.
- Equipment like Xerox machines, LCD projector, Computers, Laptops, Internet facilities, OHP, TV, DVD, Musical instruments, Refrigerators, Washing machines, Water Coolers, Aqua guards, Deep bore wells, Motors, Tube wells.
- Two wheelers & four wheelers for movement of staffs.
- Library with over 10,000 books in English, Hindi and Odia.
- Farm forest with more than 500 plants.
- Kitchen garden as a demonstration site.

## Executive Board Members

Sl. No.	Name of Members	Age	Sex	Occupation	Address of Members	Designation	Qualification	Relationship	Remuneration or Reimbursement Details
1	Sri AmiyaKantaNaik	47	Male	Social Work	At-Mahulpali, PO-Tangarpali, Via-Ujalpur, Dist-Sundargarh	Chairman	M.P.Ed.	No	No
2	Sri Raj Kumar Deheri	45	Male	Social Work	At-Kendudihi, PO-kinkibandh Via-Balisankara, Dist-Sundargarh	Vice-chairman	MSW	No	2,64,000 per annum
3	Sri PradeepKumar Brahma	45	Male	Social Work	At-Uparpara, PO.Kendrikela, Via-Bonaigarh, Dist-Sundargarh	Secretary	MSW	No	3,60,000 per annum
4	Mrs.PravatiNaik	40	Female	Social Work	At /PO-G. Mahulpali, Dist-Sundargarh, Pin-770002	Joint-Secretary	BA	No	No
5	Mrs. ParbatiSathua	41	Female	Agriculture	At-Jhupurga, PO-Gopalpur, Dist-Sundargarh	Member	Matriculation	No	No
6	Sri Umesh Chandra Patel	50	Male	Social Work	At /PO-Bandhapali Via-Rangadhipa, Dist-Sundargarh.	Treasurer	BA	No	No
7	Sri Nilambar Upadhyay	43	Male	Social Work	At-Jhurimal, PO-Diamunda, Via-Zinknagar, Dist-Sundargarh	Member	MBA	No	3,60,000 per annum
8	Sakuntala Patel	58	Female	Business	At/PO-RemendaVia-Kundukela, Dist-Sundargarh	Member	Matriculation	No	No
9	Sri. AlekhaPruseeth	62	Male	Business	At-Rangiamunda, PO-Tangarpali, Dist-Sundargarh	Member	Matriculation	No	No
10	PhuleswarNaik	49	Male	Agriculture	At-Rangiamunda Po-Tangarpali Via-Ujjalpur Dist-Sundargarh	Member	Matriculation	No	No
11	DashrathBhoi	42	Male	Social work	At-Gultha Po-Bileigarh Via-Ujjalpur Dist-Sundargarh	Member	Matriculation	No	No

# Programme at a Glance during 2015-16

Sl. No.	Name of the Project	Donor Agency	Operational Area	Target beneficiary	Duration
Governance & Livelihood Section					
1	Livelihood Development for Ultra Poor	Trickle Up Kolkata	3 GPs in Bargaon block	300 Ultra poor House Holds & 750 Poor HH.	1 <sup>st</sup> Oct 2013 to 31 <sup>st</sup> Sept 2016
2	Ultra Poor Intervention	Odisha Livelihood Mission – Trickle UpKolkata	05 GPs in Balisankarablock	500 Ultra poor households	Continuing since 2015
3	Micro Watershed Project	NABARD, Bhubaneswar	Lephripara block	Masabira, Budapahad,Dhangergudi and Sahebdera villagers.	Since 2014
4	Plantation	Rourkela Steel Plant - CSR	Five blocks around Rourkela city.	Common villagers	2015-18
5	Focus Area Development Programme (FADP)	ITDA, Sundargarh	Sadar ITDA	387 ST Households.	ContinuingSin ce 2013
		ITDA , Bonai	Bonai ITDA	153 ST Households.	ContinuingSin ce 2013
Health Section					
6	Mother & Child Health (MCH)	OCL, Rajgangapur	Rajgangapur&Kutra block	Pregnant & Lactating mothers, children, Eligible couples, Adolescent girls.	2013– March 2016.
7	Targeted Intervention (TI) on HIV/AIDS.	OSACS Bhubaneswar.	Slum Areas of Rourkela	200MSM & 300 FSW	Continuing Since 2008
8	Transit Migrant Intervention	OSACS Bhubaneswar	Rourkela Railway Station and Bus stand.	Migrant laborers	Continuing Since 2010
9	VIHAAN- CSC	Lepra Society, Bhubaneswar	Sundargarh district.	People living with HIV/AIDS (PLHIV)	Continuing Since 2014
10	Project on Inter Personal Communication(IPC)	UNICEF	3 blocks of Sundargarh	3611 Khadia ,Oram&PaudiBhuyan HH.	Continuing since 2014
11	Shakti Varta	IPE Global, Bhubaneswar	17 blocks of Sundargarh district	Self Help Groups	April 2013 to Feb 2016.
12	SABLA	W & CD, Govt. of Odisha	21 ICDS unit of Sundargarh district	Adolescent girls (11-18 year)	Continuing since 2012
13	Project Pehchan	SAATHII, Kolkata	Whole Sundargarh district.	MTH Community	2013- 2015
14	MaaGruha	NHM, Sundargarh	Lephripara block	Pregnant Mothers	Continuing since 2013
15	ASHA-HBNC	National Health Mission (NHM)	06 districts of Odisha.	ASHA, Lactating Mothers, New Born babies	Continuing since 2014
16	Block Resource Centre	DWSM, Sundargarh	9 blocks of Sundargarh district		Continuing since 2014
Training Section					
17	Computer Training	Self-funded/ Public/Contributions	Tangarpali and Lephripara block	School & College students and non-students.	Continuing since 2009
18	NAI Roshni	Ministry of Minority Affairs	Balisankara block	Minority Women	Continuing since 2013
20	ASHA Training	NHM, Sundargarh	9 blocks of Sundargarh district	ASHA	Continuing since 2009

## Livelihood and Governance

### Ultra Poor Intervention for Bargaon

SEWAK is associated with Trickle Up, USA since 2007 for livelihood promotion among the Ultra poor families in Sundargarh district. Till date the programme has been implemented in 4 blocks of the district with around 900 ultra-poor households. The current programme is going on in 3 GPs of Bargaon block i.e. Barangakachhar, Jarangloi and Itma since 1<sup>st</sup> Oct, 2013. 300 Ultra poor and 756 Very poor project participants and 476 Adolescent girls are being covered through this project.

