

Annual Report

2016-17



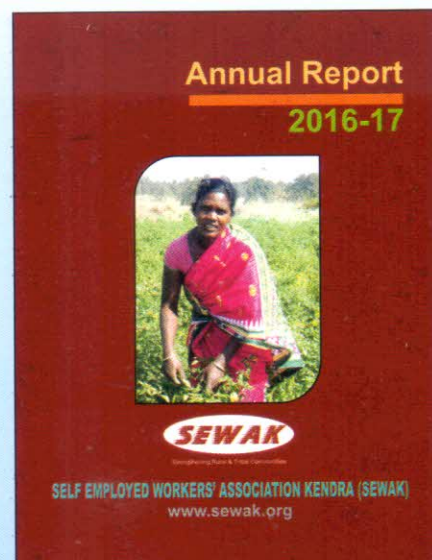
Strengthening Rural & Tribal Communities

SELF EMPLOYED WORKERS' ASSOCIATION KENDRA (SEWAK)

www.sewak.org

INDEX

Name of the project	Page No.
About the organization	01
★ Background and History	01
★ Mission, vision & Values	01
★ Legal status	02
★ Awards & Accreditations	02
★ Infrastructure	02
★ Organization structure	03
★ Executive Board of SEWAK	04
★ Programme at a glance 2016-17	05
Governance & Livelihood Section	06
★ Livelihood promotion for ultra poor in Bargaon block	07
★ Ultra Poor Intervention project	08
★ Financial Inclusion	09
★ Micro Watershed Development Project	10
★ Plantation	12
★ Sacred Groves	12
★ Focused Area Development Project	13
★ People's Biodiversity Register	14
★ Farmer Producers organization	14
Health	15
★ Inter Personal Communication	16
★ Targeted Intervention on HIV/AIDS	17
★ ASHA HBNC	17
★ SABLA	18
★ ASHA Training	18
★ VIHAAN CSC	19
★ Block Resource Centre	19
★ MAA GRUHA	20
Training	
★ Computer Training	20
Other Areas	
★ Key Resource Providers	21
★ Membership with different Networks/Associations	21
★ Membership in different committees	21
★ Financial highlights	22





Foreward



This is precious moment for SEWAK to release the 22nd Annual Report of the organisation. The year 2016-2017 was full of experience and learning for the organisation. SEWAK had concentrated to Livelihood and Health related activities in the last year.

The first accomplishment was to create recognition of an expert organisation in Health and Livelihood promotion of the rural and tribal people. As it has a rich experience in Health and Livelihood Promotion, and the staff have acquired in depth knowledge on the theme of SEWAK.

The second accomplishment of SEWAK was to set the vision 2015 with reference to Sustainable Development Goals(SDG) 2030. Specific and result based intervention was ensured in this year.

The third accomplishment was the establishment of structural monitoring and reporting system of the programme. The documentation of the programmes was given equal importance along with qualitative implementation of the programmes.

All the achievements come to us was solely possible due to the effortless dedication and hard work of the staff. Again I take this opportunity to place on record our sence of gratitude to all persons and organisations, which supported SEWAK during the year, and to the members of the General Body and the Executive Body, and especially those who have been with us in ups and downs. Our sincere thanks to all the resource support agencies for showing their good faith on us. We are also grateful to various departments of Government of India, Government of Odisha and the Administration of the district that we work in.

We are very much hopeful for the coming year that, SEWAK will keep another mile stone of success and work with more dedication and confidence for the development of the people.

Pradeep Ku. Brahma
Secretary, SEWAK

Amiya Kanta Naik
Chairman, SEWAK

About the Organization

The Genesis:

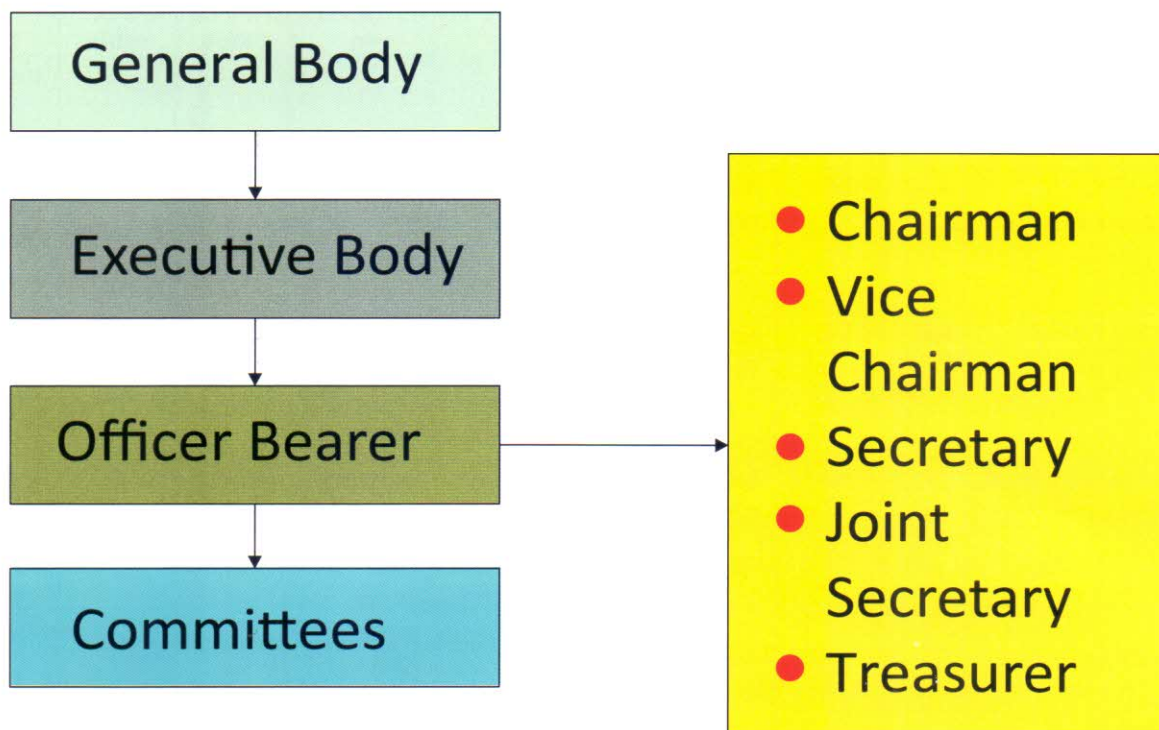
The district of Sundargarh with an area of 9712 km² is the second most expansive district in the state of Odisha. It's Schedule Tribe (ST) population accounts for 50.19 % of the total. The cultural profile is prominently rural and tribal. Over 66% of the population permanently settles in 1762 colorful villages dotted across its territory. The district is exceptionally rich in natural forest (43% of the land is under forest cover), mineral, land and water resources, but this profusion hardly ever reveals itself in the lives of its illiterate and unskilled rural folk who merely survive as poor and vulnerable communities.

A group of youth from different parts of Sundargarh district, inspired by the then Youth Coordinator of Nehru Yuva Kendra (NYK) Sundargarh. **Mr. Gopal Chandra Ojha** started working collectively in 1995. With the support of DRDA through the NYK Sundargarh few skill development training programmes for the rural youth, plantation and nursery rising, formation and promotion of SHG groups were the initial activities by this group. A campus of around two acres at Rangiamunda in Tangarpali block of Sundargarh was developed as the hub for all these activities. On **15th May 1995**, SEWAK was registered under the Registration of Societies Act, XXI of 1860 at Sundargarh. Gradually by 1998 SEWAK Complex became the centre of excellence for youth services in Sundargarh. SEWAK was the destination for more than 300 youth organizations.

