

ANNUAL REPORT

2018-2019



24 Years

SELF EMPLOYED WORKERS ASSOCIATION KENDRA(SEWAK)

www.sewakodisha.org

INSIDE

Mission, Vision

01

Programme at a Glance

02

Ultrapoor

04

FADP Programme

05

Micro Watershed Programme

06

Community Forest Right

07

Partner NGO(OFSDP-II)

08

Capacity Building Prog.

09

TI Project

11

Maa Gruha

13

VIHAAN CSC

15

Disclosures

20

Financial Analysis

24



Strengthening Rural & Tribal Communities

A lot of news decorated the pages of News papers this year. At SEWAK also we have some news that we are proud of as well. This Report contains highlights of the activities and outcomes during 2018 – 19. We hope the readers of this report will find here a glimpse inside, that will make you interested to learn more by visiting our website at www.sewakodisha.org.

It is not that easy to work in villages with no communication and sub-urban habitations with narrow and unhygienic lanes. Our staffs and volunteers travel through rough roads to reach the community living in hard to reach pockets. For days together they remain cut-up with their families and friends.

We owe a debt of gratitude to all the members and well-wishers of SEWAK Parivar for their dedication and hard work this year. We also want to acknowledge not only the support, but the excellent partnership we enjoyed with NABARD, Trickle Up, ITDA Sng, Odisha State AIDS Control Society (OSACS), Rourkea Steel Pant (RSP), Odisha Forestry Sector Development Project (OFSDP), DFO Sundargarh, State Urban Development Agency (SUDA), Foundation for Ecological Security (FES), UNICEF, Lepira Society, National Health Mission (NHM), District Water Sanitation Mission (DWSM), Ministry of Minority Affairs- Govt of India, State Institute of Rural Development (SIRD), Odisha Livelihood Mission (OLM) and many more.

Finally we would like to recognize the collaboration of like minded- Individuals and organizations who provide inspiration, information and an invaluable network support through VANI, UPNA, SAI and OVHA without whom our work would be impossible.

(P.K.Brahma)
Secretary

(A.K.Naik)
Chairman

VISION

We visualize a society in which people are self-reliant, possess equal rights and opportunities and take responsibilities for their action.

MISSION

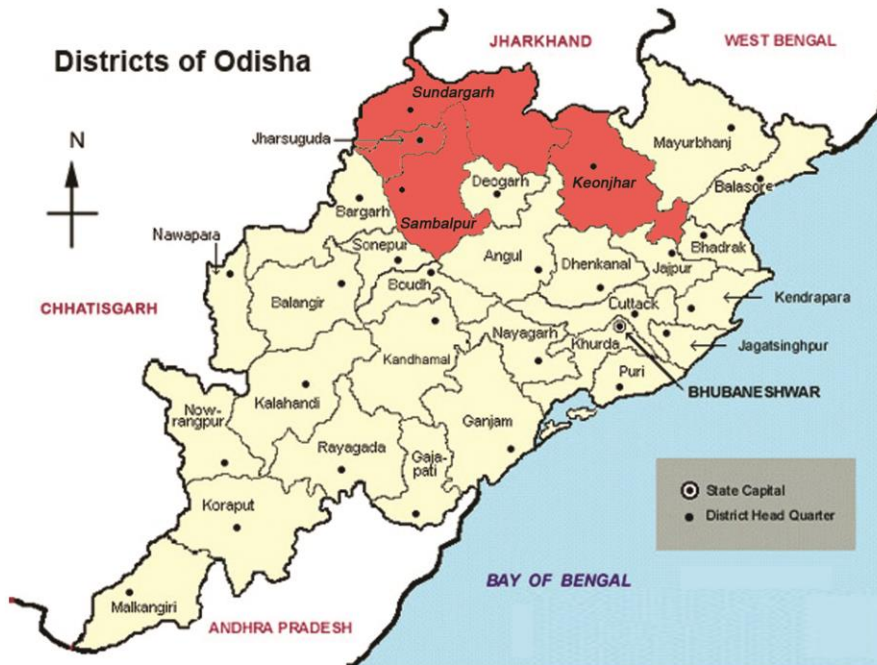
We endeavour to educate rural and tribal communities on rights, generate among them awareness on health and environment, train them in entrepreneurial skill and encourage them to find sustainable livelihood.