The Project Participants (PP) are selected in a very professional method through several rounds of survey and analysis. After selection, the PPs are supported with a Grant amount of Rs. 7000/- to start their own business. With the supportive supervision of the project staffs the PPs started their own business i.e. Agriculture, Small business and Livestock rearing. Along with the livelihood, health and social aspects are also an important part of the project. The project staffs aware the community on nutrition, ANC & PNC for Pregnant mothers, Immunization, Reproductive and Child health, Adolescent health etc.

#### *Major achievements of the project*

- 1) The average Income of TU Project Participant is Rs. 22487/- till date from the TU supported activities.
- 2) 72 % of TU Project Participants increased their Productive assets above Rs. 4000 and 75% of PPs have diversified their livelihood activities.
- 3) 92 % of SHG members saved up to Rs. 2300/- individually in their SHG accounts.
- 4) 76% of members have taken loan of Rs.5,000 from their SHGs till date.
- 5) 87% SHGs Credit Linked and Rs 7, 83,000/- disbursed .
- 6) 96 % Ultra Poor women and 85 % very poor pregnant women registered with health centres in 1<sup>st</sup> trimester of pregnancy.
- 7) 98% Ultra Poor and 94% very poor pregnant mother are taking IFA tablets regularly.
- 8) 98% UP and 96% very poor pregnant mothers' institutional delivery ensured and 84% of mother receiving the benefits under Mamta Yojana.
- 9) In convergence with Swachh Bharat Mission, the project facilitated 42 bore wells and 3 solar system Pipe Water projects and 280 IHHLs.

### TUP-a ray of hope for Jayanti

**Jayanti Pradhan**, a Project participant of Livelihood Development for Ultra Poor Project ,belongs to Budapada, Talimunda village of Barangakachhar GP, lives with her husband and 3 children. Among the children one girl child is differently abled. They have no land. Before the intervention of TUP, the couple worked as daily labour in Sahajbahal, a nearby village. 15 year ago her father in law had taken a loan of Rs. 15,000/- from a moneylender. But he was unable to repay the amount. For which, her husband had been working as a bonded labour at the house of moneylender.

In 2013, Jayanti was selected as an Ultra Poor TU Project Participants. The TU staff carried out Livelihood planning for selected project participants and had organized training on vegetable cultivation in the village. Jayanti was part of that agricultural training programme. She received Rs.7000/- as grant amount and started agricultural activities. After training she could acquire knowledge on appropriate technology, new cultivation processes, suitable pesticides and fertilizers management , line sowing, and how to identify better varieties of seed. She was also trained on improved Chilli cultivation. Then she had started the vegetable cultivation in a small patch of land and also started Chilli cultivation in 50 dec. land taken on lease. She had earned Rs. 68,898/- and saved Rs. 10,000/- in bank and her individual savings in the SHG is Rs. 2170 till by Dec, 2015. She has also purchased a water pump, 2 goats (increases upto 5 till date) and half acres of land from her own income. She has taken 1 acre of land on lease for paddy cultivation. Now she is cultivating Brinjal, Chilli and Pumpkin in Rabi season. Now her livelihood condition has undergone sea change.

She is happy to see that, her children are going to school. She could have able to repay the loan amount which was taken from the moneylender. Jayanti expressed that, "The grant support and training on agriculture makes me confident that I can manage any problem related to vegetable cultivation". As instructed in the training, she is following proper line and seed spacing methods and applying fertilizers which has helped to make her income double. Now she is confident enough and attends meetings related to village planning's i.e. Palli Sabha.





## Ultra Poor Intervention Balisankara:

Trickle Up, Kolkata tied up with Odisha Livelihood Mission (OLM) for the livelihood improved of 500 Ultra Poor Households of Balisankara block in 2015. The project is being implemented in 06 Intensive GPs covering 31 villages and 110 hamlets. The major objectives of the project are:

- Increased inclusion and participation of the most vulnerable communities in SHGs, CLFs and GPLFs.
- Financial inclusion with improved access to and utilization of savings and credit.
- Increased number of dignified and diverse livelihood activities.
- Increased role of community institutions in addressing vulnerabilities of the communities living with ultra-poverty, including food security.

### Major activities of the project:

- Selection of 500 HHs living with ultra poverty
- SHG formation and baseline survey
- Livelihood planning of all individual HHs
- Capacity building of SHG members and performance tracking of SHGs
- Skill building on livelihood activities of SHG members
- Asset transfer and initiation of livelihood activities
- Sensitization of CLFs and GPLFs on issues related to ultra poor.
- Promotion of grain banks in all SHGs
- Convergence with government programmes/schemes
- Identification and capacity building of potential CRPs on institution building and livelihood activities.



## Micro Watershed Development Project:

Watershed development is one of the major thrust areas of NABARD and the project objective is proper use of land and water resources for optimum production in the area. SEWAK is implementing 4 Micro Watershed Development Projects i.e. Sahebdera, Masabira, Budapahad and Dhangergudi in Lephripara block since 15<sup>th</sup> Jan, 2015 covering 2817.13 acres.

In this project, major intervention are :

1. Capacity building of Village Level Watershed Committees (VWCs)
2. Livelihood development of the beneficiaries (vegetable cultivation)
3. Construction of Water Harvesting Structures (WAT-6845mtr, CB-578 mtr, SCT-778mtr CCT-163, FB-3500 mtr, Farmpond-05 SGP-09 Check Dam -01(110 mtr)
4. Capacity building of the Board of Director members on Farmers Producers' Company.

### Major Achievements

- Construction of Toilets in three watershed villages, Budapahad-20, Masabira -16, Dhangergudi-16.
- 01 demonstration unit of Vermin- compost bed at Masabira.
- Total Rs.14,46,735 lakhs amount transferred to the VWC account for implementing CBP work and amount utilized- Rs.11,23,580 lakhs.
- A Farmers Producers' Company (FPO) is in registration process. (with cooperation of all watershed committee)
- Developed a mongo orchard at Sahebdera village - convergence with Focus Area Development Programme (FADP) supported by ITDA Sundargarh.