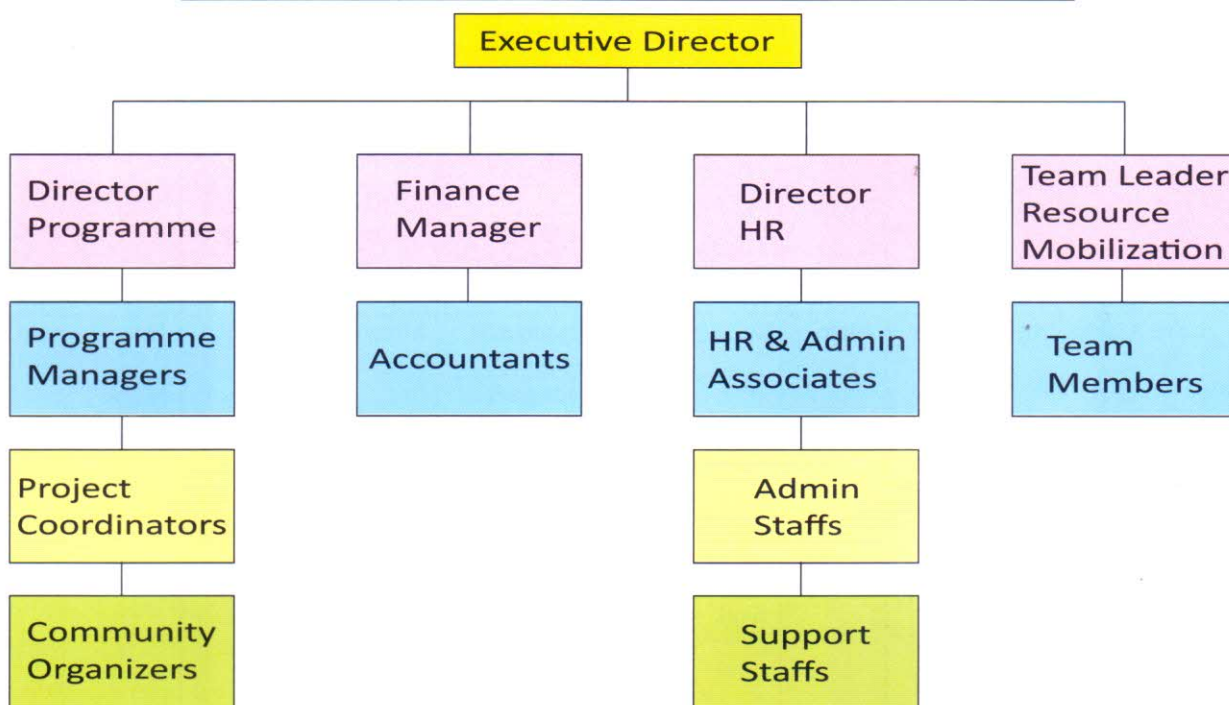
Up to 1998 NYK Sundargarh was the resource mobilizer for SEWAK. With the transfer of Mr. Ojha to other district as the Youth Coordinator this chapter was closed. The SEWAK Management then struggled for sustenance. But the co-ordination with the district administration and the linkage with the Youth organizations of different parts of the district helped it to survive. During 2004, SEWAK came in contact with Concern Worldwide India; an Ireland based INGO. It was a turning point for the organization. The hand-holding support provided by this organization really given a professional touch to SEWAK.



GOVERNANCE ORGANOGRAM



MANAGEMENT ORGANOGRAM



Executive Board Members

Sl. No.	Name of Members	Age	Sex	Occupation	Address of Members	Designation	Qualification	Relationship	Remuneration or Reimbursement Details
1	Sri Amiya Kanta Naik	47	Male	Social Work	At-Mahulpali, PO-Tangarpali, Via-Ujalpur, Dist-Sundargarh	Chairman	M.P.Ed.	No	No
2	Sri Raj Kumar Deheri	45	Male	Social Work	At-Kendudihi, PO-kinkibandh Via-Balisankara, Dist-Sundargarh	Vice-chairman	MSW	No	No
3	Sri Pradeep Kumar Brahma	45	Male	Social Work	At -Uparpara, PO.Kendrikela, Via-Bonaigarh, Dist-Sundargarh	Secretary	MSW	No	4,20,000 per annum
4	Mrs. Pravati Naik	40	Female	Social Work	At /PO-G. Mahulpali, Dist-Sundargarh, Pin-770002	Joint-Secretary	BA	No	No
5	Sri Umesh Chandra Patel	50	Male	Social Work	At /PO-Bandhapali Via-Rangadhipa, Dist-Sundargarh.	Treasurer	BA	No	No
6	Mrs. Parbati Sathua	41	Female	Agriculture	At -Jhupurnga, PO-Gopalpur, Dist-Sundargarh	Member	Matriculation	No	No
7	Sri Nilambar Upadhyay	43	Male	Social Work	At -Jhurimal, PO-Diamunda, Via-Zincnagar, Dist-Sundargarh	Member	MBA	No	4,20,000 per annum
8	Sakuntala Patel	58	Female	Business	At/PO-Remenda Via-Kundukela, Dist-Sundargarh	Member	Matriculation	No	No
9	Sri. Alekha Pruseth	62	Male	Business	At -Rangiamunda, PO-Tangarpali, Dist-Sundargarh	Member	Matriculation	No	No
10	Phuleswar Naik	49	Male	Agriculture	At -Rangiamunda Po-Tangarpali Via-Ujjalpur Dist-Sundargarh	Member	Matriculation	No	No
11	Dashrath Bhoi	38	Male	Social work	At-Gultha Po-Bileigarh Via-Ujjalpur Dist-Sundargarh	Member	Matriculation	No	No

Legal status of the organization

- **IGR Registration No:** 21907/85 of 2004-05, Registered by Registrar of Societies, Odisha under Societies Registration Act XXI of 1860, (Against Sundargarh District Registration No:-
- SDG- 1407/32 of 1995-96/, dated: 15-05-1995).
- Registered under **Foreign Contribution Regulation Act** of 1976, Registration number:-105070045, dated 16-01-2002 Renewed on 04-08-2016
- Registered under the U/S **12 AA** Income Tax Exemption Act of 1961,
- Registration number- Judl/12A/2003-04/ 1709.
- **PAN** Card Number :- AADTS5956N
- Registered under **80G** Income Tax Act, 1961.

Awards & Accreditations

- Certified by **ISO: 9001: 2015**.
Accredited as a member by **Credibility Alliance**.
- 1st position in **National Level Outstanding Youth Club Award** of Nehru Yuva Kendra Sangathan, New Delhi, awarded on 14-01-1999 during 5th Youth Festival by Mr. Kalyan Singh, Hon. Chief Minister, Uttar Pradesh.
- Outstanding Youth Organization Award of **State Youth Welfare Board**, February, 2000, Bhubaneswar, awarded by Mr. Nabin Pattanaik, Hon. Chief Minister, Govt. of Odisha
- **Zonal Award** for Outstanding Youth Club of **Nehru Yuva Kendra Sangathana**, East Zone, Bhubaneswar, 15-08-1999, awarded on Independence Day at Sundargarh District Stadium by Mr. Habibulla Khan, Hon. Minister for PR Department, Govt. of Odisha.
- Accredited as the District's **Approved Training Center** for conducting skill development programs under SGSY and Dakshyata, since 2006 by SIRD Bhubaneswar.
- Accredited as the **State Training Agency(STA)** for the North West Zone of Odisha for the facilitation and hand holding support for the implementation of ASHA-HBNC programme (six districts of the state).