CORE VALUES

- *Non-Violence*
- *Gender Equity*
- *Accountability*
- *Transparency*



OUR OUTREACH



04 Districts

20 Blocks

255 Gram Panchayats

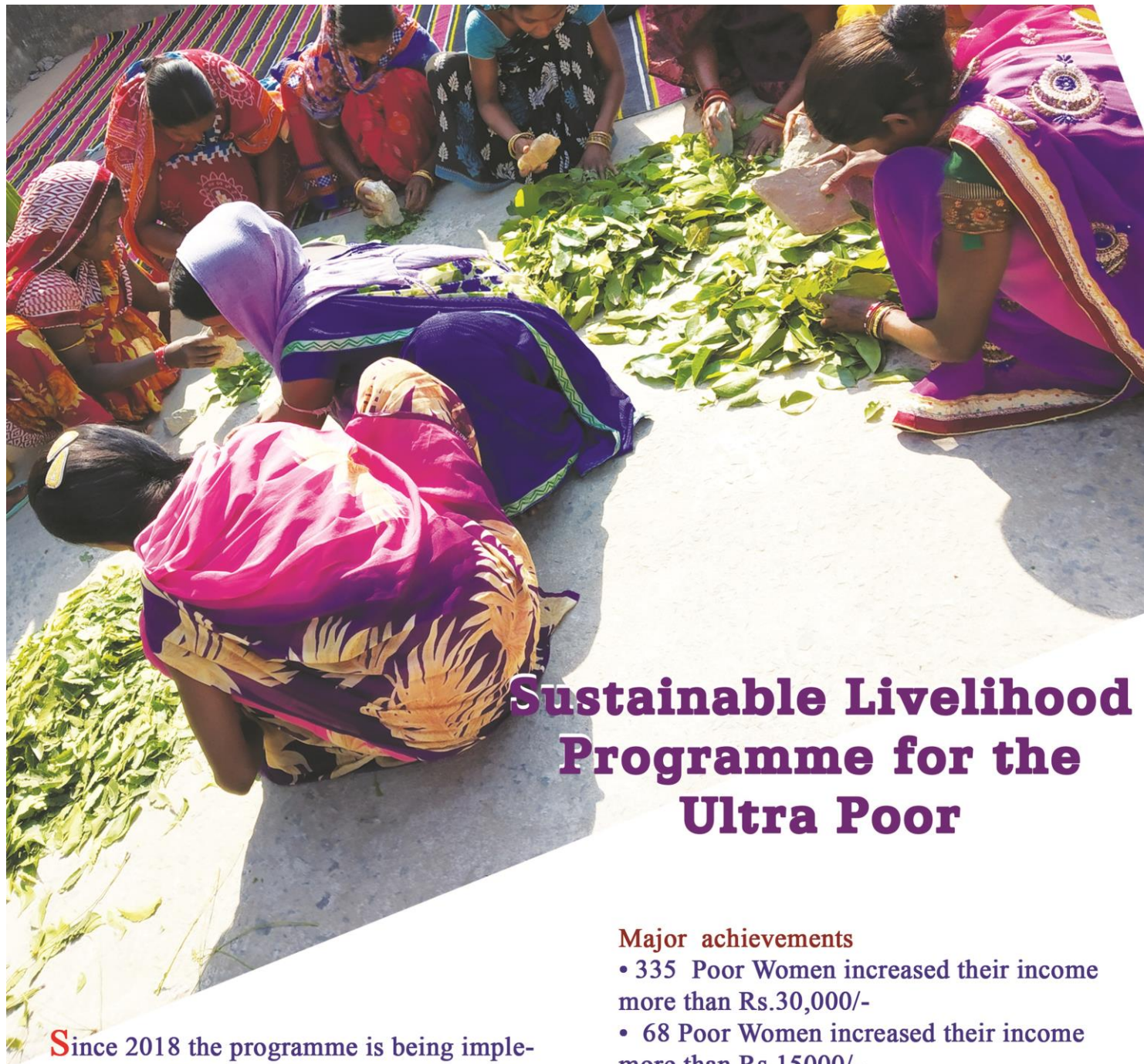
26,734 Households

1,53,456 Population



PROGRAMME AT A GLANCE-2018-2019

Sl. No	Name of the Project	Support Agency	Operational Area	Programme Participant	Duration
Livelihood & Governance					
1	Livelihood improvement of Ultrapoor.	Trickle Up, Kolkata	06 GPs in Balisankara block	500 Ultra poor households	Continuing Since 2018
2	Micro Watershed Development Project	NABARD, Bhubaneswar	Lephipara block	Masabira, Budapahad, Dhangergudi and Sahebdera villagers.	Since 2014
3	Focused Area Development Programme (FADP)	ITDA, Sundargarh	SadarSundargarh ITDA	387 ST Households.	Continuing Since 2013
4	Odisha Forestry Sector Development Project	Odisha Forestry Sector Development Programme (OFSDP)	Ujalpur, Hemgir and Lephipara Forest Range	90 VSS	Continuing Since Nov 2017
5	Formation of SHGs, their Federations, Capacity building training of members and promotion of the Financial Inclusion of SHG members under DAY-NULM.	State Urban Development Agency (SUDA)	Biramitrapur & Rajgangpur Municipality of Sundargarh district	165 SHGs	Continuing since 2017
6	Farmer's Producer Organization (FPO)	NABARD Bhubaneswar.	Lephipara block	Small and Medium Farmers.	Continuing Since 2016
7	Community Forest Rights (CFR)	FES	13 blocks of Sundargarh & 5 blocks of Jharsuguda district	Forest Rights Committee(FRC)	Continuing since Dec 2017
HEALTH					
8	Targeted Intervention (TI) on HIV/AIDS.	OSACS,Bhubaneswar	Slum Areas of Rourkela, and Bonai.	200 MSM & 400 FSW	Continuing Since 2008
9	Transit Migrant Intervention	OSACS, Bhubaneswar	Rourkela Railway Station and Bus stand.	Migrant labourers	Continuing Since 2010
10	VIHAAN- CSC	Lepra Society, Bhubaneswar	Sundargarh district.	People living with HIV/AIDS (PLHIV)	Continuing Since 2014
11	Maa Gruha	NHM, Sundargarh	Lephipara block	Pregnant Mothers	Continuing since 2013
Capacity Building / Skill Development.					
12	Nai Roshni	Ministry of Minority Affairs, Govt of India.	2 blocks of Sundargarh district.	Minority women	2017- 2020
13	ASHA Certification Programme	NHM, Sundargarh	Hemgir, Lephipara, Tangarpali, Sadar, Subdega, Balisankara, Bargaon, Kurtra, Rajgangpur.	ASHAs	Continuing since 2009
14	Induction -cum-GPDP training for the elected representatives of PRIs.	(State Institute For Rural Development) SIRD , Bhubaneswar.	Nuagaon, Bisra ,Koira, Bonai, Gurundia , Lahunipara block.	Sarpanch ,PanchayatSamiti Member , Ward Members.	Continuing since March 2018
15	Computer Training	Self-funded/ Public/Contributions	Tangarpali and Lephipara block	School & College students and Non- students.	Continuing since 2009



Sustainable Livelihood Programme for the Ultra Poor

Major achievements

- 335 Poor Women increased their income more than Rs.30,000/-
- 68 Poor Women increased their income more than Rs.15000/-
- 214 new MGNREGS job cards generated.
- 317 Ultra Poor families linked with Rural Housing.
- 331 families received new PDScards .
- 45 Poor women received widow pension
- 371 families got IHL
- 18 families got NadeP Pit
- 60 families benefited with LPG under PM Ujjwala,
- 37 families received landpatta under Vasundhara Yojana

Since 2018 the programme is being implemented in 08 GPs of Balisankara block of Sundargarh district. The project covers 500 Ultra Poor families of 30 village (110 hamlets). The project works with the following objectives:

- ☛ Ensure inclusion and participation of the most vulnerable communities in SHGs, CLFs and GPLFs
- ☛ Facilitate financial inclusion with improved access to and utilization of savings and credit
- ☛ Promote dignified and diverse livelihood activities
- ☛ Sensitize community institutions in addressing vulnerabilities of the communities living in ultra-poverty & food in security.



FIGHT FROM POVERTY.....

Sangita Turi is staying with her two children & husband in Murkia Village of Bandega panchayat. The family is living in a very vulnerable condition. They belongs to a Turi community & their primary occupation is bamboo work. She has only 4 DC land. They have a kachha room, but that is also in unsafe condition. Two years ago, her husband migrated to Goa for catching fish. Since then his is deteriorating and he is not able to do any work. Now all the responsibilities of the family is on Sangita's head.

In 2018, with the collaboration of TRICKL UP-OLM-SEWAK the Ultrapoor Intervention undertaken. After a regorious process Sangita Turi was selected as a project participants.

She had ADHAR CARD, Bank pass book, Job card; but they were not able to work in MGNREGA.

Through the PDS card they were getting got rice but it's not sufficient. Six seven days in a months , they hane to sleep with empty stomach.

Last 4 months, the whole family migrated from Murkia to Chhatisgarh as wage labour. Recently they came home and we took a step for her livelihood planning, Inclusion in SHG and linkages to VRF fund. After that she will start livelihood activities and earn a good income like other Project Participants.



Partner NGO (Odisha Forestry Sector Development Project,Phase-II)



Since 2017, SEWAK is implementing the PNGO programme under OFSDP Phase-II in Ujjalpur FMU (Forest Range) and since 2018 working in Hemgir and Lephripara FMU under Sundargarh Forest Division.

Objectives of the Project:

- Restore degraded forest and augment forest resources through peoples participation.
- Secure sustainable forest management by improving forest administration, community organization and other stakeholders.
- Conservation and scientific management of the Biodiversity.
- Promoting inter sectoral convergence for enhanced livelihood.
- Improve income of the target forest dependents.

Major Achievements:

- Reconstitution of Vana Surakshya Samiti (VSS) – 90 Nos.
- Thenga pali system introduced by the VSS for the forest protection.



- Goat grazing banned inside the forest
- Paddy field fire and forest fire restricted in all VSS.
- 8323 Talipot Palm seeds sowed around the forest and village boundary to check the natural calamities like lightning and thunder.
- 1281 LPG distributed to VSS members under PradhanMantriUjjwalaYojana.
- 3173VSS members received KALIA Yojana benefits.
- 157 Unemployed youth linked with DDU-GKY for Skill Development Training under Ujalpur Forest Range.





“Development is not an event but a process. Even after 71 years of Independence, there are a lot of people who are not able to fulfil their basic needs (food, cloth, house) etc. It is not to talk about their health and education.

Sundargarh is a beautiful district covering 300 kms from Hemgir in one side to Koira in another side touching beautiful mountain ranges, Tall Sal Forest, Khandadhar Water fall , Rourkela steel city and many more.

Since Dec 2017 , SEWAK has been working as the Partner NGO with Sundargarh Forest Division , implementing the Odisha Forestry Sector Development Project (OFSDP) . Under this project, 10 Forest Protection Committees (VSS) in Kinjirkela section.

Chungi para, Girja para, Jungal para, Majhi para and Sargidhipa of Beheradihi village all together formed the Beheradihi Forest protection committee since 1993. Anita Minj W/o Kishor Minj aged -32 is one of the poor tribal women living with her disable husband and 3 children . As they have only 50 decimal of land she was forced to work as daily wage labour. Two years ago she was getting 10-15 days work in a month and hardly earning Rs.1,200 per month @ Rs.80 – 100 per day. It was difficult for her to maintain the family with this amount.

In December 2017 Anita was selected as the President of forest protection committee Beheradihi.

She has undergone different training programmes like protection of forest and on different government schemes , agriculture ,health and sanitation etc organized by SEWAK and Blocks.