## Upendra Majhi on the way of success....

**UpendraMajhi** a small farmer who lives with his family at Masabira village of Lephripara Block. He has only one acre of land for cultivation. Due to water scarcity he only goes with paddy in the rainy season. Though he cultivates pumpkin, chilly, tomato, bean etc in his home stead and sale it in nearby market and earn small amount of money to sustain their livelihood. In the off season, the couple works as daily labour.

Meanwhile SEWAK started Micro-watershed Project in the area. In the initial stage, SEWAK had organized different Village level awareness meetings, Capacity building programmes& Exposure programmes for the farmers & VWCs. Upendra attended all programmes and also actively participated. He was the key person, to contribute labour 'Shramdan', during initiation of project. He had also participated in the net planning process. In this process SEWAK staffs along with VWC members & villagers had surveyedthe land of the area & planned for appropriate structures. Upendra came to know; that he is eligible to get a farm pond in his land.It was a great surprise for him.

SEWAK Micro-watershed project helped him to have a 5%-module farm pond in his land. He got Rs.12,000/-(Twelve thousand rupees only) financial support from NABARD. With this financial support he dogged up a farm, which has water bearing capacity of 5ft.Now Upendra is very happy after having a farm pond in his land and he is utilizing the water for the purpose of cultivating chilly, tomato, pumpkin, louki, beans, potato and onions .Upendra is planning to buy a water pump for more cultivation and planning for more production from the land.

The watershed project brought a shy of relief for people like Upendra, who are quite happy with remunerative incomes from agriculture.



## RSP- Plantation

On 15<sup>th</sup> July, 2015, SEWAK started the plantation programme titled “**Free distribution of 2 lacs trees saplings for nearby villages/ communities surrounding Rourkela**” as a Contract Partner of Steel Authority of India Limited (SAIL) under Rourkela Steel Plant (RSP). The programme is being implemented in the peripheral blocks of RSP i.e. Kuarmunda, Nuagaon, Bisra, Lathikata and Rajgangpur, with the intention creating green environments at the lands of Small & Marginal farmers, PRI members, Institution like School, College, Gram Panchayat, Church and other community institutions. Two types of works are undertaken under this programme:

- Survey, Awareness building and Training
- Sapling distribution and plantation

### ★ Objective of the project:-

- Create a green environment in the periphery of Rourkela Steel Plant.
- Increase the income level of poor people including small and marginal farmers.
- Create awareness on environment protection and preserving flora and fauna.

### ★ Major achievements

- 2, 01, 263 sapling distributed and plantation completed in 219 villages of 47 Gram Panchayat.
- Demand generation created for 3 lakhs sapling during village level baseline survey



## Focus Area Development Programme (FADP)

FADP is an initiative of SC & ST Development Department, Govt. of Odisha, meant for all Small and Marginal Tribal households intended for their “Sustainable Food Security and Poverty alleviation, which will be through Wadi, Micro Enterprise, Backyard Poultry, Fishery and NTFP Promotion” for which ITDA Sundargarh and ITDA Bonai have been providing their support to SEWAK as Field NGO (FNGO). From 2<sup>nd</sup> April, 2015, the programme is being implemented at 33 villages of 22 GPs of all 11 blocks, with a target population 314. The objectives the project is:

- ❖ To improve the level of income of Programme Participants.
- ❖ To improve the position of Orchard assets and water body, for the Programme Participants as well as WADI group.
- ❖ To strengthen the existing livelihood base as well as to tap the opportunities on potential livelihood portfolios.
- ❖ Use of land in productive purposes.
- ❖ To improve livelihood through Agro-Horticulture /NTFP based enterprises.

Activity	Sundargarh	Bonai
Plantation	253 Acres (Mango-184.02 acre, Cashewnut-51.97acre, Hill Broom-16.85 Acre)	164.36 Acres (Mango-144.31 acre, Litci-20.05acre)
Wire-mesh Fencing	34 Patches	14 Patches
Generating man days	17500 Rs. 34, 23,222/-	8427 Rs. 14, 66, 298/-
Covered PVTG families	-	13



## Hard works paves way for good returns.....

BhuyanSahi hamlet of Badjal village of FuljharGP of Bonaisub-division is a place, where people mostly depend on agriculture and daily wages for their livelihood. **Tankdhar Munday** is one of the poor farmers of this village. He has 3 Acres of cultivable uplands. As agriculture is one of the main income, he has to do it, even if he faces losses. He has to borrow money for cultivation, as return from agriculture is so remunerative.

In the meantime the FADP came as a ray of hope for Tankadhar Munday. The project, run by SEWAK, with the support of ITDA Bonai has its focus on Wadis, Horticulture, Plantation etc. Through PRA & Gram Sabha 16 ST beneficiaries were selected having 14.12 acre of land for mango orchard plantation in the village **Badjal**. Tankadhar Munday is one of the beneficiaries, finalized to carry out mango plantation in 2 acres of land. The project was also financially approved by the DRDA Sundargarh for convergence under MGNREGA as FS-No-2928 on dtd. 22.9.2014. Accordingly, he had demanded job at Fuljhar GP in his Job Card No.4195 and worked in the project. He worked for land development, demarcation, pit digging, manuring, pit filling, planting followed by watering, fencing etc, got Rs 8856 against 54 man days, which supplemented his livelihood. During implementation, he got other inputs from ITDA Bonai.

Tanka Dhar with his own initiative, had cultivated vegetables in between the Mango Plantation i.e. Potato, Tomato, Chilly, Brinjal, Onion, Maize etc and started selling it in the nearby markets. He also arranged a diesel water pump & pipe on rent, for irrigation. He bore the cost of diesel from his own sources. He and his other two family members did work hard in the field. In the same time he has been taking care of **all 62 mango** saplings planted through FADP, supported by ITDA, Bonai.

Through this initiative, Tanka Dhar had able to increase his annual income up to 50 to 75 thousands from his vegetable cultivation which is sufficient to meet the needs of day to day life. Again in the coming days, the income from mango orchards will support him, to live a decent life in the society.