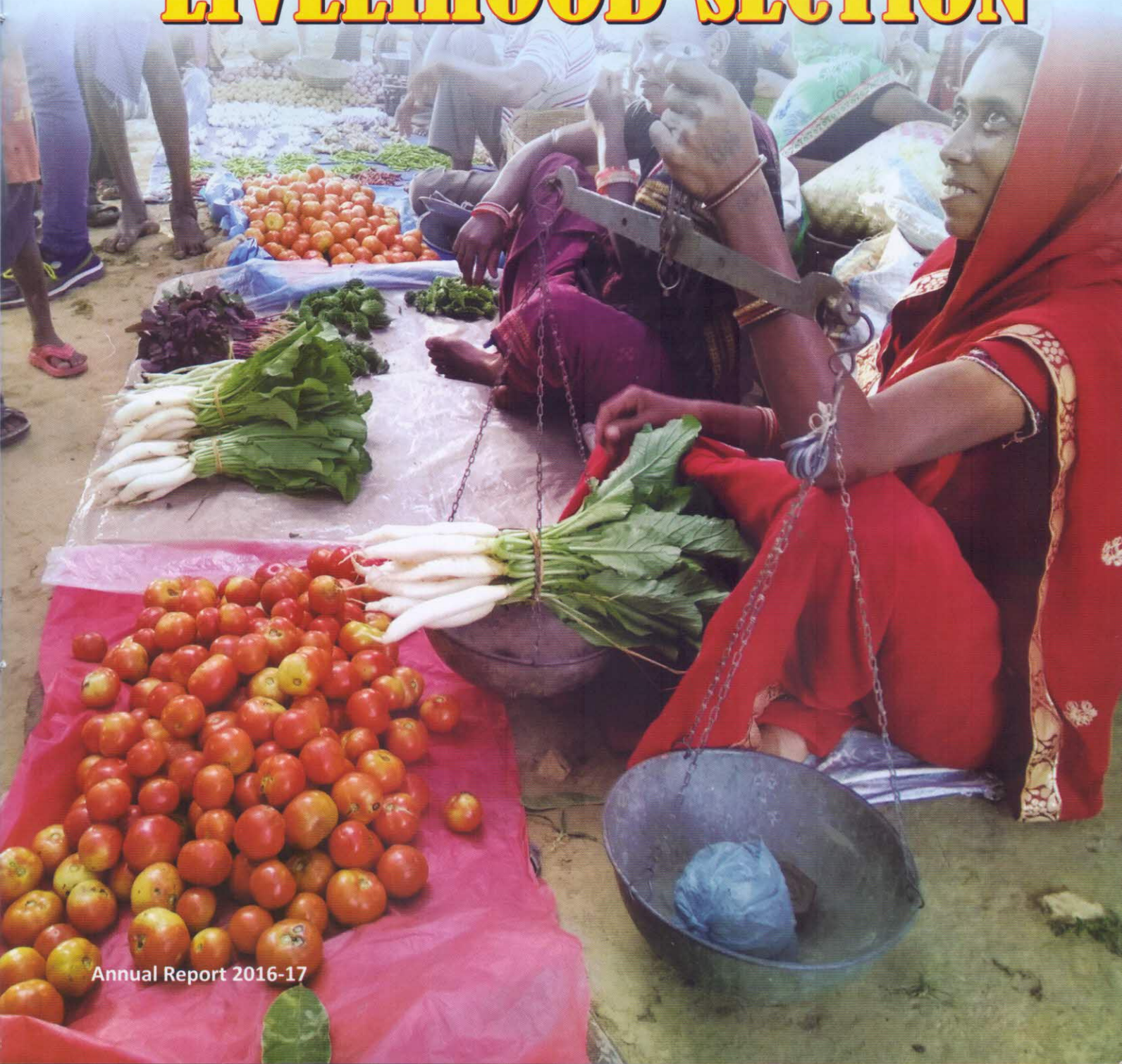
Infrastructure

- SEWAK, Head Office complex at Rangiamunda, spread over an area of 02 acres with inter alia, well-furnished office rooms, Guest rooms, Recreation Room, A/C Training halls and canteen covered with CC camera.
- Rural Resource Centre (RRC), at Bandhapali, a Residential Training Centre with office rooms, Trainees hostel, 60 seated & 30 seated AC training hall and canteen.
- ISO certified Computer Training Institutes at Head Office complex.
- Equipment like Xerox machines, LCD projector, Computers, Laptops, Internet facilities, OHP, TV, DVD, Musical instruments, Refrigerators, Washing machines, Water Coolers, Aqua guards, Deep bore wells, Motors, Tube wells.
- Two wheelers & four wheelers for movement of staffs.
- Library with over 11,000 books in English, Hindi and Odia.
- Farm forest with more than 500 plants.
- Kitchen garden as a demonstration site.

Programme at a Glance during 2016-2017

Sl. No.	Name of the Project	Donor Agency	Operational Area	Target beneficiary	Duration
Livelihood Section					
1	Livelihood Development for Ultra Poor	Trickle Up Kolkata	3 GPs in Bargaon block	300 Ultra poor House Holds & 750 Poor HH.	1 st Oct 2013 to 31 st Sept 2016
2	Ultra Poor Intervention Project	Odisha Livelihood Mission – Trickle UpKolkata	06 GPs in Balisankara block	500 Ultra poor households	Continuing since 2015
3	Financial Inclusion	Metlife Foundation	Tangarpali block	7500 SHG members	Since 2016
4	Micro Watershed Development Project	NABARD, Bhubaneswar	Lephripara block	Masabira, Budapahad, Dhangergudi and Sahebdera villagers.	Since 2014
5	Focused Area Development Programme (FADP)	ITDA, Sundargarh	Sadar ITDA	387 ST Households.	Continuing Since 2013
		ITDA , Bonai	Bonai ITDA	153 ST Households.	2013 -2017
6	Plantation	Rourkela Steel Plant - CSR	Five blocks around Rourkela city.	Common villagers	2015-18
7	People's Biodiversity Register	Odisha Biodiversity Board	Sundargarh district	Common villagers	2016
8	Sacred Groves	DFO, Sundargarh	Sundargarh Forest Division	147 sacred groves	2016
Health Section					
9	Inter Personal Communication(IPC)	UNICEF	3 blocks of Sundargarh	3611 Khadia ,Oram&PaudiBhuyan HH.	Continuing since 2014
10	Targeted Intervention (TI) on HIV/AIDS.	OSACS Bhubaneswar.	Slum Areas of Rourkela	200MSM & 300 FSW	Continuing Since 2008
11	Transit Migrant Intervention	OSACS Bhubaneswar	Rourkela Railway Station and Bus stand.	Migrant laborers	Continuing Since 2010
12	VIHAAN- CSC	Lepra Society, Bhubaneswar	Sundargarh district.	People living with HIV/AIDS (PLHIV)	Continuing Since 2014
13	SABLA	W & CD, Govt. of Odisha	21 ICDS unit of Sundargarh district	Adolescent girls (11-18 year)	Continuing since 2012
14	MaaGruha	NHM, Sundargarh	Lephripara block	Pregnant Mothers	Continuing since 2013
15	ASHA-HBNC	National Health Mission (NHM)	06 districts of Odisha.	ASHA, Lactating Mothers, New Born babies	Continuing since 2014
16	Block Resource Centre	DWSM, Sundargarh	9 blocks of Sundargarh district	Common villagers	Continuing since 2014
Training Section					
17	Computer Training	Self-funded/ Public/Contributions	Tangarpali and Lephripara block	School & College students and non-students.	Continuing since 2009
18	ASHA Training	NHM, Sundargarh	9 blocks of Sundargarh district	ASHA	Continuing since 2009

GOVERNANCE & LIVELIHOOD SECTION



Livelihood Development of Ultra Poor -Bargaon



“Ultra Poor” are those sections who have no access of two square meals for about 9 months in a year, don't have an all weather house to live (broken wall, leaking roof, one or two rooms in total) and hardly two pair of dresses. They don't have any asset (less than 50 dec. of agriculture land, one or no bullock, not even a new bicycle/black & white TV). 1st October 2013, was a remarkable day in the history of Ultra Poor Project, as SEWAK intervened in 3 GPs of Bargaon block for the sustainable livelihood promotion for the Ultra poor.

SEWAK with the support Trickle Up, Kolkata identified 300 such Ultra Poor beneficiaries in that area. The project aims to increase the income level of the Programme Participants (PPs) up to Rs.22, 000/- in three years and make them socio-economically active.

For the livelihood promotion of the Project Participants (PPs), they are supported with different livelihood portfolios i.e. agriculture, small business and livestock rearing. To start their own business a grant amount Rs. 7,000/- was supported.

One of the women members of the household is included in SHG as a part of financial

inclusion. Linkage of the PPs with different social security schemes and facilities is also a major component of the Project like MGNREGA, access to safe drinking water, IHHL, Mamata Yojana, Bank linkage.