In December 2017 from Odisha livelihood mission (OLM) she got 3,000/-rupees and received training on Kharif crop. She then cultivated long beans ,tomato in her 50 decimal land and earned 8,800/-rupees. Again in Rabi season she earned 11,000/- rupees. From Salami S.H.G she received a loan of Rs.10,000/- and purchased 3 goats . Also Anita is benefited with a Biju pakka Ghar and a Toilet from Swach Bharat Abhiyan. She also has able to get the Rasan card and her husband is getting disable pension .From Pradhan Mantri Ujjala Yojana she received a gas connection .At present Anita is having 12 goats which are in market price more than 30,000/-rupees . By working in MGNREGS she earned Rs 9,622/- rupees.

Now she is not working as a daily labour. As a self employed she is taking care of her family members. With the connectivity of Gas, she is getting enough time to use for productive purpose. She is able to save Rs.15,000/- in her individual account. Anita say's “OFSDP has come like a boon in her life”.





Formation of SHGs, their Federations, Capacity building, Financial Inclusion & promotion of SHG members under DAY-NULM

SEWAK was engaged as the Resource Organization by State Urban Development Agency (SUDA), H & UD Dept, Govt. of Odisha for Biramitrapur and Rajgangpur ULBs of Sundargarh district in the year 2017. The basic objective of the programme is to catalyze the formation of SHGs, their Federations, Capacity building training of members and promotion of the Financial Inclusion of SHG members under DAY-NULM.

Major achievements of the project till date :

- ▶ 184 SHGs formed and bank Accounts opened
- ▶ Gradation of 114 SHGs completed
- ▶ Distribution of Revolving Fund: 114 SHGs
- ▶ Capacity building of 114 SHGs on SHG management and Fund Management.
- ▶ 12 Area Level Federations formed





Micro Watershed Development Project

Since the year 2014, SEWAK has been implementing four Micro Watershed Development Projects in Lephripara block of Sundargarh district in Masabira, Budapahad, Sahebdera & Dhangergudi villages covering 815 households/ 4563 population over 2817.13 hac of land.

Structures like SCT, CCT, WAT, CB, FB, Farm Pond, SGP, SO, Earthen Check Dam, Spillway and LBS are constructed. Along with this Livelihood activities and capacity building measures for the communities are undertaken.

Major achievement in the FY: 2018-19

1. 36 farmers received training in convergence with PMKVY
2. All 4 VWCs registered under Society Registration Act, 1860

3. Micro Watershed wise structures constructed as follows:

Micro Watershed, Budapahad

(CB-261 cum, WAT-1125 cum, CCT-169 cum, SCT-103 cum, SO -18 cum)

Micro Watershed, Dhangergudi

(LBS -1 ,CB -1235.5 cum, CCT-231cum, SCT-322.5 cum, WAT -1312.5)

Maa Sekhar Basini Micro Watershed, Masabira

(LBS -4nos,SGP-26 cum,SGP(3)-10cum, CB -898. 65cum, CCT-201.78, SCT -95.25, SO -126 cum)

Triveni Micro Watershed, Sahebdera

(SGP(1)-20 cum,CB – 1215 cum, CCT – 525 cum, SCT -1088 cum, SO(2)-25 cum)

4. Convergence with Forest Dept for Drainage treatment and convergence with RPL-PMKVY

5. Farmers are able to go for two crops in Masabira and Sahebdera annually.



FOCUS AREA DEVELOPMENT PROGRAMME(FADP)

The Focused Area Development Programme is meant for the Sustainable Livelihood development and growth in Economic condition of all BPL Small and Marginal Tribal Households through implementation of various livelihoods development activities. It is supported by ITDA, Sundargarh. The programme is implemented since 2014 with the support of ITDA, Sundargarh in 31 villages of 19 GPs in 08 blocks covering 238.4 acres of land.

Key Achievements:

- 174 ST beneficiaries benefited with WADI plantation in 38 patches covering 238.7 acres.
- Mango plantation done in 138.17 acres and cashew in 100.28 acres.
- 35,234 man days generated in convergence with MGNREGA and Rs. 63,56,279/- payment made.
- Total convergence budget from MGNREGA is Rs. 74. 38 lakhs.
- 23 dug well completed and 30 are in progress.



Agricural Entrepreneurship



BENEFICIARY PROFILE:-

Name: -Mr.AnantaMajhi,
S/O-KoushikaMajhi
Age: -45Yrs
Family Size: - 7 persons
Address: At-Turungagarh
Po-Meghadega
Occupation:-Farmer
Land Holding: -3 acres
Cast: -ST(Gond)
Intervention Period- 2019-20
WORK Code No-10370023
(Giridhari Naik& 02 others)

Ananta is a young but frustrated farmer who has only 3 acres of cultivable medium & up land. He had no idea on cultivation of multiple crops, cash crop, intercropping and various agro horticulture schemes of Government. Also due to lack of irrigation facility and uncertain rainfall he was very much depressed. He was used to single crop (paddy) only. Every season he was in lose. He had to borrow a lot of money for cultivation and daily family needs. He had tried for other income sources but failed everywhere.

There was a Grama Sabha at the village Meghadega on dt.01.05.2019. In this Grama Sabha the Focused Area Development Programme (FADP) was discussed by the Livelihood Expert Mr. Chakradhar Pruseth of FNGO-SEWAK. WADI Horticulture Plantation is one of it's important activities. After the discussion Mr.Ananta Majhi showed interest for Plantation of Mango Orchard with other 02 farmers Mr.Giridhari Naik & Mr.Omkar Pauley.

Their proposal was approved by the Grama Sabha. Ananta then worked for land development, demarcation, pit digging, manuring, pit filling, planting followed by watering, fencing and generated 66 man days and received Rs.12,408/-. He has also received inputs from ITDA Sundargarh for mango orchard.

Intercropping in the mango orchard was started by Ananta with his own initiative. He cultivated vegetable in between the Mango Plantation and arranged irrigation for approximately 1.00 acre. He cultivates Potato, Tomato, Chilly, Brinjal, Onion, Ladies Finger, Beans, Long Beans, Cabbage, Cauliflowers, Koshla, Guanr Semi, Radish, Coriander, Perbal, Pumkin, Kadu, Bitter gourd from which he already earned around Rs.50,000 /-. Gradually he arranged a diesel Water pump & pipe on rent. He borne the cost of diesel from his own sources. He and his other four family members worked hard in the field. Simultaneously he had taken care of all 96 mango plants which was his main crop. He assumed that approximately he will earn 1.50 lakhs from intercropping. He sold in the nearby daily markets. He never purchased any vegetable throughout the year for his family consumption.

Gradually the income level of all the three farmers has also increased. With the mutual understanding and hard work they have set an example for the other farmers in the area. Now annually they earned more than 50 to 75 thousand from their mango orchard and vegetable cultivation. It is planned to forme a Farmers Group comprising the nearby villages in the near future.



Promoting Farmers Producer Organisation (FPO)

SEWAK has promoted one FPO named “Chhedlagan Farmers Producer Company” (CFPCL) registered under the Company Act with the support of NABARD, Bhubaneswar. It is covering basically three blocks of Sundargarh district i.e. Lephripara, Tangarpali and Sadar. The Shareholders of the FPC are the farmers, SHG Members and Vegetable vendors.

Objective of the Farmers Producer Organisation :

- ▶ To enable the shareholders to access to better market for their agricultural and allied producer and to derive the best possible prices for their produces.
- ▶ To evolve CFPCL as a one of the most competent Producer Company to provide one stop service to its members and shareholders.
- ▶ To provide various quality input and service to its members at reasonable price through it's outlets and service centres having technically competent professionals.

Major Outcomes

- ➡ Number of Shareholders increased to 320 nos.
- ➡ Capacity building on Mushroom cultivation for 34 farmers with a Mushroom village concept ,
- ➡ 7 Farmers opened individual KCC bank accounts.





Community Forest Resource Rights (CFR)

Foundation for Ecological Security (FES), Anand, Gujarat join hands with SEWAK for Promotion of conservation, sustainable management and decentralized governance of common lands including forests, pastures, water bodies and common lands of village communities, strengthen the community and CSOs to manage ecological system and natural resources for social and economic well-being.