## Health

## Mother & Child Health.

SEWAK had been implementing the “**Improvement of Mother and Child Health Project**” in the periphery villages of Lanjiberna since 2013. But it has modified its strategy in 2015-16 and focussed on improving the health seeking behaviour of Adolescent girls by 50 % in three sample villages of OCL Lanjiberna periphery through regularizing the Saturday Sessions by March 2016 as compared to October 2015.

### Objective:-

1. To ensure 50 % adolescent girls of three sample villages improve health and hygiene practices through hand washing and using Sanitary Napkins by end of March 2016.
2. To regularize the Saturday sessions and strengthening the adolescent groups in three sample villages by end of March 2016.

★ *Major Achievements of the project:*

- Registration within 3 months 72% (279/386)
- Antenatal Care(3) VHND 71% (274/386)
- Pregnant mothers taking 100 IFA tablets regularly 92% (284/310)
- PNC service by ASHA 75% (214/241)
- Received 2 TT 100% (285/285)
- Colostrums feeding 100% (240/240)
- Exclusive breast feeding 94% (78/83)
- Immunization 100%
- Home delivery 5% (12/241)
- Infant death 2% (5/245)
- Still birth 2% (5/245)



## MCH intervention a saviour for Sukri

**Sukri Toppo** , wife of NuashToppo, lives with her Father inlaw, husband and the small baby at Kukuda village of Rajgangpur block. The couple is illiterate. They have a little landed property. The entire family depends upon farming.

She had suffered a still birth due to heavy work in agriculture field and the entire household work. As her Father-in-law was physically challenged, he was not able to support her in her work. ANM, AWW and ASHA advised her to take care of her health during pregnancy. But she was bound to do all the household starting from cooking to lifting heavy water containers as there were no supporting hands.

SEWAK staffs interacted with her in the VHND and she shared her problem. After regular visit, she registered her name at Anganwadi centre on 16th June 2015 for her second pregnancy. She was counselled by SEWAK staff on:

1. Participation in VHND
2. Health care
3. Proper nutrition
4. Benefits of IFA tablet
5. Avoid heavy work

SEWAK staffs also counselled Sukri's husband and father-in-law for proper health care and to avoid heavy work by Sukri , so that previous problem must not occur in the second issue. Slowly they realized their mistakes and took care of her health. Her husband did every household work. During pregnancy Sukri became anaemic due to lack of nutritious food. So ANM referred her to PHC Kutra. Along with ASHA she visited the doctor and had a check up and came to know that, there are twins' in her womb. On 4<sup>th</sup> November 2015 she delivered the twins at Government hospital Rajgangpur. The weight of male baby is 3 kg and female baby is 2.7 kg. SEWAK staffs regularly visited and counselled her on post natal care. Now she is living a health life along with her babies.

## କିଶୋରୀ ବାଳିକାଙ୍କ ତାଲିମ ଶିକ୍ଷାର ଅନୁଷ୍ଠିତ



କ୍ର.ସଂ, ୧୧/୧୦: ସେବାସେବା  
ଅନୁଷ୍ଠାନ ବାହାର ଏବଂ ବାଲିମିଆ  
ଭାରତ ଗ୍ରାମ ପାଇବେକାର ନିଜର  
ଜ୍ୟୋତିର ସେବା ପାଇବେକାର  
ମାମୁଲା ଦ୍ଵାରା ଅନୁଷ୍ଠାନିକ କେନ୍ଦ୍ର

## Targeted Intervention on HIV/AIDS

SEWAK in collaboration with Odisha **State AIDS Control Society (OSACS)** has been working on Target Intervention, since 2008. The project basically has focus on Men Having Sex with Men (MSM) and Female Sex Workers (FSW). The project is being implemented in the municipality area of Rourkela city with 500 target population. The major objectives of the project are:

**Objective 1:** Reduce new infections by 50% (2007 Baseline of NACPIII)

**Objective 2:** Provide comprehensive care and support to all persons living with HIV/AIDS and treatment services for all those who require it.

### Key Strategies

**Strategy 1:** Intensifying and consolidating prevention services, with a focus on HRGs and vulnerable population

**Strategy 2:** Increasing access and promoting comprehensive care, support and treatment

**Strategy 3:** Expanding IEC services for (a) general population and (b) high risk groups with a focus on behaviour change and demand generation

**Strategy 4:** Building capacities at national, state, district and facility levels

**Strategy 5:** Strengthening Strategic Information Management System

### Major achievements:-

- ★ Counselling- 2635
- ★ New HRG registration- 11
- ★ ICTC Referred- 854
- ★ ICTC tested individual in twice- 502
- ★ STI Cases treated- 34
- ★ Conducted Regular Medical check up- 1909
- ★ Advocacy meeting Conducted- 02
- ★ Crises Meeting conducted- 03
- ★ Total PLHIV get services from T.I- 13
- ★ Condom Distribution- 60500
- ★ Health Camp Conducted- 04

### Major Achievements Of Transit Migrant:-

- Group session Conducted on Railway Station- 569
- Group session Conducted on Bus Station- 460
- Returning Migrant Reached- 2004
- Out Going Migrant Reached- 3678
- Exclusive Female Migrant Reached- 346
- Sensitisation meeting with stake holder- 12
- Stack holder Reached- 349
- Mid media campaigning- 18
- Condom depo functional at targeted Area- 08

## *TI Transformed Reshma's way of life*

**Reshma**, aged 38 was born and brought up in Cuttack. After her marriage she came to Rourkela to start a new life. Now it is going to be 15 years of her marriage. She has two daughters and one son. Presently she lives at Railway Colony, Rourkela.

Her husband was working as a laborer, they lived happily for few years but her husband indulged in taking liquor and left job, it created disturbances between them. By the time they had three children. It became very difficult for her to maintain her family. Her family life came to a miserable condition. Then she went out for work as daily labourer in house construction, road construction. Per day she was getting Rs 70- 80. But it was not enough for her. As she was working under the Contractors, they proposed her to have sex and they will give 100-200 rupees. Gradually she got in to the sex business. In few days she realized that, in this way, she can earn more money, and maintain a better life style. But always she had the intention to come out of the unceremonious profession.