The project was ended in 30th September, 2016.

Major Achievements during the project

- The average Income of TU Project Participant is Rs 30558/ till the end of the project.
- 94 % of SHG members have average saving of Rs 2300 at their SHG in three years.
- 91% Credit Linkage of SHG done and sanctioned amount is Rs 12, 98,000/- (Rs. 4326/- per member).
- 96 % UP and 85 % very poor pregnant women registered with health centre in 1st trimester of pregnancy.
- 99% UP and 96% very poor pregnant mother taking IFA tablet regularly by staffs counseling.
- 98% UP and 96% very poor pregnant mother have institutional delivery and 90% of mother getting Mamta yojana benefit.

Ultra poor Intervention Project-Balisankara



The Ultra Poor Intervention project is being implemented in 6 intensive GPs/31 villages with 500 (Ultra Poor) PPs of Balisankara block. The PPs were selected in a rigorous process. All the Ultra Poor PPs are included in the SHGs. Now there are 171 SHGs in the project area. Each of the PPs are being supported with a grant amount of Rs.3000/- to start their livelihood activities under agriculture, livestock and small business. The project basically works in 4 major areas for the development of the Ultra Poor:

- Social inclusion
- Financial inclusion: Saving, Credit linkage from banks
- Institution development: SHG, CLF, GPLF
- Social Entitlement: job card, pension, rural housing and asset creation like dug well and shed for livestock

In 2016, for the PPs who have selected agriculture have been included in "MPOWER" programme, it is a programme on "livelihood promotion through mobile application". Out of the 250 PPs (adopted agriculture as their livelihood option) 48 PPs were selected for the pilot phase. Out of the 48 PPs, 24 of them have received Smart Phones where an app based on agriculture has been installed. By using the app the PPs will know about the land measurement, Loss and profit analysis, process of vegetable cultivation and pest management.

Major Achievements

- 276 Project participants started vegetable cultivation and earned up to 6,000 rupees.
- 200 Project participants started livestock rearing utilizing the earnings from MGNREGA, vegetable cultivation and loans from SHG.
- 92 project participants started small business and earning around 1800 rupees per month.
- 196 project participants got house under IAY and 24 project participants got house under BPGY.
- All the 500 project participants are included in SHGs and doing regular savings. The minimum individual cumulative saving is 500 rupees.



Case Study



Jaykumari Pradhan is a resident of Khampur village in Rampur GP of Balisankara Block, lives with her four children. From the very childhood days, she had lost her father and two sisters. She was bound to discontinue her studies and worked as a daily wage labour to support her mother. At the age of 16, she got married to Gajindra Pradhan. After six months of her marriage her

mother died. So her family shifted to her mother's home. It is an one room kachha house.

Her husband was addicted to Liquor and he abused her both physically and mentally regularly. The entire family was depended on her. Unwillingly she started to sell Handia (liquor). But it was unbearable for her when the drunkers abused her in front of her children.

In December, 2015 Jaikumari was selected as a project participant under Ultra Poor Intervention Project. With the help of joint team (field staff from TU-SEWAK and Community Resource Person from Cluster Level Federation) she was able to got a job card under MGNREGA and also opened her bank account. She also received the PDS card and now getting 25 kg rice.

Before days she was not included in any SHG because she had lost her confidence. But the regular visit and motivation by the joint team, she was included in 'MALATI' SHG. In between she was going through a very worse health condition. So she got a loan from the SHG in 1 rupee interest and realized the importance of being a member of SHG. Now she has a saving of 360 rupees in the SHG.

During Kharif, she cultivated Long beans in 4 dc of land. Her expenditure was Rs 500 and she had earned Rs 1460.

She does sell groundnuts in the market on regular basis. Now she has a regular source of income and she stoppedselling liquor. She has also decided to buy goats from the money, she earned from agriculture and small business. 6/7 years ago she used to bring used dresses of others for her children but now she bought new dresses for her children. She is one of the beneficiaries of BPGY i.e . rural housing schemes.

Financial Inclusion Project



There are 700 SHGs/7500 SHG members in Tangarpali block of Sundargarh district. Although almost SHG groups have their Bank Account but the individual members are still unbanked. With the objective of opening bank accounts of the individual members and link them with different insurance, pension and credit linkages with Bank. Trickle Up and MetLife Foundation join hands and supporting the Financial Inclusion project in all the 13 GPs of Tangarpali block of Sundargarh district.

Major Activities

- New SHG formation and revival of the defunct SHGs
- Selection of Active women
- Financial Literacy training Individual accounts opening.
- SHG bank linkages
- Insurance linkages (PMSBY)
- Pension linkages (Atal Pension Yojna)
- Credit linkages (Pradhan Mantri Mudra loan)

Major Achievements

- 8 new SHG formed and 17 defunct SHG reformed
- 60 Active women selected and supporting the SHGs.
- 2116 PPs get financial literacy training through Active women & staff.
- 1185 individual accounts opened till date.
- 753 PPs linked with insurance(PMSBY)
- 368 PPs linked with pension(APY)
- 37 PPs linked in Mudra loan

Micro Watershed Development Project (MWDP)



As per the guideline of NABARD, SEWAK has selected 4 MWDPs (Masabira, Budapahad, Sahebdera and Dhangergudi) in Lephripara block of Sundargarh district. The following criteria are required for a MWDP:

- Below 25% of reserve forest in the area
- Resident should be Poorest and of ST categories
- Heavy soil erosion and less water conservation
- Increasing Deforestation

The major goal of the project is conservation of natural resources (land, water and forest) and promote alternative livelihood of the inhabitants.

The project is being implemented for 815 households/ 4563 population in 2817.13 hac of land. Different structures are developed for the water and land conservation like: SCT, WAT, CB, FB, Farm Pond, SGP, SO, Earthen Check Dam and LBS. 4 Village Watershed Committees (VWCs) were formed. The VWCs had received different capacity building and exposures on Watershed.

The VWCs are managing their activities and getting support from NABARD directly. Technical support and follow up is provided by PIA, SEWAK. SHGs and farmers were also being supported for Income Generation Activities (IGAs).

Achievements in CBP phase

- FB-800 mtrs, Farmpond- 4, WAT-6657 mtrs, SCT-1600 mtrs, CCT-483 mtrs, SGP-11 constructed
- 28 hactres of land being used for pulses, oil seeds and vegetable cultivation
- 82 hectres of land being used for Paddy cultivation
- Due increase in soil moisture , farmers are able to do second crop in that area





Masabira GP is situated in a distance of 15 kms from Lephripara block. There are 6 revenue villages in Masabira GP i.e Masabira, Budapahad, Bandhlikani, Laikera, Sahebdera and Surulata. 80% of the resident are of ST category where as rest 20% belongs to other categories. The major occupations of the people are agriculture and NTFP collection. But generally the people have very less land holding and they are also consist of sloppy and up and down land, the production from the land is not sufficient for the family for the whole year, so they were dependent on NTFP and daily wages.

Masabira is also one of the them. The village is situated in the upper part of Sarafgarh Dam. In the rainy days, within 1/2 hours the rain water flown speedily and mingled with the Dam water. As the financial condition of the villagers are not good, they are not able to develop water conservation measures, field bunding in their agriculture field. So drought is one of the major issues for them.



SEWAK intervened in the area with the support of NABARD, Bhubaneswar in the year 2015 and worked on 4 Micro Watershed Development Projects. Maa Sekhar Basisni is one of the Micro Watersheds. The MWDP is working on water conservation and soil conservation in Masabira. In the CBP phase 10% of the land of Thelkochhapal was adopted for land treatment. The following structures were made there i.e. WAT, SCT, CCT, check dam, farm pond, FB, field bunding, SGP, SO. By which the unnecessary flow of water was checked. As a result the water runoff could be being checked. So the moisture of the land has increased gradually.