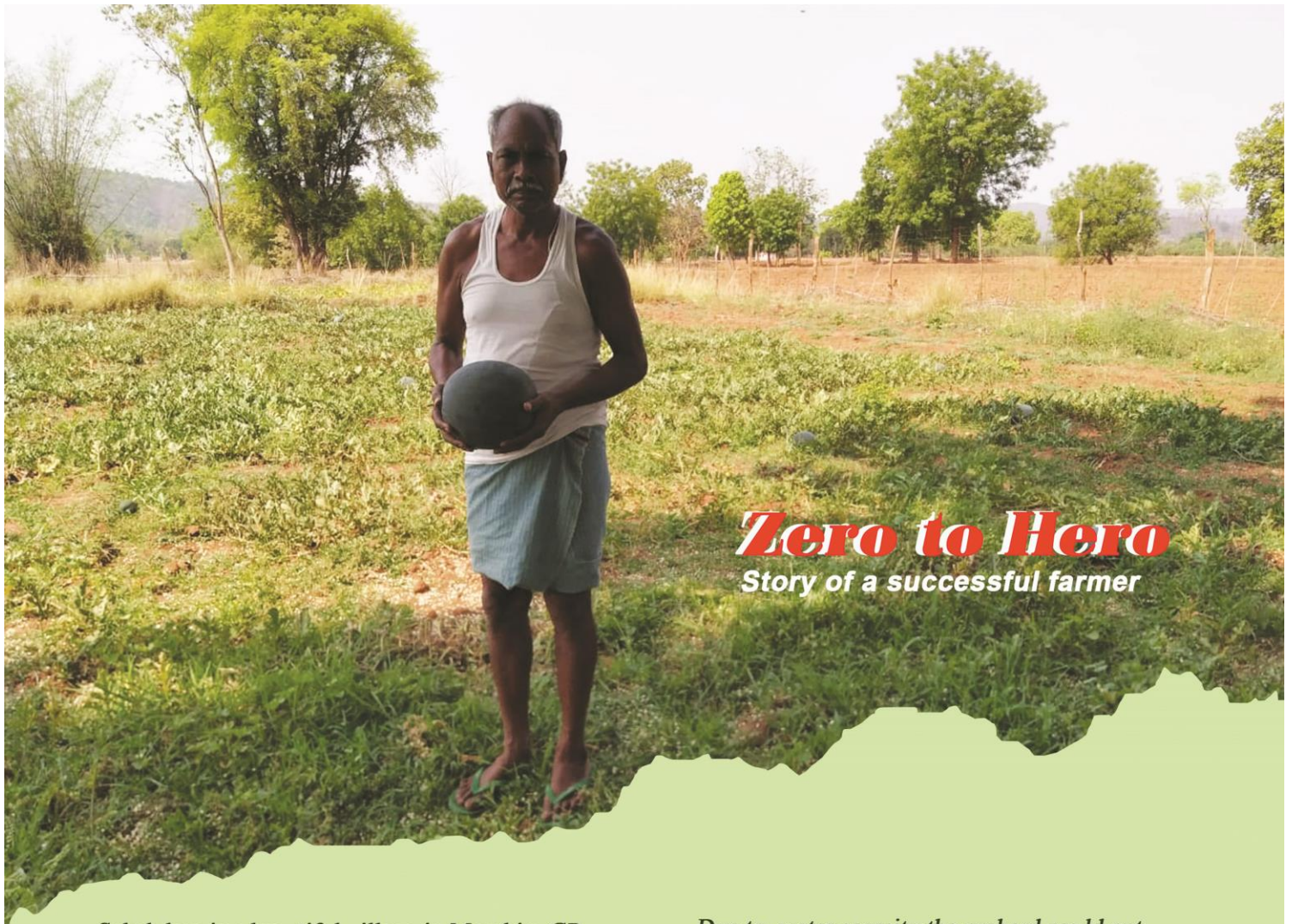
Major Achievements:

- ▶ 36 Field Coordinators promoted and received training on CFR.
- ▶ Baseline survey completed in 1000 villages.

<i>District</i>	<i>No. of Blocks</i>	<i>No of GP</i>	<i>No of CFR Villages</i>
<i>Sundargarh</i>	<i>07</i>	<i>124</i>	<i>938</i>
<i>Jharsuguda</i>	<i>01</i>	<i>15</i>	<i>62</i>

- ▶ Organized one Biomass Training to western Odisha CFR field coordinators.
- ▶ 68 FRCs reconstituted.





Zero to Hero

Story of a successful farmer

Sahebdera is a beautiful village in Masabira GP. One has to travel 16 kms along the Sarafgarh dam side from the Lephripara block headquarter to reach the village. Sri Madhusudan Majhi a progressive farmer lives with his 07 member family in this village. 40 years ago, he came from Dhangrigudi village to spend rest of his life in his father in-law's house. He could not educate his two sons due to different adverse situation in the life. He got separated from family after the marriage of his sons. They did not support him in cultivation and migrated to Surat and Goa for alternative livelihood. Their land remained uncultivated. At the age of 58 he couldn't take it easy.

SEWAK with the support of NABARD is implementing a watershed project in four villages Masabira, Budapara, Sarafgarh and Dhangriguri. Since inception of the project Madhu baba has been an active member of the watershed committee and helped the organisation to construct different structures like WAT (water absorption Trench), SCT (Staggered Contour Trench), Spillway, SGP (Stone Gully Outlet), FB (Field Bunding), CCT (Continuous Contour Trench) etc. Madhu baba developed a Mango orchard in his 05 acres of land, with the support of ITDA and SEWAK.

Due to water scarcity the orchard could not survive. This was very painful for Madhu baba. He then became an active member and never skip any meeting or exposure. With this he has mastered the watershed project.

He was assisted with Rs.2000/- to purchase seeds and fertilizers. This year, through the Pradhanmantri Kaushal yojna he is supported with 20 chicks. For the last two years, in spite of water scarcity, he has been producing two crops from his land and earned Rs.60,000-Rs.70,000. This year he has earned Rs.1,00,000 from pumpkin, bottle gourd, Green pea, Tomato and Watermelon. He is known by the people around for cultivating a unique kind of creeper pumpkin (AA-24). Farmers from his region come to visit the garden to see the pumpkin cultivation. Today, Madhu Baba has own a Power tiller, Water pumps, and other Farm equipments. He says, **"it is SEWAK and the Watershed project that made me zero to hero"**.

Targeted Intervention (TI) on HIV/AIDS

HIV/AIDS is spread over the entire globe, many National and International Agencies working on it. In the western part of Odisha, SEWAK in association with Odisha State AIDS Control Society (OSACS), Bhubaneswar is implementing the Targeted Intervention (TI) Project on HIV/AIDS since the year 2008. The project is focused on the urban slum of Rourkela and Bonai. MSM & TG (200), FSW (400) are the targeted population of the project. Major objectives of the project are:

- **Objective 1:** To Reduce new infections by 50% (2007 Baseline of NACP III).
- **Objective 2:** Comprehensive care, support and treatment to all person living with HIV/AIDS.

Major achievements

- 90% HRGs sexual behavior changed, practice of unsafe sex minimized.
- 90% violence controlled during sexual act with HRGs (High Risk Groups)
- 4 SHG Groups and 2 CBOs formed comprising the HRGs.
- 5 HRGs became entrepreneurs on Packaged water, paper plate and small grocery shop..
- 90% of PLHIV linked with MBPY.
- 11 HRGs getting MBPY.
- 4 PLHIV received their Labour cards, 2 PLHIV received their Ration cards.
- 12 TGs have their Aadhaar cards.

TRANSIT MIGRANT

SEWAK is running one Transit Migrant Project at Rourkela. Major objective of the programme is to aware the transit migrants on HIV/AIDS. So the project focussed on the main transit points like Railway stations, Bus stops, Auto stands, work sites etc.

Achievement of Transit Migrant Project

- Group session at railway stations-565 nos
- Group session at bus stops -515nos
- 7843 migrants aware on HIV/AIDS
- 198 Stake holder meetings conducted including Auto drivers, station coolie, bus hawkers and outlet owners.