One day TI-SEWAK, organized a meeting of AWWs at Railway Colony, she was present there. The staffs shared about the objective of the project. As she came to know, the project is working for them, she voluntarily came to TI office/DIC with her Peer Educator. She started coming to DIC continually and attended all DIC & Field level meetings. Observing her interest in the project, she was selected as a Peer volunteer to help her PE for HIV testing and RMC. In few months she became very active and shared the knowledge to her friends and motivated them for HIV testing, RMC, STI and Condom Demo. She became an expert in Condom demo. Within one year, she was again promoted to Peer Educator and also a well known face in Govt. Hospital, Rourkela. Now she is a master trainer. She helps the ASHA, AWWs for different medical issues.

Now she says, T. I. Project, SEWAK has given me back my respect, before few days I was known as a FSW but now I am a “Didi” i.e. “Sister” which gives me a lot of happiness and self satisfaction.





## VIHAAN (Care and Support Centre)

VIHAAN project works for the People living with HIV/AIDS (PLHIV) since 1<sup>st</sup> August, 2014 with the support of LEPRAS Society, Bhubaneswar. The project covers Sundargarh, Jharsuguda and Sambalpur district with the following objectives:

### Objective of the VIHAAN Project:

- Early linkages of PLHIV to care, support and treatment services.
- Improved treatment adherence and education for PLHIV.
- Expanded positive prevention activities.
- Improved social protection and wellbeing of PLHIV.
- Strengthened community systems and reduced stigma and discrimination.

### Major Activities carried out in the project are:

- Counselling:
- Follow up of PLHIV for ART adherence, Retention in care
- Training on home based care services
- Referral for treatment and health needs
- Linkages and referrals for social welfare schemes and entitlements
- Life skill education
- Vocational training
- Advocacy

### Major achievements:

- 303 PLHIV registered in CSC
- 90% tracking of LFU (Both On and Pre ART), Mis-case and eligible for ART.
- 75% are reported back to ART center
- 185 PLHIV are linked with various social security schemes like Madhu Babu Pension Yojana, Mo kudia Yojana and Sanjog Card
- Conduct DRT (Discrimination Response Team) to stop stigma and discrimination in society.



## VIHAAN's intervention backed Debjani living a normal life in the Society

Mrs. Debjani Gadnayak (Fake name), Village- Kola, Ps-Barkot, Dist- Deogarh, is a widow of 32 years. 14 yrs back on 04<sup>th</sup> May 2002 she got married to Mr. Dibyadhar Gadnayak, who was a driver by profession. Most of the time he remained out of his village. He was generally not coming to his home for long time but in 2003 due to some problem in the family, he came back to home. At that time, there was a wound in his leg. He had gone through many treatment but all were in vain. Finally he was detected as HIV+ at Deogarh Govt. hospital. Then doctor suggested his wife for HIV test and unfortunately she was also detected as HIV+. The couple was stigmatized after the detection.

In the year 2013, Debjani's husband expired and Debjani became helpless. She has 2 sons Gourav, (age 13) and Sourav (age 11). But after some days Debajani's elder son Gourav started vomiting regularly and it made him weak. Debjani's cousin brother advised her to take to Rourkela Govt. Hospital and again he was detected as HIV +, that incident shocked her.

On the dated 03.02.2015 Debjani and her elder son Gourav registered at VIHAAN CSC, SEWAK. Her financial condition was getting worse day by day. One day she came across with the CSC Counsellor during her visit to the ARTC. She interacted with her and counselled her. She was very much worried to earn money for her family. CSC realized her compulsion, oriented her on the possibility of earning, thereby engaged her with an SHG and it helped her a lot, she is now preparing Biscuits and Namkins in her house and selling it in the nearest market. Now she is able to earn near about Rs.250 to 300 per day. Now Gourav in class 8 and Sourav in class 6. Debjani is happy with her small family now.





## IPC Project

UNICEF, Odisha is working with its partners to enhance the capacity of Frontline Functionaries to provide information and counselling to families and communities to improve survival, growth and development of children. SEWAK is implementing the project in three blocks of Sundargarh district i.e. Lahunipara, Balisankara and Tangarpali for the marginalized communities' Khadia, Oram and PVTGs with 19,415 target population. This project is started on 17<sup>th</sup> August, 2015.

For the capacity building of the Adolescent girls, Pregnant and Lactating mothers' innovative training tools are being used. Special videos are being developed by UNICEF on Diarrhoea, Immunization, New Born care, Nutrition & Growth and Safe Motherhood. The video shows are being organised in the targeted villages. Participatory interactions are done where the participants are encouraged to share their problems, their learning from the videos.

### Major Activities

- ❖ Training of AWW and NGO facilitators on IPC skills
- ❖ Organise FFL Video shows at community level
- ❖ Sensitization meeting with tribal leaders
- ❖ Interface with AWWs, Supervisors and NGO facilitators
- ❖ Home visit by NGO Facilitators
- ❖ Counselling in VHND

### Major Achievements:-

- 26 Master Trainers in **three blocks of Sundargarh district** have access and use innovative training tools to impart training to frontline functionaries.
- 72 Frontline functionaries of Sundargarh district have access and know how to use the communication tools to provide information and counselling to families and communities.
- Frontline functionaries have enhanced knowledge and skills to use participatory communication techniques and tools.
- Communities and families, particularly the most marginalized, have access to information and counselling to improve survival and growth of their children.
- 200 Video shows were organized covering 4618 participants

## Sanjita Kujur recovered her health

Sanjita Kujur belongs to Deobhubanpur, Rangapada. studied up to 8<sup>th</sup> standard. Her husband is a daily wage labourer, she is illiterate. She works as a Cook under Mid-Day Meal scheme at Rangapada U.P School. She has two daughters. During November 2015 she was pregnant and it is her 4<sup>th</sup> gravida. She has two daughters and one son. Her infant son was dead after 13 days from birth due to pneumonia. On the 6<sup>th</sup> days of birth, they bath the child as per their social norms which caused pneumonia.