After the land development, land levelling and field bunding, now the people have cultivated paddy there. In the field bund people have cultivated chilli and brinjal. Still the land is containing moisture. Total 30.50 acres of land of 25 beneficiaries is treated and all of them are cultivating paddy in their field. In the upper land different pulses like black gram, cow gram and oil seeds are being cultivated.

Now the beneficiaries are glad with the intervention of MWDP in their area and cultivating in their own land and increasing their income level.

Plantation Programme



SEWAK with support of Steel Authority of India Limited (SAIL) under Rourkela Steel Plant (RSP) as Contract Partner engaged for **“Free distribution of 2 Lakhs trees saplings for nearby villages/communities surrounding Rourkela”** in the year 2015. 5 periphery blocks of RSP are being covered under this programme. It is a 3 year programme.

In the 1st year, beneficiaries were supplied with fruit bearing plants, timber species and herbal & medicinal plants. The small & marginal farmers, PRI members, school, college, Gram Panchayat, church & other communities and institutions were included in this programme for creation of green environment.

In the 2nd year, two major activities were carried out:

- 10% gap filling
- Post plant care – inter culture activity, irrigation, pest protection, pesticide support

Integrated Development of Sacred Groves

SEWAK has been selected for the integrated development of 147 sacred groves by DFO Sundargarh for facilitating conservation, improvement & management of sacred groves in 6 forest ranges of Sundargarh Forest Division.

There are two components of the project:

- Conservation and development of biodiversity in and around Sacred Groves.
- Infrastructure facilities to be developed their deities for the devotees coming to Sacred Groves.

Major activities

- Aware the villagers on the importance of the development of sacred groves, forest fire, deforestation and wild life protection.
- Formation of Sacred Groves committee at village level
- Development of Micro Plans which includes the village demography, their culture & tradition, practices and existing social issues.
- Approval of the Micro Plans in Gram Sabha
- Signage installation(the signage will be made of locally available materials i.e. “Kharappa stone”



The following programme will be done in the future:

- Permanent water facilities
- Congregation platform
- Green Fencing
- Plantation of religious significant plants

Till date, SEWAK is able to do the following assignments:

- Conducted all the 147 village level meetings
- 147 signage installation
- 147 micro plans developed and approved in the Gram Sabhas

People's Bio Diversity Register(PBR)

People's Bio Diversity Register (PBR)

SEWAK is assigned for the development of People's Bio Diversity Register (PBR) by the Odisha Bio Diversity Board for Meghdega and Tasladihi GP of Tangarpali block on 7th Nov, 2016.

Objective of the project:

- Documentation of Biodiversity and Local Knowledge.
- Conservation of Biological Diversity and sustainable use of its components.
- Equitable sharing of the benefits arising out of the use of biological resources, knowledge and for matters connected therewith or incidental thereto.

Target Group

Biodiversity Management Committee, Local *Vaidyas, Hakims* or Traditional health care (Human & Livestock) practitioners, Forest dwellers, Farmers, NTFP Collectors, Women Group, Leaders of different tribes.

Major Activities

- Formation of Biodiversity Management Committee (BMC).
- Sensitization of the public about the study, survey and possible management.
- Training of members in identification and collection of data on biological resources and traditional knowledge.
- Collection of data (review of literature on the natural resources, Participatory Rural Appraisal (PRAs) at village level, household interviews, individual interviews with village leaders and knowledgeable individuals, household heads, key actors of the Panchayatiraj institutions and NGOs and direct field observations
- Data collection from Local *Vaidyas, Hakims* or Traditional health care (Human & Livestock) practitioners
- Analysis and validation of data in consultation with technical support group and BMC
- Preparation of People's Biodiversity Register (PBR)
- Computerization of information and resources

Farmers Producer Organisation(FPO)



Achievement till date

2 GP level Peoples' Biodiversity Register developed.

SEWAK has promoted an FPO in Lephripara block. This programme is supported by NABARD and it is a new of it's kind for SEWAK. Thus Sahabhagi Vikas Abhiyan (SVA) is providing the technical support for implementation of this project.

Under this initiative, SEWAK has managed to form an FPO in Lephripara block comprising farmers of four villages from Masabira and Gundiadihi GP. The villages are Masabira, Sahebdera ,Dhangergudi and Budapahad.

As of now 171 members are included in this FPO. Training of CEO and BoD members are completed. The FPO has started it's business with locally produced vegetables(Long beans, Mushroom , Bitter guard and Mango.



Focused Area Development Project (FADP)



FADP is a scheme of SC & ST Development Dept. Govt. of Odisha to promote the small and marginal ST families through orchard development. Since the year 2014 ITDA, Sundargarh is supporting SEWAK as the FNGO for implementing the programme in 13 blocks (9 blocks in Sadar and 4 blocks in Bonai ITDA) Sundargarh district.

For the year 2016-17, 168 beneficiaries were supported for the orchard development in 25 patches. One patch consists of minimum 5 acres and the land must be of 3 or more beneficiaries. After patch selection, they were approved in the Gram Sabha for plantation. When it gets Technical Sanction and Financial sanction (TS/FS) approval from the respective ITDA & DRDA, the work code of the individual beneficiary generated for MGNREGA work. In the month of May the land development, lay out & demarcation and pit digging works started. During June & July, the plantation work started, where the farmers are supported with plants, organic manure, fencing (wire mass). The farmers are also being motivated for inter cropping in the patches. Total 3 years support is being provided.

Achievements in 2016-17

- Mango plantation in 157.93 acres by 120 beneficiaries
- Cashew nut plantation in 58.90 acres by 42 beneficiaries
- Wadi in 216.83 acres by 168 beneficiaries
- Inter cropping in 85 acres of land which has increased the income level of the beneficiaries
- 3 dugwell by the own initiative of the beneficiaries.
- Sanction of 5 bore well is in process.

Case Study

Datadumer village of Nuagaon GP of Kutra block is a tribal dominant village of Sundargarh district. 40 families are residing in the village and the entire population are of ST category. Datadumer is situated in a hilly area. People are mostly dependent on agriculture and NTFP collection. Due to unavailability of work people migrated to different places in search of employment.

A small stream is near the village and it is not dried in summer also. In the year 2015-16, a meeting was organized in the village by SEWAK under FADP with the support of ITDA, Sundargarh. In that meeting Deepak Soreng, Bhisma Soreng, Manilious Soreng and Pitrus Barla agreed for cashew plantation in 6.71 acres of land jointly. The patch was sanctioned in the name of Deepak Soreng eventually.

For the plantation, 520 cashew plants were supported along with fertilizer and wire mess for fencing. Under MGNREGA, Rs.174/- per mandays was provided. Total 399 man days generated in the last year and Rs.75042/- payment made to the beneficiaries. Due to the regular monitoring, guidance and follow up of the staffs, inter cropping was also started in the patch. With the support of Agro, Sundargarh an electric pump set was provided. They used the water from the nearby stream and cultivated tomato, chilli, capsicum, bitter gourd and brinjal.



Before 2/3 years the lands was counted as a waste land, but now there are 478 cashew plants survived and the beneficiaries are getting above Rs. 20,000/- income from inter cropping (vegetable cultivation). Further they are waiting for income from cashew plants.

HEALTH SECTION



Inter Personal Communication (IPC)

SEWAK has been associated with UNICEF, since 2014, with the objective of promoting participatory communication with marginalized communities by using innovative communication training tools in Sundargarh District. The project is being implemented in 85 villages of 3 blocks. The target community of the project are Paudi Bhuyan, Khadia and Oram of Lahunipara, Balisankara and Tangarpali blocks respectively.

Project objectives:

- To improve and support the communication training capacity of the Master Trainers for the Frontline Functionaries (Angan Wadi Workers)
- To provide information and promote behavior change in families with pregnant women, breast feeding mothers and children below two years
- To promote social change at the community level by the frontline functionaries

Video shows are the most important component of the project. There are 11 video shows developed by UNICEF (Safe Motherhood, New born care, Immunization, Nutrition & Growth, Polio and Diarrhea) displayed at the village level. The pregnant mothers, lactating mothers, adolescent girls, elderly women and villagers are the participants of the video shows. During the video shows, special question and answer sessions are being organized. The AWWs are another major stakeholder of the project. Capacity building on IYCF of the AWWs, Tribal leaders, PRIs and ASHAs are being given special emphasis.