VIHAAN - Care & Support Centre

SEWAK with support of Lepra Society, Bhubaneswar is running the Care and Support Centre (CSC) for the PLHIV (People Living with HIV) in Sundargarh and Jharsuguda district since 2014. The programme is set to provide expanded and holistic care and support services for PLHIV.

Objectives of the project:

- Early linkages of PLHIV to care, support & treatment services.
- Improve treatment adherence & Education for PLHIV.
- Expanded positive prevention activities.
- Improve social protection & wellbeing of PLHIV.
- Strengthened community system & reduced stigma and discrimination.

Major Achievements:

- 195 PLHIV registered in Vihaan CSC during 2018-2019.
- 100% counseling in different thematic areas.
- 98% Tracking of LFU both on ART, PRE –ART and MIS case.
- 85 Reported back to ART Centre after tracked by ORWs.
- 249 PLHIV benefited by Support Group Meeting.
- 213 PLHIV Linked with different social welfare schemes and entitlement.
- 186 TB cases tested and referred.
- 08 PLHIV & Family members linked with Skill Development Centre on different trades.
- 80% Spouse/ Partners/ Family members tested.
- 05 PLHIV availed Bi-Cycle through Labour Card.

MAA GRUHA



“MAA GRUHA” is a short stay home for the expectant mothers of hard to reach rural pockets. Before 07 days of the Expected Date of Delivery (EDD), the expectant mothers are admitted in MAA GRUHA and wait for the safe delivery in the nearby Health Institution .SEWAK is managing a “MAA GRUHA” with the support of NHM, Sundargarh since year

2013 in Lephripara block of Sundargarh district. It is cattering 09 Sub - centers / 07 GPs / 68 villages / 29,956 populations. During their stay the pregnant mothers are provided with nutritious food & counseling by Health staffs.

Objective of the Project:-

- To establish alternative support infrastructure for addressing communication problems in different tribal pockets for ensuring institutional delivery.
- To increase institutional delivery in the difficult tribal pockets.

Major Achievements

- Till date 1577 pregnant mothers served by the MAA GRUHA.
- In the year 2018-19, total 259 pregnant mothers enrolled in Maa Gruha.
- 218 babies delivered at Govt. Hospitals.
- 259 mothers are aware about Infant & Young Child Feeding(IYCF).



CAPACITY BUILDING

NAI ROSHNI



Ministry of Minority Affairs, Govt. of India has launched a programme named **"NAI ROSHNI"** for the leadership development of the Minority Women. SEWAK is organizing the training programmes in Kutra and Rajgangpur blocks of Sundargarh district including the Muslim and Christian communities.

SEWAK has provided "Financial Literacy" training to the participants. In 06 batches total 125 participants were covered under this programme during this financial year. The participants were able to know about Income, Expenditure, Savings, and Profit of savings, Investment in banks / Post offices, PMJDY, KCC and loan.

ASHA CERTIFICATION PROGRAMME

Rural Resource Centre (RRC - SEWAK) is selected as the Accredited Vocational Institution (AVI) by National Institute of Open Schooling (NIOS) for the ASHA Certification Course. The objective of the programme is to provide legal and administrative framework within which the ASHA would be eligible and responsible for providing community level care for a range of illnesses.

Training conducted:

- Refresher Training of ASHAs on Certification course (Round-I) – 215 ASHAs covered in 07 batches.
- Refresher Training of ASHAs on Certification course (Round-II) – 213 ASHAs covered in 07 batches.
- SEWAK is also a District Training Site (DTS) for ASHA Training. In the year 2018-19, from 08 blocks (*Hemgir, Lephripara, Tangarpali, Sadar, Subdega, Bargaon, Kutra, Rajgangpur*) 215 ASHAs received training on Population Based Screening on Common Non-Communicable Diseases in 6 batches.



Shot on OnePlus
By UMESH



Induction -cum-GPDP training for the elected representatives of PRIs

In the year 2017, SEWAK was accredited as the Collaborative Partner Organization (CPO) of SIRD under PR Dept, Govt. of Odisha in Sundargarh district for organizing the Induction- cum-GPDP (Gram Panchayat Development Programme). The Article 243(G) of 73rd Constitutional Amendment Act-1992 envisages Panchayats to undertake planning for economic development and social justice. In order to achieve the goal, Govt. of Odisha has initiated the “Our Village Our Plan” programme, and as the Gram Panchayats have the nodal roles to accomplish the programme, the PR members are being oriented on it.

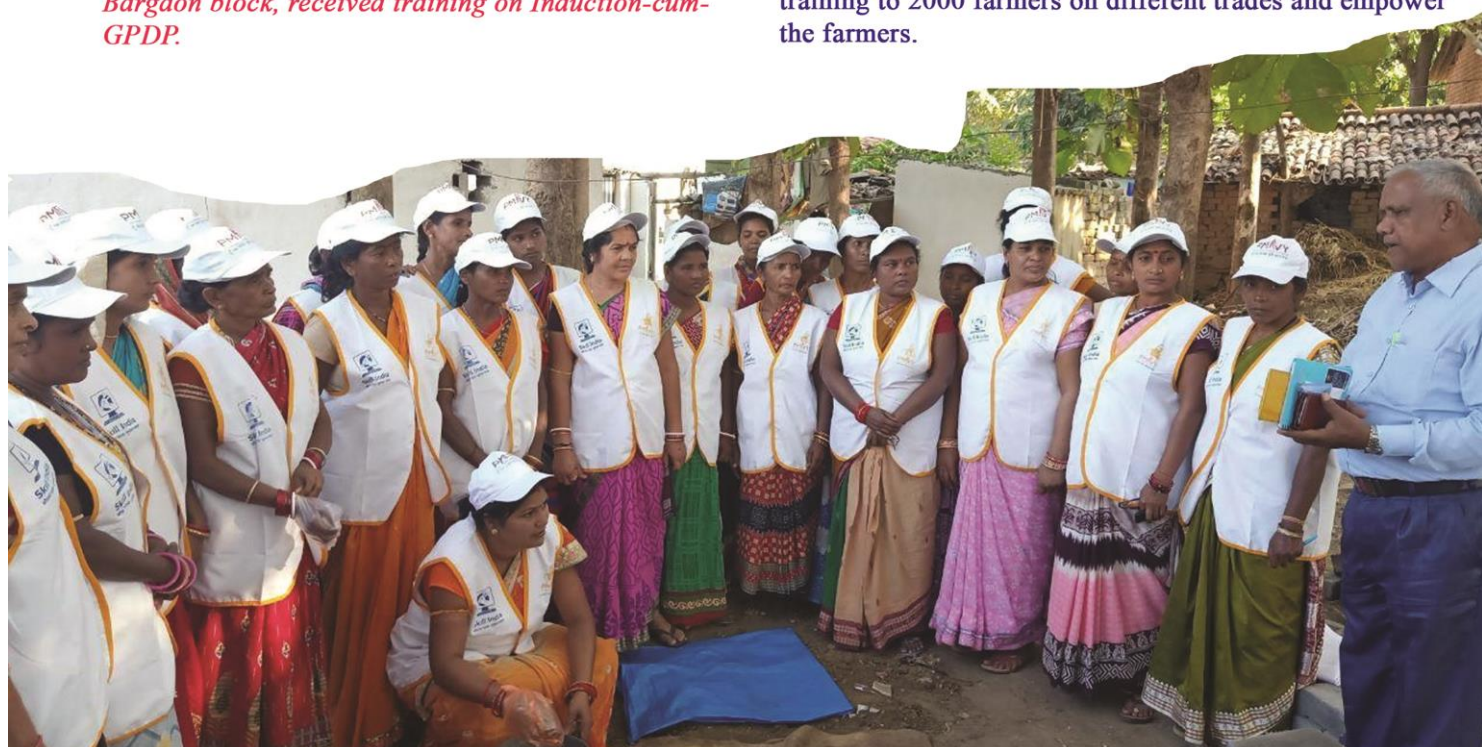
Achievement during 2018-19:

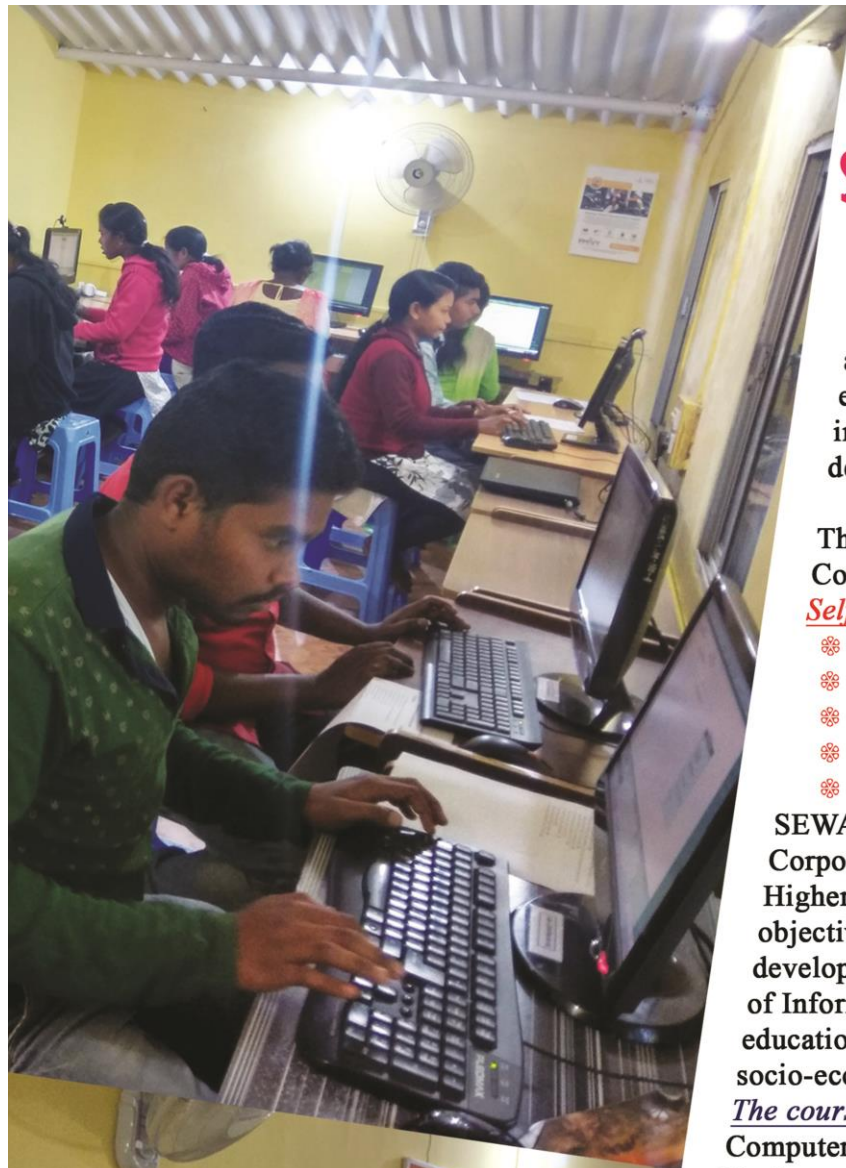
181 PR members from 23 GPs of Balisankara and Bargaon block, received training on Induction-cum-GPDP.

“Project Atal”-Empowering the Farmers

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is a flagship scheme of National Skill Development Corporation, Ministry of Skill Development & Entrepreneurship, Govt. of India. Gram Tarang Employability Training Services Pvt. Ltd., Centurion University of Technology & Management has recently been awarded a project for Recognition of Prior Learning (RPL) with Bridge Training of farmers through Titled as “Project Atal” and SEWAK is assigned to conduct the training programme in Sundargarh district. Through this training programme, the farmers will be able to double their income through on farm & off farm income enhancing activities.

SEWAK has its own KUS – Krushi Udyog Sahayak provided mushroom cultivation training to 300 farmers in 6 batches. In the coming year, it is planned to provide training to 2000 farmers on different trades and empower the farmers.





SEWAK Computer Centre

SEWAK has set up a Computer Center within its premises at Rangiamunda. It is imparting Computer Education at a very affordable fee structure. Along with computer education, students are getting career counseling, soft skill, spoken English and leadership development trainings.

The following courses are offered under the Computer Center:-

Self-Financing Courses

- ✿ DCA – 06 Months
- ✿ PGDCA – 12 months.
- ✿ ADCA - 12 months
- ✿ OS-CIT - 3 Months
- ✿ ERP Tally with GST- 3 months

SEWAK is partnering with Odisha Knowledge Corporation Limited (OKCL) is Department of Higher Education, Government of Odisha. The main objective is to create new paradigm in education and development through universalization and integration of Information Technology in teaching, learning and educational management processes in particular and socio-economic transformative processes in general.

The course comprises the following:-

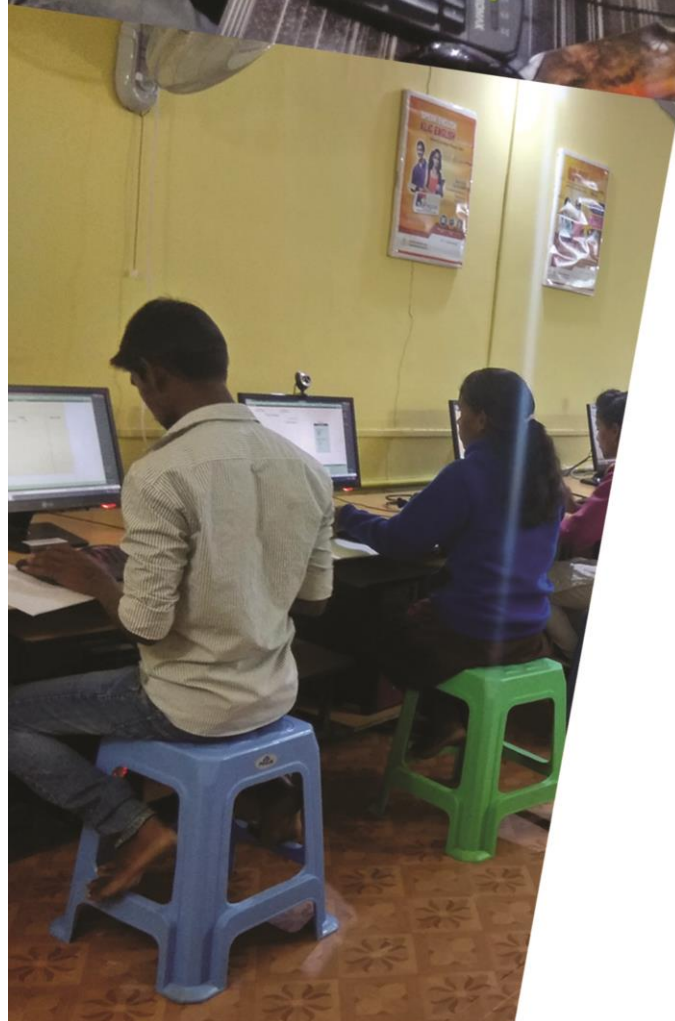
Computer Fundamental, Windows 10, MS-Office-2010, Hardware, Software, Basic Networking, All type Govt. Website uses, Secondary storage, communication and network, electronic commerce, Graphics.

MKCL (KLiC)

Tally & Spoken English course is offered under this programme - 120 hours (3 Months).