As she is working as a cook in school, she has no time to attend the VHND. She is 7 months pregnant now. At present she is identified as a high risk mother. Her haemoglobin level is 6. She has registered her pregnancy. She is taking TT Buster dose and taking IFA tablets from Anganwadi regularly. She attended the video show on 30.11.2015 arranged by SEWAK. The video show was the first show for Sanjita Kujur. After viewing the video, she realized that, to what level she has neglected her health.

The Village Facilitator of SEWAK visited Sanjita's home and counselled her about the importance of nutrition food, good health, rest and VHND. Again she viewed the 2<sup>nd</sup> video show at Rangapada arranged by SEWAK. Then she attended the VHND on 5.01.2016. Then she had prioritizing her food and rest. Her haemoglobin level developed up to 8, tested on 5.01.16 at VHND and she was out of danger.

In January 2016, she delivered a healthy baby with a weight of 2.5 kg.



## Shakti Varta

SEWAK was implementing the “SHAKTI VARTA” programme as a Technical Support Agency (TSA) since 2014 in all over Sundargarh district i.e. 17 blocks / 262 GPS / 1744 villages. IPE Global Private Limited on behalf of DFID, supported Technical and Management Support to Odisha Health and Nutrition Support Programme (OHSNP). The project aims at reducing maternal, neonatal mortality; child malnutrition and improving water, sanitation and hygiene (WASH) issues. “Shakti Varta” envisages community mobilization using Participatory and Learning Action (PLA) cycle with women's Self Help Groups (SHG)s to bring changes in health seeking behaviours in community to address health, nutrition, water and sanitation issues.

### Objectives of the project:-

- To Reduce Maternal Mortality and Infant Mortality with PLA Approach.
- Convergence with Health, W & CD and RD Department.
- To Reduce Mal Nutrition and Morbidity.

### Major achievements:

- 25,140 meetings conducted in 2,906 Shakti Varta point of Sundargarh district.
- 34 Master trainers developed on Shakti Varta theme (Mother & Child health, Nutrition and Water, Sanitation & Hygiene)
- 524 GP level facilitators developed & trained on Mother & Child health, Nutrition and Water, Sanitation & Hygiene.



## SABLA (Empowering Adolescent girls)

“SABLA” is a scheme of Ministry of Women and Child Development, Govt. of India. The scheme is being implemented in 200 districts by using the platform of ICDS. SEWAK as a District Partner implementing the programme in all 21 ICDS centres through 12 partner organizations.

The scheme aims at covering AGs in the age group of 11 to 18 years under all ICDS projects. 01 Sakhi and 02 Saheli from each “Kishori Samuha” are participating in the training and they shared the learning of the training in their Kishori Samuhas.

### The objectives of the scheme are to:

- Enable self development and empowerment of AGs
- Improve their nutrition and health status
- Spread awareness among them about health, hygiene, nutrition, Adolescent
- Reproductive and Sexual Health (ARSH), and family and child care
- Upgrade their home based skills, life skills and vocational skills
- Mainstream out of school AGs into formal/non formal education
- Inform and guide them about existing public services, such as PHC, CHC, Post Office, Bank, Police Station, etc.

### Major Achievements:

- Total 210 Sakhi & Saheli from 60 Kishori Samuhas received training in 5 batches.
- Health and hygiene practices developed among the adolescent girls.



## Project PEHCHAN

With the support of SAATHIL, Kolkata, SEWAK started a programme named “Project PEHCHAN” for MSM, Transgender & Hijras (MTH) community on 1<sup>st</sup> Jan, 2013. The project was being implemented in Rourkela, Bonai, Birmittapur, Rajgangpur and Koida for 2,560 target population.

### Objective of the project

- Strengthen the identified MTHs
- Linkages of MTHs with various govt. schemes.
- Identify new MTHs.
- Availing Pehchan advance services.

### Major achievements

- 6 Hijra's received their Kinner identity

#### *Harinder ultimately joined the group.*

Harinder Yadav is a Transgender living at Malgodam, Rourkela. He never wanted to be identified with Pehchan Office of SEWAK. Always he was avoiding the proposal of joining the project as a participant .

Once Dukhiram Nag, Addl. Counsellor in Pehchan Project along with other TG friends were in Harinder's home. A group of unsocial person were taking wine and drugs in front of Harinder's house and they were noising too much. Harinder requested them to stop. But they did not listen to him and misbehaved him and said “you are a Hinjra and we will stop your Hijra business” and they also beaten him and thrown stones to him and Harinder got injured.

Then the Pehchan staffs intervened in the matter and suggested to give an FIR in the police station. But police did not take any action. Then the team met an advocate, Prabal Ranjan Barik and also Pramila Das (Municipality Counsellor) and shared the issue. With their interventions, police took action on the culprits. Finally the case was compromised and the culprits were warned, not to repeat it again.

After this support, Harinder's mind set changed and he realized that, “Project PEHCHAN is really working for the MTH community and I should be a part of the same”.



## Maa Gruha

- SEWAK is selected to run the Maa Gruha project in Lephripara block with the support of NHM, Sundargarh since 1<sup>st</sup> April, 2013 . It covers 9 sub centres/7 GPs with 29,956 population. Maa Gruha is a temporary home for expectant mothers where they can wait for safe delivery. On set of labour, they can be shifted to nearby health facilities having for delivery. No post Partum cases are allowed to stay at this Home.

### ★ **Objective of the Project:-**

- To establish alternative support infrastructure for addressing communication problems in different tribal pockets for ensuring institutional delivery.
- To increase institutional delivery in the difficult tribal pockets.

### ★ **Major Achievements:**

- a. Till 31<sup>st</sup> March 2016 total 822 pregnant mothers received accommodation & nutritious food in MaaGruha.
- b. 274 pregnant mothers enrolled in MaaGruha in the year 2015-16.
- c. 211 pregnant mothers (Out of 274) delivered their baby at Govt Hospital.
- d. Out of 212 new born cases ,210 are live birth.(2 cases are still birth)
- e. 274 mother are aware about the methods and themes of Infant & Young Child Feeding (IYCF) through Video shows.





## NAI ROSHNI

“NAI ROSHNI” is a scheme of Govt. of India for *Leadership Development for Minority Women*. SEWAK is imparting training for the Christian and Muslim community women of Balisankara block. The project was started on 1<sup>st</sup> March, 2016. SEWAK is selected to impart training on “Health and Hygiene” and “Swachh Bharat Mission”.