Project achievements

- Total 18660 participants attended in 998 video shows.
- 25 Master Trainer Developed
- 85% of AWWs are able to recall key correct messages related IYCF
- 81% of AWWs are able to use communication tools to conduct IPC sessions/counselling
- 90% of AWWs attend video sessions to ensure



counseling in VHNDs and Pustikar Divas

- Mothers and care givers of 70% children under two are able to recall key messages/advice during the home visit
- 84% mothers and care givers report to use of tools during home visits
- In 85 tribal samaj meeting, the tribal leaders discussed on IYCF

Case Study

Panchami Majhi and Hemanta Majhi are couple and they have three children. Hemanta is a daily labour. Their elder son Samir Majhi is 7 years old, second child Salani Majhi is 4 years old, and the third child Niki Majhi is 7 months old. Panchami delivered her 1st child at home and the 2nd child at Tangarpali PHC (N).

In her 1st and 2nd delivery, she was totally unknown about the importance of exclusive breast feeding within six months. She was suffered a lot during that period. When her 1st baby was 4 months old, she gave homemade food is boiled rice, dal etc. And the child was ill and suffered from diarrhoea and it weakened his body and he was in a very serious condition. Panchami & her husband admitted the baby at Sundargarh District Headquarter Hospital for 7 days.

In the year 2015, during her 3rd pregnancy the FFL Video show of UNICEF started in Panchami's village (Kundliadhipa-Gambharidihi). Panchami attended all the FFL video shows. Her understanding and knowledge level on new born care and Exclusive Breast Feeding was increased after that and she realized her previous mistakes.

Now Panchami is maintaining the exclusive breast feeding by giving only breast milk to her 3rd baby up to six months. The baby had a good growth Panchami was so happy and thankful to the IPC project and the project staffs for informing her about child care.

Target Intervention Project on HIV/AIDS



From the year 2008, SEWAK in association with Odisha State AIDS Control Society (OSACS), Bhubaneswar working in the Targeted Intervention (TI) Project on HIV/AIDS in Rourkela municipality area. The "Targeted Intervention (TI)" means it specially designed for the two most high risk groups for HIV/AIDS i.e. MSM and FSW. Now the project works with 327 FSWs and 215 MSMs existing in Rourkela municipality and slum areas.

Objective - 1

- Reduce new infections by 50% (2007 Baseline of NACP III)

Objective - 2

- Provide comprehensive care and support to all persons living with HIV/AIDS and treatment services for all those who require it

Major Activities - 10

1. Counseling
2. ICTC testing to HRG
3. STI/RTI Services
4. Health Camp conduct for HRG
5. Demand Generation Activity
6. Drop in Center meeting with HRG
7. Condom and Lubes Distribution
8. Identification New HRG

Major achievements

1. Total Running HRG- 542
2. New HRG Registration:-32
3. Presumptive Treatment (PT) given to HRG- 32
4. ICTC tested individual twice:- 757
5. Syphilis Tested Individual- 678
6. STI cases treated:- 07
7. Total PLHIV get services from TI- 15
8. Conduct Regular Medical Checkup:- 1747
9. Advocacy meeting Conducted:- 01
10. Crises Meeting conducted:- 02
11. Condom Distribution:- 92190
12. Health Camp Conducted:- 04

ASHA-HBNC Programme

For the reduction of IMR & MMR, Home Based New Born Care Programme by ASHA is being implemented from the year 2014. SEWAK was selected as the State Training Agency (STA) for the North West zone (for six districts) of Odisha by NHM, Odisha for providing required facilitation and hand holding support for the ASHA HBNC programme.

Two programmes were organized in the year 2016-17

- ★ State ToT on refresher Training of ASHA – 27 participants
- ★ State TOT of Nodal Person- 27 participants

SABLA Programme



“SABLA” is a centrally sponsored scheme of Govt. of India. It aims at empowering AGs of 11 to 18 years by improving their health and nutritional status, up gradation of their life skills, home skills and vocational skills. The girls will be equipped with information on health and family welfare, personal hygiene and nutrition, Adolescent Reproductive and sexual Health (ARSH) and existing public services. ICDS is the focal point for the implementation of the programme and in the village the AWC are delivering the services.

SEWAK as a District partner with 13 block level NGOs, implementing the programme in all the 21 ICDS unit/17 blocks of Sundargarh district.

Every year there is 4 days training programme for the Adolescent girls. From each Kishori Samuha, 1 Sakhi and 2 Saheli, attend the training programme. There is 3days training and 1 day exposure programme. In the exposure the AGs do visit the nearby police station, post office, bank and hospital to gain knowledge about the existing public services.

Major achievements

- 62 Kishori Samuhas covered under Life Skill training.
- 376 Sakhi, Saheli and adolescent girls trained on health & hygiene, Adolescent Reproductive Sexual Health on life skill education.
- 263 Sakhi & Sahelies had visited the public institution and aware on public services
- 42 Block Level Trainers developed
- 80% of Sakhi & Saheli aware about unwanted pregnancy and family planning measures
- 57% AGs practicing personal hygiene (hand washing)
- Leadership quality, decision making, effective communication, stress management developed among the Sakhi, Saheli and AGs

ASHA Training

- From the year 2009, SEWAK is recognized as the District Training Site (DTS) for conducting ASHA Training by NHM, Sundargarh. SEWAK is managing two Training Centers at SEWAK and Rural Resource Centre. ASHAs from 8 blocks of Sadar Sub division are receiving training from DTS, SEWAK on different modules in number of batches. In the year 2016-17, Module 6th & 7th (Round-IV) on Violence against women was provided
- 349 ASHAs were trained in 12 Batches of Lephripa, Hemgir, Bargaon, and Subdega block at SEWAK.
- In RRC 324 ASHAs received training in 11 batches of Tangarpali, Kuta, Sadar and Balisankara block.



Major topics covered in the module are:

- Form of violence
- Life cycle of violence
- Consequences of violence
- Role of ASHAs
- Acts and rules on Violence Against Women

VIHAAN- Care and Support Centre (CSC)



Care and Support Centre (CSC) is set to provide expanded and holistic care and support services for PLHIV. CSC expands access to essential services, supports treatment adherence, reduces stigma and discrimination, and improves the quality of life of PLHIV across India. SEWAK is running the VIHAAN-Care and Support Centre (CSC) in Rourkela from 1st August, 2014 with the support of Lepa Society, Bhubaneswar.

Services of the CSC

- Counseling services- Psycho social support, nutrition, SRH, positive living, home based care
- Outreach services – follow up of ART adherence, retention in care
- Training on home based care services – on preventive measures, self care, overcome self perceived stigma
- Referral and linkage services - social welfare schemes and entitlements
- Life skill education and vocational training – counseling on livelihood options for women & youths, vocational training
- Advocacy on communication – advocacy on larger issues of PLHIV, media advocacy

Major achievements:

- 399 PLHIV registered in CSC (VIHAAN Project)
- 90% tracking of LFU (Both On and Pre ART), Mis-case and eligible for ART.
- 85% are reported back to ART center after the tracking by ORWs.
- 314 PLHIV are linked with various social security schemes like Madhu Babu Pension Yojana, Mo Kudia Yojana and Sanjog Card etc.
- 265 PLHIV benefited by SGM in CSC.
- 16 cases of the clients were solved with the support of Discrimination Response Team Members.
- 65 PLHIV linked with various Govt. schemes such as Labour Card and PMKVY- Skill Development Training.

Block Resource Centre (BRC)

Block Resource Centre (BRC) is the institutional set up at the Block level to provide continuous support in terms of awareness generation, motivation, mobilization, training and handholding to village communities, GPs and VWSCs. The BRC will serve as an extended delivery arm of the District Water & Sanitation mission in terms of software support and act as a link between it and the GPs/ VWSCs/ Village communities.