Pass Out during April 2018 to March 2019

PGDCA/ADCA	72
OS-CIT	31
TALLY	29
COMPUTER HARDWARE	06
DCA	09
Total	147



Credibility Alliance

SEWAK is accredited by Credibility Alliance(CA), a consortium of voluntary organisations committed towards enhancing accountability and transparency in the volunteer sector in good governance. In order to be accredited by CA an organisation must fulfil certain criteria and provide CA with certain information, such as:-

Legal Status

- IGR Registration No: 21907/85 of 2004-05, Registered by Registrar of Societies, Odisha under Societies Registration Act XXI of 1860, (Against Sundargarh District Registration No:- SDG- 1407/32 of 1995-96/, dated: 15-05-1995).
- Registered under Foreign Contribution Regulation Act of 1976, Registration number:-105070045, dated 16-01-2002 renewed on 04-08-2016
- Registered under the U/S 12 AA Income Tax Exemption Act of 1961, Registration number- Judl /12A/2003-04/ 1709.
- PAN Card Number :- AADTS5956N
- Registered under 80G Income Tax Act, 28th Dec 2011

Members of Executive Board,SEWAK

Amiya Kanta Naik

Chairman
At/Po-G.Mahulpali,Dist-Sundargarh
PIN-770002(Odisha)

Rajkumar Deheri

Vice Chairman
At-Thuntippal, Po- Kinkibandh

Pradeep Kumar Brahma

Secretary,
At-Uparpara, Po- Kendrikela
Via-Bonaigarh, Dist-Sundargarh-770038

Smt. Prabhati Bhoi

Joint Secretary
At/Po-G.Mahulpali, Dist-Sundargarh

Umesh Ch. Patel

Treasurer
At/Po-Bandhpali, Dist-Sundargarh

Smt. Parbati Sathua

Board Member
At-Jhupunga, Po-Gopalpur, Dist-Sundargarh

Ms. Sakuntala Patel

Board Member
At/Po-Remenda, Dist-Sundargarh

Nilambar Upadhyay

Board Member
At-Jhurimal, Po- Diamunda,
Via- Sargipali, Dist-Sundargarh

Alekha Pruseth

Board Member
At-Rangiamunda, Po-Tangarpali
Dist-Sundargarh, PIN-770011

Phuleswar Naik

Board Member,
At-Rangiamunda, Po-Tangarpali
Dist-Sundargarh, PIN-770011

Dasarath Bhoi

Board Member,
At-Gultha, Po-Jogimal,
Dist-Sundargarh, PIN-770011

Our Key Bankers

STATE BANK OF INDIA
At-Hospital Square, Sundargarh
Po/Dist- Sundargarh,
PIN-770001,Odisha

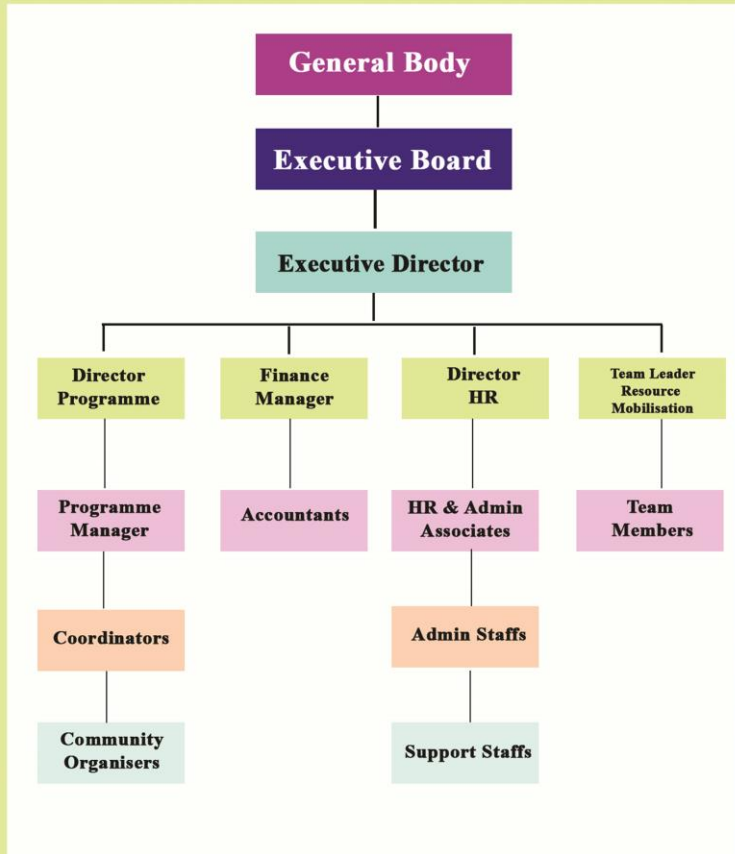
Our Auditor

SSP Associates,

Chartered Accountants
Kali Mandir Road, Near Tehsil Office Chowk,
Jharsuguda-768202, Odisha
Mob- 06645-270963,Mob:- 9437059940/8895753010
Email: panib2000@yahoo.com

Disclosures

Organogram



Awards & Accreditations:

- * Accredited as a member by Credibility Alliance.
- * 1st position in National Level Outstanding Youth Club Award of Nehru Yuva Kendra Sangathan, New Delhi, 1999
- * Outstanding Youth Organization Award of State Youth Welfare Board, Odisha in 2000,
- * Accredited as the District's Approved Training Center for conducting skill development programs since 2006 by SIRD Bhubaneswar.
- * Accredited as the State Training Agency (STA) for the implementation of ASHA-HBNC programme (six districts of the state).
- * Certified by ISO: 9001: 2008

Infrastructure

- SEWAK, Head Office complex at Rangiamunda, spread over an area of 02 acres with inter alia, well-furnished office rooms, Guest rooms, Recreation Room, 03 A/C Conference halls and Catering unit, all with CC TV surveillance.
- Rural Resource Centre (RRC), at Bandhapali, a Residential Training Centre with office rooms, Trainees hostel, 60 seated 30 seated AC Conference halls and canteen.
- ISO certified Computer Training Institute at Head Office complex.
- Equipment like Xerox machines, LCD projectors, Computers, Laptops, Internet facilities, OHP, TV, DVD, Musical instruments, Refrigerators, Washing machines, Water Coolers, Aqua guards, Deep bore wells, Motors, Tube wells.
- Two wheelers & four wheelers for movement of staffs.
- Library with over 10,000 books in English, Hindi and Odia.

DISCLOSURES

Accountability & Transparency

Sri Pradeep Kumar Brahma, Secretary received Rs 540000/- and Sri Nilambar Upadhyay, Board member working as a Finance Manager received Rs 540000/- towards remuneration. Besides this, No remuneration, sitting fees or any other form of compensation has been paid to any board of members, Trustees or shareholders for discharging the board.

Travelling expenses reimbursed to the General Body Members (Annual General Body Meeting)

Distribution of staff according to Salary levels(FY 2018-2019)

Staff Salary P.M.	Female	Male	Total
5000 to 10000			
10001 to 15000			
15001 to 20000			
20001 to 30000			
TOTAL			

KEY RESOURCE PROVIDERS



Membership in different Committees

- 1) District PNDT Committee
- 2) Zilla Swasthya Saimiti (ZSS), Sundargarh
- 3) District SGSY/NRLM Committee
- 4) Rogi Kalyan Samiti (RKS), Tangarpali
- 5) District level Local Complain Committee (LCC)
- 6) District NGO Coordination Committee
- 7) District Advisory Committee (OFSDP)
- 8) Project Level Committee (PLC) ITDA
- 9) Rehabilitation Peripheral development Advisory Committee (RPDAC-NTPC, GRID, UMPP)
- 10) District Watershed Development Committee (DWDC)

Members in different Network/Association

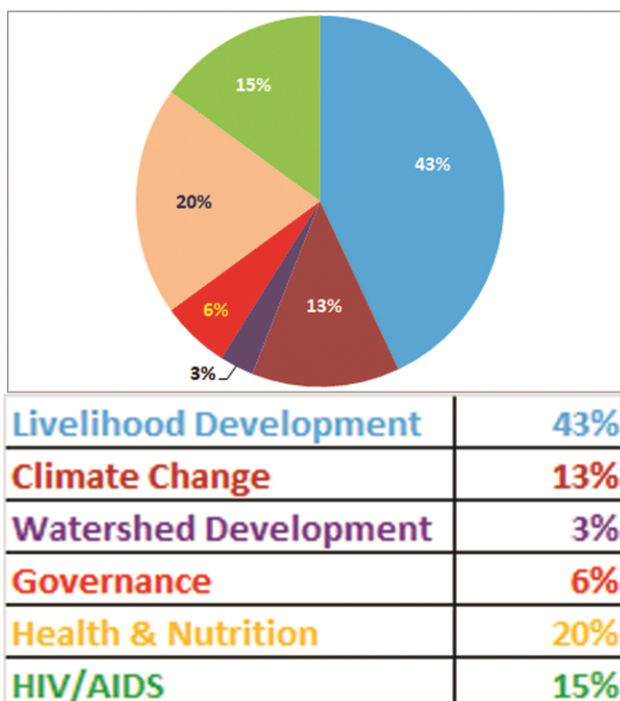
Sl. No.	Name of the Network	Dist/State/ National Level	Working area
01	Voluntary Action Network India (VANI), New Delhi	National	Strengthening Civil Society
02	Swasasan Abhiyan India (SAI)	National	Promotion of PESA
03	Ultra Poor National Alliance (UPNA)	National	Livelihood
04	Orissa Voluntary Health Association (OVHA), Bhubaneswar	State	Health Issues