### Objectives of the project:

- ❖ To empower and instil confidence among minority women, including their neighbours from other communities living in the same village/locality, by providing knowledge, tools and techniques for interacting with Government systems, banks and other institutions at all levels.
- ❖ Empowerment of women from the minority communities and emboldening them to move out of the confines of their home and community and assume leadership roles and assert their rights, collectively or individually, in accessing services, facilities, skills, and opportunities besides claiming their due share of development benefits of the Government for improving their lives and living conditions

### Major Activities:-

- ❖ Provided training to the minority women on Health & Hygiene
- ❖ Provided hand holding support to the Minority women through follow up visit.
- ❖ Create linkages with different Govt. Facilities.

### Major Achievements:-

- ❖ 250 (200-Christian, 50-Muslims) minority women received training on Health & hygiene.
- ❖ 250 minority women were aware about the communicable & non communicable diseases & its treatments.
- ❖ 250 minority women acquired knowledge on HIV/AIDS and its preventions.



## ASHA Training

SEWAK is implementing ASHA Training in 8 blocks of Sundargarh district since 2009. During 2015-16, Refresher Training (RMNCH+A) for ASHA was conducted in 27 batches where 826 ASHAs had participated. Topics of the training were:

- Reproductive health
- Maternal health
- Newborn health
- Child health
- Adolescent health
- Nutrition

During 7<sup>th</sup> to 14<sup>th</sup> Feb 2016, an Induction Training for the urban ASHAs was held where 16 ASHAs of Sadar and Rajgangpur block participated.

Two batches of training for the low performing ASHAs (identified by the BPO, ASHA Trainer) were held during 24<sup>th</sup> Feb to 01<sup>st</sup> March, 2016. Total 47 ASHAs participated. The ASHAs were again trained on Module 6<sup>th</sup> & 7<sup>th</sup>.

Now ASHAs are being trained on Module 6<sup>th</sup> and 7<sup>th</sup> (Round- IV) on Violence against Women. Till 31<sup>st</sup> March, 16, four batches (from 2 blocks) of training were completed. Total 130 ASHAs received training till the reporting period. Major topics of the training were:

- ❖ Form of violence
- ❖ Life cycle of violence
- ❖ Consequences of violence
- ❖ Role of ASHAs
- ❖ Acts and rules on Violence Against Women



## Block Resource Centre (BRC)

The Total Sanitation Campaign (TSP) aims at ensuring total sanitation coverage by motivating village communities and the Gram Panchayats to lead the campaign and made their village Open Defecation Free. District Water & Sanitation Mission, Sundargarh started the Block Resource Centre Programme (BRC) in the year 2014. In 2015, SEWAK had providing staff support for BRC programme in all the 09 blocks of Sadar subdivision of Sundargarh district. Total 09 Block Coordinators and 09 Cluster Coordinators were engaged in this programme.

### Major Objectives:-

- To give physical and technical support to District Water & Sanitation Mission for National Rural Drinking Water Programme and Total Sanitation Campaign.
- Help the villages in achieving *Nirmal Gram* status and low cost management of solid and liquid wastes.

### Major Activities:-

- Facilitate the Construction of Individual Household Latrine

### Major Achievements

Block	IHL Completed
HEMGIR	1548
LEPHRIPARA	1600
TANGARPALI	1500
SADAR	2000
SUBDEGA	1500
BALISANKARA	1925
BARGAON	3800
KUTRA	1500
RAJGANGPUR	1200
<b>9 blocks</b>	<b>16573</b>

## Computer Training

The SEWAK Computer Institute was started in the year 2009-10 for providing computer education to the rural and urban youths with minimum course fees. Along with computer education, students were provided soft skill training, carrier counselling, participating in different competitions organized by SEWAK time to time.

### Courses/fee structure

Name of the Course	Course fees	Duration
DCA	1500	3 Months
ADCA	3000	6 Months
PGDCA	3000	6 Months
Tally	1500	3 Months
OS-CIT	3000	3 Months
KLIC	3000	3 Months

### Major achievements:-

- ✓ 6 pass out students engaged in different jobs and their minimum salary is Rs.5000/-
- ✓ During 2015-16, 32 students passed out from this centre.
- ✓ Total 154 students have taken admission in SEWAK Computer Institute.
- ✓ Computer centre is registered for providing OKCL courses.





## ASHA HBNC

SEWAK is selected by NHM, Odisha as the State Training Agency (STA) for North West zone for the ASHA-HBNC (Home Based New Born Care) programme since the year 2014. SEWAK is the regional training centre for 06 districts. All the training programmes related HBNC are being conducted in STA, SEWAK.

During 2015-16 two trainings were held:

- ❖ TOT on ASHA training Module 6<sup>th</sup> and 7<sup>th</sup> (Round-III) on violence against women. Total 36 participants joined.
- ❖ State TOT for Refresher Training of ASHA on (RMNCH+A). Total 67 participants joined.

## Mahila Arogya Samiti (MAS)

SEWAK is imparting the MAS training in the Municipality Area of Rourkela since 26<sup>th</sup> Sept, 2015 with the support of NUHM, Rourkela. Total 1200 members of MAS were covered in the training programme. From each MAS President, Treasurer, Secretary, AWW are being provided training. Street plays were also organized for the sensitization of the members.