SEWAK provides staffs support for BRC programme in all the 9 block of Sadar subdivision of Sundargarh district.

Major Objectives:-

- To give physical and technical support to District Water & Sanitation Mission for National Rural Drinking Water Programme and Total Sanitation Campaign.
- Help the villages in achieving **Nirmal Gram** status and low cost management of solid and liquid wastes.

Major Activities:-

- Facilitate the Construction of Individual Household Latrine

Major Achievement:-

IHL construction completed as per following table:-

Block	IHL Completed	No. of GP Covered
HEMGIR	5500	19
LEPHRIPARA	4500	17
TANGARPALI	5820	13
SADAR	4900	16
SUBDEGA	3598	13
BALISANKARA	6182	19
BARGAON	4350	13
KUTRA	5861	14
RAJGANGPUR	5450	12
	46161	136

Maa Gruha



SEWAK is managing "MAA GRUHA" with the support of NHM, Sundargarh from 1st April, 2013. "MAA GRUHA" is a temporary home for the expectant mothers of unreachable rural pockets. Before 7 days of the Expected Date of Delivery (EDD), the expecting mothers are admitted in MAA GRUHA and wait for the safe delivery in the nearby hospital where BeMOC facility is available. Ideally Maa Gruhas are located nearer to the hospital.

Objective of the Project:-

- To establish alternative support infrastructure for addressing communication problems in different tribal pockets for ensuring institutional delivery.
- To increase institutional delivery in the difficult tribal pockets.

SEWAK is managing the MAA GRUHA in Lephripara block of Sundargarh district. It is covering 9 sub centres/7 GPs/68 villages/29956 population. During their staying the Expecting mothers are provided with nutritious food, counseling.

Major Achievements:-

- Total 253 Pregnant Women admitted in the MWH
- 211 pregnant mother delivered against 253 admission in MWH
- Monthly case load of pregnant mothers is 21
- Average monthly delivery is 18
- 96% of pregnant mothers admitted from the tagging villages
- Monthly bed occupancy is 100%
- 253 pregnant mothers are aware about the methods and themes of Infant & Young Child Feeding through Video shows.

Computer Training Centre



SEWAK does promote rural youths through different developmental programmes. SEWAK had started its Computer Education programme from the year 2008. It has been providing the computer courses in a very affordable fee, so that the rural youths can avail it. Along with computer education, students are getting career counseling, soft skill training, spoken English classes and leadership development training.

In between the talented students are encouraged to participate in different youth related training/workshops.

The Center has started to provide free computer education to special category of children. The organization borrows the cost of students.

Major achievements in 2016-17: -

- 6 pass out students got job at different institutions with a minimum salary of Rs.5000/-
- During 2016-17, 44 students were passed out from this centre.
- One student received computer training without paying any fee.
- Total 267 students took admission in computer centre

Course details:

Name of the Course	No of Student	Course fees	Duration
DCA	0	2000	3Months
PGDCA/ADCA	111	4000	6 Months
Tally	0	2000	3Months
OS-CIT	138	3000	3 Months
KLIC	4	3000	3 Months
SPOKEN ENGLISH	23	1200	3 Months
COMPUTER HARDWARE	13	1200	3 Months

Our Key Resource Providers



LEPRA India
healthinaction



Members in different Network/Association

Sl. No	Name of the network	Dist/State/ National Level	Working area
1	Voluntary Action Network India (VANI), New Delhi	National	Strengthening Civil Society
2	Swasasan Abhiyan, India, (SAI), Ranchi	National	Promotion of PESA
3	Orissa Voluntary Health Association (OVHA), Bhubaneswar	State	Health Issues
4	Ultra Poor National Alliance (UPNA)	National	Livelihood
5	Orissa Education & Action Network (ORIEAN)	State	Educational Issues

Membership in different Committees

1. District PNDT Committee
2. Zilla Swasthya Samiti (ZSS), Sundargarh
3. Rogi Kalyan Samiti (RKS), Tangarpali
4. District level Local Complain Committee(LCC)
5. District NGO Coordination Committee
6. Project Level Committee (PLC) ITDA
7. Rehabilitation Peripheral development Advisory Committee (RPDAC-NTPC, GRID,UMPP)
8. District Watershed Development Committee (DWDC)

FINANCIAL YEAR: 2016-2017: HIGHLIGHTS

BALANCE SHEET AS ON 31/03/2017

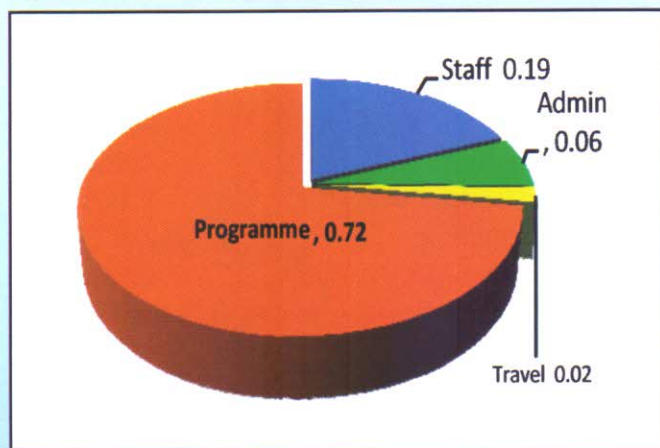
LIABILITIES	Amount	Assets	Amount
General Fund	11152394.00	Fixed Assets	6673138.39
Current Liabilities	879486.00	Current Assets	1835058.00
Sundry Creditors	469773.40	Fixed Deposit	499000.00
		Security Deposit	279639.00
		SMCS Programme	1288794.00
		TDS	315907.00
		Cash at Bank	1602353.01
		Cash in Hand	7764.00
	1,25,01,653.40		1,25,01,653.40

Income and Expenditure Account for year ended on 31/03/2017

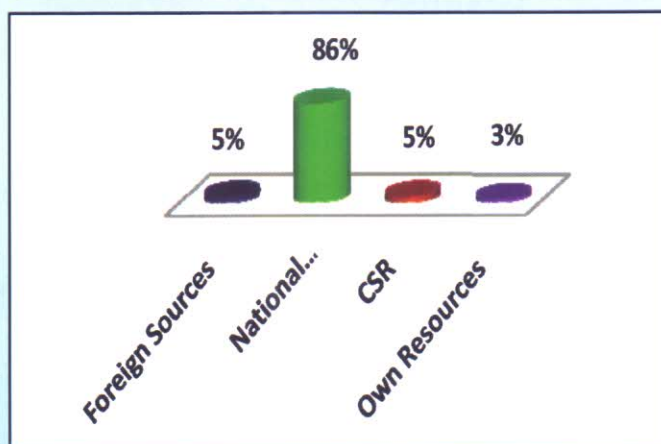
PARTICULARS	Amount	PARTICULARS	Amount
By Ultra poor Intervention Bargaon	692375.00	By Fund received from	
By Ultra poor Interventiion-Balisankara	746725.00	1) Foreign Sources	1909436.00
By Financial Inclusion Project	102092.00	2) National Sources	29316536.40
By Bank Charges	441.03	3) CSR	1832584.00
By Maa Gruha Project	1004391.00	4) Own Sources	1133018.00
By IPC-UNICEF Project	1775489.00		
By SABLA Programme	649475.00		
By TI Project on HIV/AIDS	1320900.00		
By Transit Migrant Project	152200.00		
By VIhaan CSC Expenses	793832.86		
By Nai Roshni Project	401370.93		
By ASHA Training Expenses	1185437.00		
By Block Resource Centre	1176559.00		
By Computer Trg. Centre	247909.19		
By Plantation Prog-RSP	2068695.00		
By OLM Training Expenses	1877999.00		
By Sacred Groves Exp.	1995472.00		
By Swachha Bharat Mission	7133356.16		
By Watershed Project Exp.	291200.00		
By FADP Bonai Expenses	205059.00		
By FADP, Sundargarh Expenses	1214510.00		
By Other Expenses	1079870.60		
By Staff Salary	1731195.00		
By Employer Share	438073.00		
By Interest paid to SMCS	155023.00		
By Grant trf. to Maa Gruha	233568.00		
By refund to ITDA, Bonai	179536.00		
By SHG IGA Prog.(UGB)	251600.00		
By Administrative Expenses	966354.78		
By Depreciation	884386.41		
By Excess of income over Exp.	3236479.44		
	3,41,91,574.40		3,41,91,574.40

FINANCIAL YEAR: 2016-2017: HIGHLIGHTS

How Every One Rupee was Spend



Fund Received from different Sources



Financial Highlights

- ★ Value of fixed assets after depreciation is ₹6673138.39
- ★ Total turnover during the year 2016-2017 is ₹36717279.56
- ★ During the year 86% fund received from National Sources, 5% from foreign sources, 5% from CSR Programme and 3% from own sources.
- ★ Depreciation is charged on fixed assets (except land) as per the Income Tax rule.