FINANCIAL SUMMARY-2018-2019

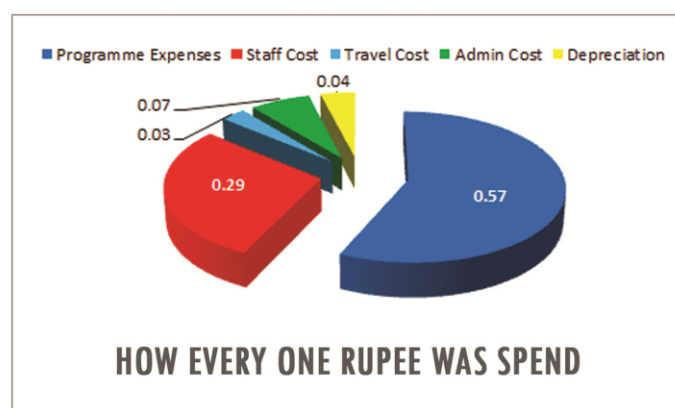
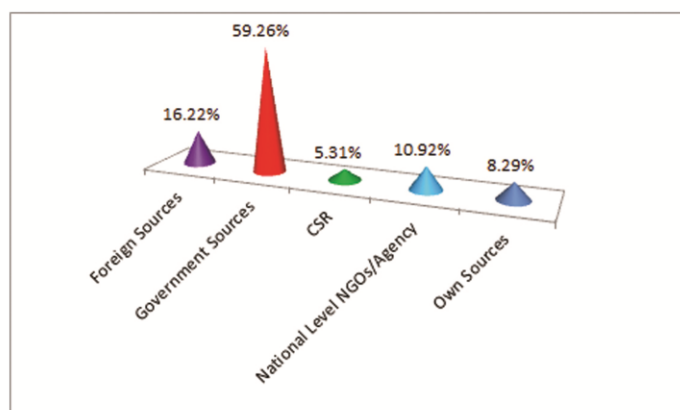
SUMMARY OF INCOME & EXPENDITURE ACCOUNT

INCOME	Amount (INR in Lakhs)
Foreign Sources	26.00
Government Sources	95.02
CSR	8.52
National Level NGOs/Agency	17.51
Own Sources	13.30
Excess of Exp. over Income	15.54
TOTAL	175.89
EXPENDITURE	
Programme Expenses	100.44
Staff Cost	50.95
Travel Cost	6.01
Admin Cost	11.94
Depreciation	6.55
TOTAL	175.89

Programme Expenses



FUNDS RECEIVED FROM DIFFERENT SOURCES



Highest Paid Salary

Employee	Salary/PM	Designation
1st Highest Paid Employee	45000/-	Secretary cum Executive Director
2nd Highest Paid Employee	45000/-	Finance Manager
3rd Highest Paid Employee	30000/-	Team Leader

Lowest Paid Salary

Employee	Salary/PM	Designation
1st Lowest Paid Employee	5100/-	Office Attendant
2nd Lowest Paid Employee	6000/-	Admin Staff
3rd Lowest Paid Employee	7000/-	Community Organiser

International Travel Details

In the year 2018-2019 , no one has travelled to foreign countries from our organisation

SEWAK Resource and Training Centre

RURAL RESOURCE CENTRE

Backside of TPS High School, Bandhpali, Po-Bandhpali
Via- Rangadhipa, Dist- Sundargarh, PIN- 770002(ODISHA)
Mob:- 8249648973/9437153028
Email:rrcsundargarh@gmail.com

SEWAK, Barbil

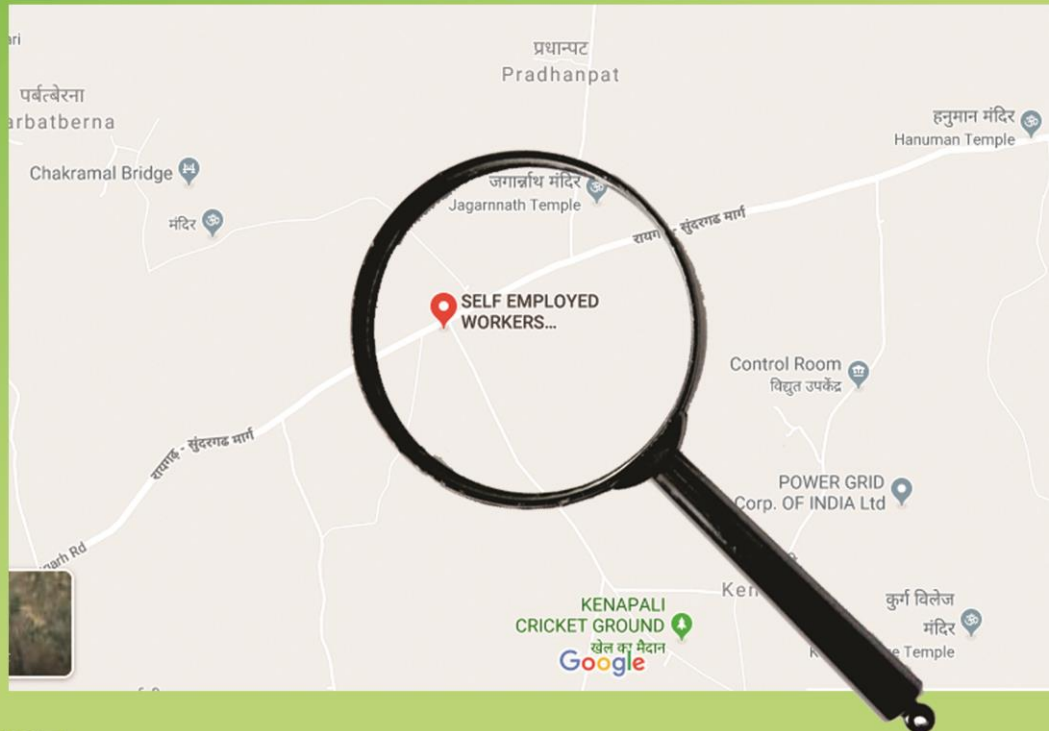
At/Po-Barbil(Mahantabasti)
Dist-Keonjhar, Odisha
PIN- 758035
Mob: 9937658517

SEWAK, Bamra

At/Po-Bamra(Near
Dist-Sambalpur, Odisha
PIN-768221
Mob:7809614371

SEWAK, Rourkela

EM-4, Basanti Colony
Rourkela-769012
Dist-Sundargarh,Odisha
Mob:8327714378



SEWAK FIELD OFFICE

At/Po-Lephripara,
Dist-Sundargarh
Mob:9583851283

SEWAK-VIHAAN CSC

At-Basanti Colony, Rourkela
Rourkela-769012(Odisha)
Mob: 9938236156

SEWAK MAA GRUHA

At-Mahadevpara,Lephripara
Po-Giringkela, Via-Lephripara
Dist-Sundargarh, PIN-770012
Mob: 7735776805

SEWAK FIELD OFFICE

At/Po-Kanika, Via-Hemgir
Dist-Sundargarh, Odisha
Mob:-9583851283



Strengthening Rural & Tribal Communities

SELF EMPLOYED WORKERS ASSOCIATION KENDRA (SEWAK)

At-SEWAK Complex, Rangiamunda,
Po-Tangarpali, Dist-Sundargarh,
PIN-770011,ODISHA

Phone: +916622-237146/9437001136/8917671845

Email: sewaksundargarh@rediffmail.com/

sewaksundargarh@sewakodisha.org

Website:www.sewakodisha.org