### Objective of the training:

- ❖ To maintain cleanliness and healthier environment in slums



सत्यमेव जयते

trickleup

unicef  
unite for children



LEPRA  
healthinaction



OCL INDIA LIMITED



## ***Member in Different Network/Association***

<b>Sl. No.</b>	<b>Name of the network</b>	<b>Dist/State/ National Level</b>	<b>Focus area</b>
1	Voluntary Action Network India (VANI), New Delhi	National	Strengthening Civil Society
2	SwashasanAbhiyan, India, Ranchi	National	Promotion of PESA
3	Orissa Voluntary Health Association (OVHA), Bhubaneswar	State	Health Issues
4	Ultra Poor National Alliance (UPNA)	National	Livelihood
5	Orissa Education & Action Network (ORIEAN)	State	Educational Issues

## **Membership in different Committees**

- 1) District PC-PNDT Committee
- 2) Zilla Swasthya Saimiti (ZSS), Sundargarh
- 3) District SGSY/NRLM Committee
- 4) Rogi Kalyan Samiti (RKS), Tangarpali
- 5) District level Local Complain Committee(LCC)
- 6) District NGO Coordination Committee
- 7) District Advisory Committee(OFSDP)
- 8) Project Level Committee (PLC) ITDA
- 9) Rehabilitation Peripheral Development Advisory Committee (RPDAC - NTPC, GRID, UMPP)
- 10) District Watershed Development Committee (DWDC)

## FINANCIAL YEAR: 2015-2016: HIGHLIGHTS

### BALANCE SHEET AS ON 31/03/2016

LIABILITIES	Amount ₹	ASSETS	Amount ₹
Capital Account	7915914.56	<b>Fixed Assets</b>	4937536.80
<b>Current Liabilities</b>	9,32,694.00	Current Assets	558174.00
Sundry Creditors	7,89,329.00	Fixed Deposit	511000.00
		General Stationary	223751.16
		My Recharge	2315.00
		Margin Money	150000.00
		SMCS Programme	1337294.00
		UGB Programme	27182.33
		Security Deposit	169639.00
		TDS	1255477.00
		Cash At Bank	458899.27
		Cash in Hand	6669.00
	<b>9637937.56</b>		<b>9637937.56</b>

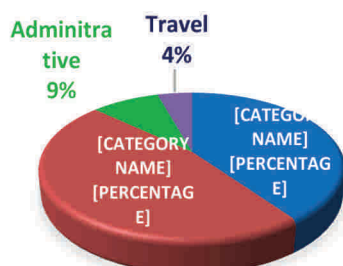
### Income and Expenditure Account as on Dt. 31/03/2016

PARTICULARS	Amount ₹	PARTICULARS	Amount ₹
To Trickle Up OLM Project	369092.00	By Fund Received from	
To Trickle Up Project Bargaon Project	928005.00	1) Foreign Sources	12,37,628.00
To Fund Return to DF	12252.00	2) National Sources	1,79,02,184.00
To Bank Charges	229.00	3) CSR	33,51,895.00
To Axshya India GF TB Project	142071.00	4) Own Sources	32,42,210.00
To Shakti Varta Project	5801049.00	By Loan and Advances	40,40,000.00
To UNICEF Project	1165171.00		
To Sabala	1376400.00		
To PEHCHAN	533222.70		
To TI PROJECT ON HIV/AIDS	1292594.00		
To TI Project in Transit Migrant	161146.00		
To Vihaan Project Expenses	820541.00		
To Maa Gruha Project Expenses	1006459.00		
To Project Nai Roshini Expenses	357023.08		
To MCH Project Expenses	893600.00		
To FADP, Bonai Expenses	500818.00		
To FADP Sundargarh Expenses	1387019.00		
To CRY Programme Expenses	228701.00		
To Unspent Balance Refund to CRY	7846.00		
To Anti-Human Trafficking Exp.	309000.00		
To ASHA Training Expenses	1041333.00		
To Block Resource Centre Expenses	895500.00		
To Computer Training Expenses	169554.00		
To General Staff Salary Expenses	1351565.00		
To Employees & Employer Contribution	154370.00		
To MAS PROGRAMME EXPENSES	555605.00		
To RSP-Free Distribution of Saplings	4177220.00		
To Watershed Expenses	607642.00		
To MSDP Baseline Survey Exp.	734750.00		
To Administration Expenses-Gen	1564269.58		
To Other Programme Expenses	479489.20		
To Depreciation	618332.87		
To Excess of Income over Expenditure	132047.57		
	<b>2,97,73,917.00</b>		<b>2,97,73,917.00</b>

## FINANCIAL YEAR: 2015-2016: HIGHLIGHTS

### How Every One Rupee was Spend

#### HOW EVERY ONE RUPEE WAS SPEND



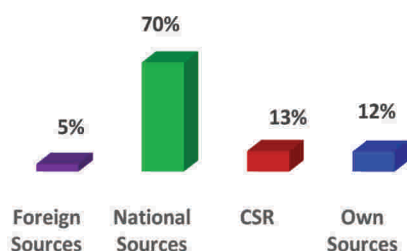
### Our Auditors

#### SSP ASSOCIATEDS

Chartered Accountants  
Kali Mandir Road, Near Tehsil Office Chowk  
Jharsuguda-768202, Odisha  
Phone: 06645-270936  
Mob: 9437059940/8895753010  
Email: panib2000@yahoo.com

### Fund Received from Different Sources

#### Fund Received from different Sources



### Financial Highlights

- Value of Fixed Assets after depreciation is **₹49,37,536.80**
- Total turnover during the year 2015-2016 is **₹3,37,20,021.54**
- During the year 70% fund received from National Sources, 5% from Foreign Sources, 13% from CSR Programme and 12% from own sources.
- Depreciation is charged on each fixed asset (except land) as per the Income Tax Rule.

### Details of No. of Staff and their range of Salary

Staff Salary per Month	Male	Female	Total
>₹ 5000/-	12	8	20
₹ 5001/- to ₹ 10000/-	23	22	45
₹ 10001/- to ₹ 15000/-	7	5	12
₹ 15001 to ₹ 20000/-	4	1	5
₹ 20001 to ₹ 30000/-	2	0	2
<b>TOTAL</b>	<b>48</b>	<b>36</b>	<b>84</b>

### Highest Paid Employee

	Gross Salary/PM	Designation
First Highest Paid Employee	₹ 30000/-	Secretary cum Executive Director
Second Highest Paid Employee	₹ 30000/-	Finance Manager
Third Highest Paid Employee	₹ 20000/-	Programme Manager

### International Travel Details

In the year 2015-2016, no one has travelled to foreign countries from our organization.

### Lowest Paid Employee

	Salary	Designation
Fist Lowest Paid Employee	₹ 3000/-	Office Attendant
Second Lowest Paid Employee	₹ 5500/-	Admn.Assistant
Third Lowest Paid Employee	₹ 5800/-	Community Organizer



*Strengthening Rural & Tribal Communities*

## SELF EMPLOYED WORKERS' ASSOCIATION KENDRA(SEWAK)

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