Our Auditors

SSP ASSOCIATES

Chartered Accountants
Kali Mandir Road, Near Tehsil Office Chowk,
Jharsuguda-768202, Odisha
Phone: 06645-270963,
Mob: 9437059940/8895753010
Email: panib2000@yahoo.com

Details of No. of staff and their range of salary

Staff salary per month	Male	Female	Total
> ₹ 5000/-	18	06	24
₹ 5001/- to ₹ 10000/-	11	19	30
₹ 10001/- to ₹ 15000/-	05	-	05
₹ 15001/- to ₹ 20000/-	09	04	13
₹ 20001/- to ₹ 40000/-	02	-	02
TOTAL	45	29	74

Highest paid salary

	Gross salary/PM	Designation
First Highest paid employee	₹40000/-	Secretary cum Executive Director
Second Highest paid Employee	₹40000/-	Finance Manager
Third Highest paid employee	₹20000/-	Programme Manager

Lowest paid salary

	Gross salary/PM	Designation
First Lowest paid Employee	₹3000/-	Office Attendant
Second Lowest paid Employee	₹5500/-	Admn. Associate
Third Lowest Paid Employee	₹6000/-	Community Organiser

International travel details

In the year 2016-2017, no one has travelled to foreign countries from our organisation.

ଗୋ/ସ୍ତ୍ରୀଗତ ଜଳାଳ ଅଧିକାର ଉପରେ ସଚେତନତା କମିଶନ



ଉପରେ ଆକୋଚନା ହୋଇ
 ସେବକ କର୍ମୀ ସଂସ୍ଥା ପରେ,
 ନାଏକ, ରାଜକୂଳାର ଫୋ
 ଅକିଚ ବେଳେ ଏଥିରେ ଗ
 ଗାଳିମ ପ୍ରଦାନ କରିଥିଲେ । ଉ
 ଦିବସରେ ସ୍ୱାସ୍ଥ୍ୟ କର୍ମୀ ସ୍ଥ
 ସମାପଦ ରାମପୁର ସରପଞ୍ଚ
 ପ୍ରଧାନ ହୋଇଥିବାନ କରି
 ପରିଚ୍ଛନ୍ନତା ଉପରେ ନିଜ ସ୍ଥିତି
 ଉପସ୍ଥାପନ କରିଥିଲେ ।
 କାର୍ଯ୍ୟକ୍ରମରେ ଶ୍ରେଣି ଓ ଭିତ୍ତି ଓ
 ଆର୍ଯ୍ୟୋକିତ ହୋଇଥିବା ସ୍ୱାସ୍ଥ୍ୟ ପ୍ରଣା
 ମଧ୍ୟରେ ଦେଶ ଆଦୃତି ଲାଭ କରିଥିବା

କେପ୍‌ପୋର୍ଟ, ୧୬: କେପ୍‌ପୋର୍ଟ ଦ୍ଵାରା ଅର୍ଗେଇ ଡ୍ରମିଙ୍ଗ ଗ୍ରାମ ପଞ୍ଚାୟତରେ ବେଙ୍ଗେରୀର ଅନ୍ୟାନ୍ୟ ‘ବେଙ୍ଗେ’ ବା ପାଉଣ୍ଡେସିଂ ଫର ଇନ୍‌ଫୋର୍ମେସିଓନ ଡେଭଲପ୍‌ମେଣ୍ଟ ଲୁଗ୍‌ସ୍‌ଟିଲ୍ ଲୁଗ୍‌ସ୍‌ଟିଲ୍ ମିଶିନ ଆନୁକୁଲ୍ୟରେ ମାଗିବିଲା, ବେଙ୍ଗେରୀ, ଡ୍ରମିଙ୍ଗ ଓ ବେଙ୍ଗେରୀ ଗ୍ରାମ ପଞ୍ଚାୟତରେ ବେଙ୍ଗେରୀ ଲୁଗ୍‌ସ୍‌ଟିଲ୍ ଅଧିକାରୀ ଉପରେ ସେବେନାମା ବ୍ୟବସାୟୀ ଆରମ୍ଭ କରିପାରିବି । ଏହି ପଞ୍ଚାୟତରେ ଡ୍ରମିଙ୍ଗ ଗ୍ରାମ ପଞ୍ଚାୟତରେ ବାପୁଜୀ ପଞ୍ଚାୟତ ପଞ୍ଚାୟତ ପ୍ରତିଷ୍ଠିତ, ବେଙ୍ଗେ ଅଧିକାରୀ ମିଶିନର ବ୍ୟବସାୟ, ବୁଝା ଯାଉଥିବା ଗୋଷାଳ ୫୦୦ ରୁଁ ବ୍ୟବସାୟୀମାନଙ୍କୁ ନେଇ

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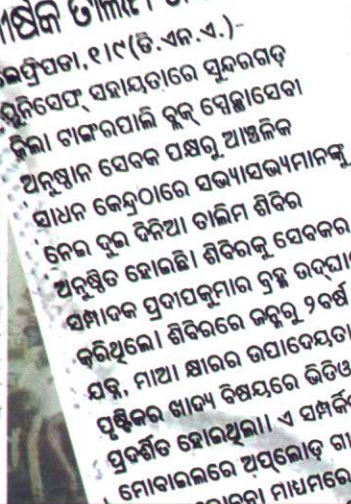
[illegible][illegible]

ସଂଖ୍ୟାଲଘୁ ମହିଳା
ନେତୃତ୍ୱ ବିକାଶ ତାଲି

ପ୍ରାକୃତିକ ପାଠିକ ଧାର୍ମିକ ଓ

ସ୍ୱାସ୍ଥ୍ୟଗତ ସୁରକ୍ଷା କମିଟି ଗଠିତ

ସେବକ ପକ୍ଷରୁ ଲଢ଼ୁ ସଂପ୍ରଦାୟ ବିକ
ନେତୃତ୍ୱ ବିକାଶ ତାଲିମ କାର୍ଯ୍ୟକ୍ରମ ଆରମ୍ଭ
ହୋଇଛି । ଏହି ଅବସରରେ ରାମପୁର
ପଞ୍ଚାୟତର ନିମନ୍ତେ ଗ୍ରାମରେ ୫୦
ସଂଖ୍ୟାଲଢ଼ୁ ମହିଳାଙ୍କୁ ନେଇ



राउरकेला : स्वयंसेवी संगठन टोप्पो, विभूति भूषण बेहरा प्रमुख गायक की ओर से आज राउरकेला उपस्थित रहे। रेलवे स्टेशन, बस स्टैंड, आम बागान, झीर पानी, जगदा आदि अंचलों में भी पाला के माध्यम से लोगों को जागरूक किया गया।

ଅଧିକାର ସଚେତନତା



Strengthening Rural & Tribal Communities

SELF EMPLOYED WORKERS' ASSOCIATION KENDRA (SEWAK)

At - **SEWAK** Complex, Rangiamunda, Po - Tangarpali, Dist-Sundargarh, Pin - 770011 (Odisha)

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e-mail : sewaksundargarh@rediffmail.com / sewaksundargarh@sewak.org

Website : www.sewak.org

Facebook: sewaksundargarh@sewak.org